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Contact Details

SMO RECRUITMENT

Tania Vaile
Northland DHB
Private Bag 9742, Whangarei 0148
New Zealand
+64 9 430 4101 Ext. 60484
tania.vaile@northlanddhb.org.nz

RMO RECRUITMENT

Sharney Smith / Jessica Perkins
Northland DHB
Private Bag 9742, Whangarei 0148
+64 9 430 4101 Ext. 7399
rmo.unit@northlanddhb.org.nz

Which hospital/s fall under your DHB?

Whangarei Hospital
Bay of Islands Hospital
Dargaville Hospital
Kaitaia Hospital

Note: RMOs are based at Whangarei Hospital only.

What are the 'sizes' of your hospital/s in terms of:

Whangarei Hospital – 246 beds
Bay of Islands Hospital – 27 beds
Dargaville Hospital – 16 beds
Kaitaia Hospital – 26 beds

POPULATION

The Northland region starts approximately an hour's drive north of Auckland, from Topuni through to Cape Reinga. The Northland region is home to around 154,700 residents. The largest urban area in the region is the Whangarei district with a population of 78,200. The balance of the district's remaining 76,500 people live in a number of small communities in the Far North and Kaipara districts, mainly on the coast and rural properties. Approximately two thirds of the population are of European descent, with most of the balance being Maori and, in recent times, a growing number from other cultures.

What specialties are available to work in at your hospital/s?

RESIDENT MEDICAL OFFICERS

House Officers work in the following areas:

- General Medicine
- Renal
- Psychiatry
- Assessment and Rehabilitation
- Ophthalmology
- General Surgery

- Urology
- Orthopaedics
- Oncology
- Relief
- Emergency Medicine
- Paediatrics
- O&G
- Dental

Community Based Attachments

- GP
- Palliative Care
- Rural Hospital Medicine

Registrars work in the following specialties:

- General medicine which includes:
 - Cardiology
 - Renal
 - Geriatrics
 - Haematology
 - Oncology
- Psychiatry
- Anaesthesia
- ICU
- General Surgery
- ENT
- Orthopaedics
- Urology
- Emergency Medicine
- Paediatrics
- Ophthalmology

SENIOR MEDICAL OFFICERS

The DHB employs vocationally-trained doctors in the following specialties:

- Anaesthesia
- Dentistry
- Emergency medicine
- General surgery
- Intensive Care Medicine





- Internal Medicine
 - Respiratory
 - Gastroenterology
 - Cardiology
 - Renal
 - Geriatrics
 - Rheumatology
 - Diabetes
 - Infectious Diseases
- Obstetrics and Gynaecology
- Orthopaedic Surgery
- Oncology & Haematology
- Occupational Medicine
- Otolaryngology Head and Neck Surgery
- Ophthalmology
- Paediatrics
- Pathology
- Psychiatry
- Public Health
- Radiology
- Sexual Health
- Rural Hospital Medicine
- Urology

What teaching opportunities are available for RMOs?

As a provincial centre, Whangarei Hospital provides excellent “hands on”, well-supervised training that can happen at any time, e.g. ward rounds, outpatient clinics, theatre participation, etc.

FORMAL TEACHING

Regular and well-attended house officer education sessions are held twice weekly. Radiology, journal club, grand rounds and M&M meetings are also available. Formal tutorials occur across all specialities. In-house teaching includes ACLS, ALERT and Neo-Natal Resuscitation.

OTHER EDUCATIONAL OPPORTUNITIES

Diplomas in Child Health and O&G are supported. Registrar training, in association with the relevant Australasian colleges and other courses, e.g. EMST, BASICS, can be applied for.

ADVANCED TRAINING & CME

Advanced Registrar training posts are available in Renal, Surgery, Orthopaedics and Paediatrics.

TRAINING LEAVE

Five days study leave per year is provided to general RMO's. Those carrying out a diploma will be entitled to two weeks study leave and those on vocational training programmes will be entitled to 12 weeks total study leave over the time they are training.

How easy is it for clinicians to get leave?

RMO

All RMOs are entitled to six weeks annual leave per annum. Applications for leave are made through the

onsite RMO co-ordinator. Approval of leave is granted, based on the availability of relievers to provide cover. Registrar leave is determined by each department based on the service provision required. Leave can be booked six months in advance.

SMO

SMOs are entitled to 30 days per annum.

What parking facilities are available?

Staff parking is available at all hospital campuses.

What IT systems does your DHB have? (e.g. electronic discharges, electronic radiology requests etc):

- Digital Radiology - PACS
- Electronic patient management/discharge summaries
- Internet
- Online Journals

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc)?

CHILDCARE

There are a number of registered childcare facilities within easy reach of all hospitals.

GYM

The DHB provides a fully-equipped gymnasium at its Whangarei Campus. A new facility was opened in early 2014 and is free to all staff. It is secure and private with after-hours parking right outside the door.

The gym is open 24/7 with card swipe access. It is well-equipped with several resistance exercise machines, an Olympic bench press, treadmills, exercise cycles, spinning bikes, rowing machines and elliptical cross-trainers and a small selection of free weights.

Showers and change facilities (wheel-chair-friendly) are available.

SECURITY

Whangarei Hospital has a 24-hour security service. They are available to escort staff to and from car parks or other buildings after hours.

CLINICAL LIBRARY

Well-resourced library and good on-line resources are available through hospital PCs (internet access, Up-To-Date, Medline, Cochrane, e-books, including Harrisons online and selected full text online journals). There is 24-hr access with an accommodating library team. If they don't have it, they will try and find it.

HOSPITAL SOCIAL CLUB

Excellent location and a great place to meet new people.



SOCIAL LIFE

There is a strong camaraderie between the RMOs and a good social life.

POOL

Free on-site 20 metre outdoor swimming pool open during summer months.

DEDICATED RMO LOUNGE

Comfortable and welcoming and comes complete with two PCs, Internet access, two single bedrooms, TV, video, Sky and if you're in the mood for it, text books for that extra study.

DEDICATED SMO LOUNGE

Comes complete with one PC, Internet access, and coffee machine.

What are the accommodation options in your DHB's area?

There is a full range of accommodation options for rent or purchase near the DHB's hospitals. Whangarei is a major provincial city within easy commuting distance of a variety of lifestyle options, including rural and seaside locations. Northland DHB employees are able to choose accommodation that suits.

What are some of the other attractions for your DHB area?

The city of Whangarei is 160-kilometres north of Auckland. It is the largest urban centre in the Northland region and is the principal commercial centre. It is the hub for most of the transportation and storage services into and out of Northland. The very indented Northland coastline is over 200-kilometres in length and, at its greatest width, the distance east to west is about 60-kilometres. Northland was the region first settled by people from eastern Polynesia and it was also where Europeans first made permanent contact with the Māori. Russell, in the Bay of Islands, was, in fact, the first capital of New Zealand. The region features fertile farmland, orchards, forests and spectacular coastline, with some of New Zealand's finest beaches.

CLIMATE

Northland has the highest average annual temperature in New Zealand. In summer (December - February) typical maximum temperatures range between 22°C and 26°C; night-time minimums seldom drop below 10°C. Maximums in winter (June - August) are typically between 12 to 17°C; light frosts are possible in sheltered areas but are not common.

Daily and annual temperature variations are low. Whangarei, the major settlement of the region, has around 1,900 sunshine hours per year, and receives an annual rainfall of approximately 1,300mm, about average for New Zealand.

LIFESTYLE

Golden beaches, secluded coves, tranquil harbours, warm waters, dramatic coastline, and spectacular

forest - an aquatic playground and a land of unspoilt natural beauty that has to be seen to be believed.

The region has twin, diverse coasts, with no part of northland being further than 40km away from coastline, pristine beaches, bays and harbours. Vast tracts of forest remain, home to 2000-year-old giant kauri trees. With numerous islands and the myriad of secluded beaches and deep forests, every bay, shore and cove has a story to tell.

One of the best things about living in northland is the lifestyle. Northland's residents indulge year-round in numerous recreational activities, including fishing, diving, canoeing, tramping and surfing, as well as all the usual leisure and sporting activities. Other activities include, walking/hiking, horse riding, a whole variety of sports and tourist-based activities from tandem skydiving through to dune surfing and quad biking and some of the best golf courses in New Zealand.

The region has a solid industry base of pastoral farming, horticulture, forestry and wood processing, and tourism. Other key sectors are floriculture, organics and the arts.

Local vineyards consistently produce medal-winning wines. Accolades have been awarded to northland cheese makers for their delicious cheeses. Citrus fruits and olives are grown widely. The seafood is plentiful, fresh and magnificently varied.

Festivals, events and performances endorsing the arts happen throughout the year, offering an opportunity to enjoy the best of our actors, dancers, musicians and visual artists. The depth and breadth of authentic arts and culture on offer enhances the region's outdoor activities and extraordinary landscape.

Northland's culture, history and natural maritime beauty are matched with world-class facilities and accommodation in some breathtakingly-positioned locations.

For further information, such as living in Northland, schools, cost of living, etc. Visit:

www.northlanddhb.org.nz/careers/living-in-northland/climate

How do SMOs/RMOs apply to work at your DHB?

Job description and official application form are available online via www.northlanddhb.org.nz/careers or www.kiwihealthjobs.com

Alternatively you can contact:

Tania Vaile

SMO recruitment
Northland District Health Board
Private bag 9742
Whangarei 0148
New Zealand
+64 9 430 4101 ext. 60484
Tania.vaile@northlanddhb.org.nz

Sharney Smith/Jessica Perkins

RMO recruitment
Northland District Health Board
Private bag 9742
Whangarei 0148
+64 9 4304101 ext. 7399
RMO.Unit@northlanddhb.org.nz



Contact Details

SMO RECRUITMENT

Ben Bradley

ben.bradley@waitematadhb.govt.nz

+64 9 442 7244

Maria Bennett (SHO's and Registrars)

Recruitment Consultant

+64 9 631 0707 Ext. 28765

maria.bennett@nra.health.nz

RMO RECRUITMENT

Melanie Johnson

(SHO's and Registrars)

Recruitment Consultant

+64 9 631 0707 Ext. 39706

Melanie.johnson@nra.health.nz

Benno Jungnitz-Bose

(House Officers and Registrars)

Recruitment Consultant

+64 9 631 0707 Ext. 39708

Benno.jungnitz-bose@nra.health.nz

Annabelle Baker

(Registrars)

Recruitment Consultant

+64 9 631 0707 Ext. 39721

Annabelle.baker@nra.health.nz

LOCUM RECRUITMENT

Dayna Johnstone (SHO's and Registrars)

Recruitment Consultant

+64 9 631 0707 Ext. 39706

dayna.johnstone@nra.health.nz

Which hospital/s fall under your DHB?

North Shore Hospital

Waitakere Hospital

What are the 'sizes' of your hospital/s in terms of:

Current Population for Waitemata DHB catchments is 560,000

CURRENT BED CAPACITY

Medical – 268

Surgical – 160

Older – 107

Paediatric – 33

Neonatal – 24

Women's Health – 87

Mental Health Services – 209

Total: 1097

In addition to the inpatient and outpatient medical and surgical services in a range of specialities there are the following services:

- ICU
- 2 Emergency Care Centre's (24 hours at North Shore Hospital, and Waitakere)
- 2 Assessment and Diagnostic Units
- Cardiac Catheterisation Laboratory
- Coronary Care Unit

- Renal and Oncology services are currently being developed
- An elective surgical centre with 4 operating theatres and 40 inpatient beds
- Auckland Regional Mental Health Service
- Auckland Regional Forensic Mental Health & Alcohol and Drug services (servicing the regional population of 1.1million)

CURRENT MEDICAL STAFFING IS:

House Officers – 97

Senior House Officers – 2

Registrars & Fellows – 182

MOSS – 61

Consultants – 349

What specialties are available to work in at your hospital/s?

The DHB employs vocationally trained doctors in the following specialities:

- Anaesthesia
- Diagnostic and interventional radiology
- Emergency medicine
- General surgery
- Intensive care medicine
- Internal medicine
 - Cardiology
 - Endocrinology





- Gastroenterology
- Geriatric medicine
- Haematology
- Nephrology (service being developed)
- Rheumatology
- Obstetrics and gynaecology
- Occupational medicine
- Ophthalmology
- Orthopaedic surgery
- Otolaryngology head and neck surgery
- Paediatrics
- Pathology
 - Anatomical pathology (including histopathology, cytopathology and forensic pathology)
 - Chemical pathology
 - General pathology (a mix of anatomical pathology and clinical pathology)
 - Haematology
 - Immunology
 - Microbiology (including virology)
- Psychiatry
- Public health medicine
- Urology
- Dentistry

What teaching opportunities are available for RMOs?

The DHB runs training programmes for House Officers and Registrars. There is a clinical teaching programme for House officers and modular practical skill training sessions.

The DHB participates in the Auckland Regional training programme for Registrars and placements are available at Waitemata which are accredited Vocational Training programmes. There are regular teaching sessions for Registrars.

- Participation in ongoing development such as journal clubs and grand rounds is actively supported for all medical staff
- Leave and funding is provided for continuing professional development, as a standard contractual provision

Waitemata DHB has a strong commitment to continuing professional development for SMOs and encourages SMOs to plan their professional development with the clinical leaders in their services.

Waitemata has developed an Education Practice and Simulation Centre which is a sophisticated, technology-led training facility that supports both undergraduate clinical placements and continuing professional development for staff.

Waitemata maintains links with the Auckland University Medical School, and promotes innovation and research.

How easy is it for clinicians to get leave?

RMO

All RMOs are entitled to 6 weeks annual leave. Waitemata DHB RMO Support Unit works closely with supervising clinicians and service managers to grant leave as and when requested.

SMO

SMOs are entitled to 30 days per year.

What parking facilities are available?

Staff parking is available at both the North Shore & Waitakere hospital sites.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Waitemata collaborates with the other 2 DHBs in the region to plan for the implementation of clinical IT systems, and is planning on enhancing the integration of hospital based systems with primary care (e.g. GP) systems to improve patient outcomes.

Currently the DHB has electronic clinical patient records including electronic discharge summaries for their GPs.

The region has a Clinician Order Entry strategy for enhancing referrals for diagnostic requests and reporting. Currently laboratory and radiology (diagnostic and interventional) requests and reporting are available electronically, as are pharmacy requests.

Clinical Information services include an on-line Medicine Information service.

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

The NSH site has a crèche and a free staff gym.

RMO LOUNGE

Waitemata has RMO lounge facilities.

CLINICAL LIBRARY

Waitemata DHB has a clinical library at the North Shore Hospital Campus and subscribes to major electronic health publication databases making most resources available at all sites. An interloan facility is also provided. In addition, a University Medical Library in central Auckland allows associate membership.

What are the accommodation options in your DHB's area?

There are a full range of accommodation options for rent or purchase near the DHBs main sites. The DHB is located in the major metropolitan centre in New Zealand; however the DHBs services are based largely to the North and West of the city centre. Waitemata DHB, employees are able to choose



accommodation which suits a variety of preferences, be they urban apartment dwelling, suburbs close to good schools or a rural lifestyle in nearby farming communities.

What are some of the other attractions for your DHB area?

Waitemata DHB's two main campuses are based in the North and West of the greater Auckland metropolitan area.

The Auckland metropolitan area is the major population centre in New Zealand. The city is built on a narrow isthmus with the sea including a harbour dotted with islands providing a spectacular backdrop and many recreational opportunities.

Auckland City consistently appears in the top 5 cities internationally for quality of life ratings due to the large range of outdoor recreational opportunities such as swimming, surfing and sailing, with both harbour and sea beaches on the city's door step. There are significant regional and national parks and nature reserves close to the city, and there is easy access to major national resort destinations, for activities such as skiing.

The city has a vibrant cultural life, several university campuses, including a medical school, and high quality schools, and is rated as a very safe city by international standards. As the largest city in the country, Auckland region provides the most opportunities for employment of other family members of staff relocating to Waitemata DHB.

Auckland is a wine-growing region and there are many quality and picturesque vineyards within the greater Auckland region. North Shore hospital is minutes away from white sand inner-harbour beaches and Waitakere Hospital is close to major west coast Tasman Sea beaches.

How do SMOs/RMOs apply to work at your DHB?

RMO

Run Descriptions are available online via the www.aucklanddoctors.co.nz website. The run description gives you an idea of the hours and duties for the different runs available at each DHB. Official online applications are to be made via the Careers section of this site also. Alternatively you can contact:

RMO RECRUITMENT

Maria Bennett (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

Melanie Johnson
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
Melanie.johnson@nra.health.nz

Julia Ritchie (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28300
julia.ritchie@nra.health.nz

Annabelle Baker
(Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Annabelle.baker@nra.health.nz

SMO

To apply please contact:
Ben Bradley
Senior Recruitment Consultant
ben.bradley@waitematadhb.govt.nz
+64 9 442 7244

Contact Details

SMO RECRUITMENT

Sonu Anand
+64 9 638 0429
sonua@adhb.govt.nz

Maria Bennett (SHOs and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

RMO RECRUITMENT

Melanie Johnson
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
Melanie.johnson@nra.health.nz

Julia Ritchie (SHOs and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28300
julia.ritchie@nra.health.nz

Annabelle Baker
(Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Annabelle.baker@nra.health.nz

LOCUM RECRUITMENT

Mireille Verdonkschot
(Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 28768
mireille.verdonkschot@nra.health.nz

Which hospital/s fall under your DHB?

Auckland City Hospital
Tertiary Hospital with speciality services

Greenlane Clinical Centre
Day Stay and outpatient services

Starship Children's Hospital
Children's Speciality hospital

National Women's Hospital
Women's health services

OUR GOALS

- Lift the health of people in Auckland
- Lead performance improvement
- Live within our means

OUR VALUES

Integrity

We are open, fair, honest and transparent in everything we do.

Respect

We care about and will be responsible to the needs of our diverse people and communities.

Innovation

We will provide an environment where people can challenge current processes and generate new ways of learning and working.

Effectiveness

We will apply our learning and resources to achieve better outcomes.

What are the 'sizes' of your hospital/s in terms of:

OUR POPULATION

The Auckland DHB population is diverse with rapidly expanding new migrant populations that place increasing demand on health professionals for culturally appropriate services. The city has multiple communities of interest that span ethnic groups, age groups, neighbourhoods, gender, sexual orientation and religion. People expect health services to, at the very least, recognise and acknowledge these differences.

Responsiveness to culture is now integral to best practice and is further underscored by the Code of Health and Disability Services Consumers' Rights and Human Rights legislation.

The population in our catchment area in 2004 was estimated at 420,700 and has grown rapidly since. It is estimated that there are 460,000 people living in Auckland City at present.





OUR SIZE

Auckland DHB, in terms of total budget, is the largest District Health Board in the country. Auckland City has approximately 10 percent of the total population of New Zealand making Auckland DHB the fourth largest DHB in the country in terms of population size. We have almost two million patient contacts annually and provide regional services for 30% of New Zealand's population.

We have a total revenue of approximately 1.3 billion per year and funding of \$754 million for the Auckland DHB population.

Auckland City Hospital and Starship Children's Hospital have approximately 1000 beds including 16 day stay beds.

OUR STAFF

ADHB has a staff strength of approximately 10,000 including contractors of which the medical staff makes up about 20%. Current Medical Staffing numbers are as follows:

House Officers – 141
Senior House Officers – 5
Registrars – 363
Fellows – 9
MOSS – 53
Consultants – 930

What specialties are available to work in at your hospital/s?

Auckland City Hospital offers a wide variety of specialties that include but are not limited to:

- Cardiothoracic Surgery and Intensive Care Unit
- Trauma Service
- Emergency Department
- Neurosurgery with Neuro High Dependency Unit
- Children's Intensive Care Unit
- Neonatal Intensive Care
- Heart Lung Liver and Renal Transplant Service
- High Risk Obstetrics
- Oncology – Largest Oncology Unit in NZ with 6 linear accelerators
- Women's health
- Surgical Services – Orthopaedic, ENT, Urology, Vascular, Neurosurgery, Paediatrics
- Radiology
- Psychiatry
- General Medicine and Subspecialties: Cardiology, Renal Haematology, Gastro, Geriatrics, Respiratory

What training/teaching opportunities are available from SMOs?

There are a number of teaching and training courses and programmes available at Auckland City Hospital. We have a dedicated Clinical Education and Training Unit (CETU) that offers a wide range of teaching opportunities to both House Officers and Registrars.

Examples include:

- Protected training time for HO on a weekly basis where Senior Doctors present a wide variety of clinical topics.
- ALERT Course this course teaches how to anticipate, recognise and prevent critical illness at an early stage
- Procedural Skills Course
- There is also day to day training and learning opportunities on the ward with the consultants and registrars.

INFORMAL TEACHING/SERVICE AND WARD TEACHING

- RMOs teach and train medical students
- Ward round based teaching
- Clinical teams arrange team teaching - usually bedside teaching
- Inpatient services have weekly teaching and M&M meetings
- Mini-CEX

FORMAL TEACHING

- Vocational training in all the major specialties. Auckland Hospital is a major teaching hospital.
- House Officer Teaching programme
- Procedural Skills training
- New Registrar Workshop
- Acute Life-Threatening Events – Resuscitation & Treatment
- Weekly Grand Rounds: physician; surgical; paediatrics, etc

How easy is it for clinicians to get leave?

RMO

All RMOs are entitled to 6 weeks annual leave per annum. Applications for leave are made through the onsite RMO Support Unit Advisor. Approval of leave is evaluated on the basis of the availability of relievers, locums and the ability for the service to cover internally if none of the above is able to cover you.

SMO

Depends on circumstances – entitlement is 6 weeks per annum.

What parking facilities are available?

There are a number of parking facilities available to ADHB Staff at subsidised rates. Most of the free parking however is off-site in Newmarket



(approximately 10 mins away from the Hospital).

There is a free shuttle service that runs from Newmarket to the Auckland Hospital. You can also catch the Link Bus; free tickets can be collected from the 24 Hour Centre at ADHB.

There is on site Controlled Parking which is shared with visitors and patients. Those working long days are eligible to park on the helipad if they are working later than 7p.m.

Allocated parking is available at a nominal cost.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

There are a number of clinical IT Programmes used to manage patient information, including the Clinical Workstation (Web 1000, Web Éclair, Electronic Discharge Summaries (EDS) and Soprano Medical Documents), CRIS and Windscribe clinical dictation.

There are training sessions available on a weekly basis to assist with using these programmes.

House Officers rostered on on-call after hour duties also use an iBleep which is a new tool for being paged.

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

There are childcare facilities at both sites, Greenlane and Auckland City Hospital.

GYM

There are a number of private gyms located near the hospital, some of which offer discounts for ADHB staff and their families.

There is also an outside pool based at Greenlane Clinical Centre, which is open to staff during the summer months.

SMO AND RMO LOUNGE

Auckland City Hospital has an RMO Lounges that gives free access to computers, a kitchen, TVs, pool tables and couches with bedding for night duties.

CLINICAL LIBRARY

Auckland DHB has a library service for all ADHB Staff that operates from the Philson Library, located across the road from the hospital. As a member of the ADHB staff you are able to borrow books free of charge.

SECURITY

Auckland City Hospital has a 24 Hour Security Service that issues ID Badges and access cards, and the parking stickers, within working hours, however they are available to escort staff to and from car parks or other buildings after hours.

What are the accommodation options in your DHB's area?

ACCOMMODATION

Temporary accommodation is available on site at the Greenlane Clinical Centre.

There are also a number of serviced apartments, and letting options close to the hospital and in surrounding suburbs.

SMOs can be provided initial as part of relocation package.

Staff residence on Greenlane site is available at nominal costs.

What are some of the other attractions for your DHB/area?

There is a great lifestyle here in Auckland, with a number of beaches, parks, shops, restaurants and many other recreational activities available in close proximity to the hospital.

There are also great schools in the area and plenty of local events and markets that take place.

Auckland is surrounded by water and has a number of islands that can be visited by ferries and private boats that leave from downtown Auckland. Some of the islands are protected Wildlife Sanctuaries and some are active and dormant volcanoes. There is plenty to see and do for all people and for all ages.

Auckland is known as the "City of Sails" providing sailing enthusiasts plenty to do during the year. In addition to the sailing there are plenty of other outdoor activities available including but not limited to: mountain biking, walking, roller blading, tramping, wind surfing, kite surfing, scuba diving, fishing, cycling and much more besides. Auckland is one the most versatile cities in New Zealand.

4 hours south of Auckland you will find the National Park, home to the Whakapapa and Turoa ski slopes. Open from late July, early August through to October, it provides a different pace of life and wide open terrain for beginner through to advanced skiers and snow boarders alike.

How do SMOs/RMOs apply to work at your DHB?

RMO

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Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

Melanie Johnson
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
Melanie.johnson@nra.health.nz

Julia Ritchie (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28300
julia.ritchie@nra.health.nz

Annabelle Baker
(Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Annabelle.baker@nra.health.nz

SMO

Sonu Anand
Recruitment Consultant
+64 9 638 0429
sonua@adhb.govt.nz



Contact Details

SMO RECRUITMENT

Amy Varcoe
+64 9 259 3640
amy.varcoe@middlemore.co.nz
or apply online www.countieshealthjobs.com

Maria Bennett (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

RMO RECRUITMENT

Melanie Johnson
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
Melanie.johnson@nra.health.nz

Julia Ritchie (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28300
julia.ritchie@nra.health.nz

Annabelle Baker
(Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Annabelle.baker@nra.health.nz

LOCUM RECRUITMENT

Mireille Verdonkschot
(Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

Which hospital/s fall under your DHB?

Middlemore Hospital
Manukau Super Clinic & Surgery Centre

What are the 'sizes' of your hospital/s in terms of:

Population – 512,130
Hospital Statistics – 900 beds
House Officers – 117
Senior House Officers – 6
Registrars – 215
Fellows – 16
MOSS – 20
Consultants – 465

What specialties are available to work in at your hospital/s?

A wide range of medical work in a range of general and sub-specialty services.

General, Orthopaedic, Vascular, Plastic, ORL and Paediatric surgical in-patient and outpatient service.

The plastic surgery service is the home of the National Burns Unit which provides services for major cases for the whole country and some Pacific Islands, and speciality hand services for the Auckland region.

24 hour obstetric services, including obstetric surgery and neo-natal intensive care

In-patient and outpatient, and home based services for older adults.

In-patient and outpatient mental health services.

Employs vocationally trained doctors in the following specialties:

- Anaesthesia
- Dermatology
- Diagnostic and interventional radiology
- Emergency medicine
- General surgery
- Intensive care medicine
- Internal medicine
- Clinical immunology
- Endocrinology
 - Gastroenterology
 - Geriatric Medicine
 - Haematology
 - Infectious Disease
 - Medical Oncology
 - Nephrology
 - Respiratory Medicine
 - Rheumatology
- Obstetrics and Gynaecology
- Occupational medicine
- Ophthalmology





- Orthopaedic surgery
- Otolaryngology Head and Neck Surgery
- Paediatric surgery
- Paediatrics
- Palliative medicine
- Pathology
 - Anatomical pathology (including histopathology, cytopathology and forensic pathology)
 - Chemical pathology
 - General pathology (a mix of anatomical pathology and clinical pathology)
 - Haematology
 - Immunology
 - Microbiology (including virology)
- Plastic and reconstructive surgery
- Psychiatry
- Public health medicine
- Radiation oncology
- Urology
- Vascular surgery

What teaching opportunities are available for RMOs?

Middlemore Hospital is one of the largest tertiary teaching hospitals in New Zealand. Annually, we admit more than 91,000 in-patients, and handle in excess of 354,000 day-patients and outpatient attendances. We employ around 4,700 staff (4,100 full time equivalents).

Counties Manukau DHB has a strong commitment to training and education and will strive to provide excellent continuing medical education. There are a large number of general and specialty teaching sessions per week. House Officers can also gain significant clinical experience and knowledge through the active involvement in patient care, ward rounds, outpatient clinics, and theatre participation. Because of the region's cultural and socio-economic diversity, clinical experience at Counties Manukau is extremely wide-ranging and interesting.

House Officers have a minimum of 2 hours educational sessions per week that includes clinical meetings, in-service training from Registrars and the weekly general teaching sessions for House Officers.

How easy is it for clinicians to get leave?

RMO

Every effort is made to accommodate requests for leave. Wherever possible, applications for annual leave and education leave would be submitted to the RMO office prior to the commencement of the run. Applications to take annual leave are approved on a "first-come-first-served" basis.

Medical Education leave to attend courses or for study and exam purposes is granted in accordance with the provisions of the collective employment contract. Applications for medical education leave should be

submitted as early as possible to facilitate cover arrangements.

SMO

Every effort is made to accommodate requests for annual leave and CME leave. Approval from the Service Manager/General Manager and Clinical Head/Director is required.

What parking facilities are available?

The DHB provides dedicated SMO staff car parking at Middlemore Hospital and its other sites. There is a train station right outside Middlemore hospital and a shuttle service to Manukau Super clinic and Surgery Centre from Middlemore Hospital.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc.):

- Fully electronic
- Digital radiology
- Online laboratory results
- Electronic discharge summaries and prescribing
- Dedicated RMO website
- Online clinical board policies
- A large number of online databases, textbooks, and medical journals
- Clinical training and education website

What other support structures / facilities are available for SMOs/RMOs (childcare, gyms, security etc.):

CHILDCARE

"The Tree House" is an incorporated society that caters for both community-based children and children of staff at Counties Manukau District Health Board (CMDHB) and its subsidiaries.

It aims to provide quality education and care for the children, as well as celebrating their individuality and different cultures within the centre. The Tree House offers priority on the waiting list to employees of CMDHB and its subsidiaries as well as a discount to those employees.

CLINICAL LIBRARY

Available on-site.



RMO LOUNGE

- SKY television
- Fully equipped kitchen
- Computers with intra- and internet access
- Printer and fax facilities
- Two single rooms with bed, light, heater and TV in one of the rooms
- Shower
- Secure lockers
- Pool Table
- Rowing Machine
- Cycling Machine

More facilities will be added when building refurbishments have been completed.

What are the accommodation options in your DHB's area?

There are a full range of accommodation options for rent or purchase near the DHBs main sites. The DHB is located in southern part of the major metropolitan centre in New Zealand. Employees are able to choose accommodation which suits a variety of preferences, be they urban apartment dwelling, suburbs close to good schools or a rural lifestyle in nearby farming communities.

What are some of the other attractions for your DHB/area?

As a health board we cover the southern region of Auckland, New Zealand's largest city, and look after more than 10% of the country's population, a third of which are of Maori and Pacific Island descent. We enjoy an international reputation for our world-class orthopaedics, burns and spinal injury rehabilitation, and we also specialise in neo-natal intensive care, renal dialysis, reconstructive and maxillo-facial surgery. We're unique in terms of the diverse population we serve and the medical challenges we face and it all adds up to one great training ground for medical procedures and cultural practices alike.

LIFESTYLE

Close to eastern and western coast beaches, walking tracks. Great farmers markets either on a Saturday or Sunday in lots of our smaller rural towns.

How do SMOs/RMOs apply to work at your DHB?

RMO

Run Descriptions are available online via the www.aucklanddoctors.co.nz website. The run description gives you an idea of the hours and duties for the different runs available at each DHB. Official online applications are to be made via the Careers section of this site also. Alternatively you can contact:

RMO RECRUITMENT

Maria Bennett (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

Melanie Johnson
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
Melanie.johnson@nra.health.nz

Julia Ritchie (SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28300
julia.ritchie@nra.health.nz

Annabelle Baker
(Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Annabelle.baker@nra.health.nz

SMO

Amy Varcoe
+64 9 259 3640
amy.varcoe@middlemore.co.nz
or apply online www.countieshealthjobs.com

Contact Details

SMO RECRUITMENT

Taylor Spence

taylor.spence@waikatodhb.health.nz

+64 7 839 7903

RMO RECRUITMENT

Jame Hendricks

rmosupportservice@waikatodhb.health.nz

+64 7 839 8699

What are the 'sizes' of your hospital/s in terms of:

Waikato DHB employs more than 7500 people and plans, funds and provides hospital and health services to 360,000 people in the region more than 21,000km².

The majority of Waikato DHB's staff work in its provider arm Health Waikato which provides an extensive range of inpatient and community-based tertiary health services to another 460,000 people in the central north island.

- 670 bed hospital
- 470 RMOs – 150 HOs/SHOs and 310 Registrars
- 10 Fellows
- MOs (see: www.waikatodhb.health.nz/directory-of-our-services)
- Consultants (as above)

What specialties are available to work in at your hospital/s?

See <https://www.waikatodhb.health.nz/about-us/a-z-of-services/>

What teaching opportunities are available for RMOs?

See <http://www.waikatodhb.health.nz/learning-and-research/learning/for-doctors/>

Leave is granted regularly or alternate dates are negotiated if first options are not available.

What parking facilities are available?

Check out our FAQs here:

<https://www.waikatodhb.health.nz/jobs/vacancies/resident-doctorsrmoshouse-officers/>

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc)?

Electronic discharge summaries, radiology results can be viewed on line (PACs), laboratory results can be viewed on line (iSOFT) and we have a patient identification and hospital location system (iPM); plus

the usual mail directory, intranet and internet access, etc.

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc)?

Where eligible, we offer a generous relocation cash allowance which will assist you with move to our region

We have negotiated corporate discounted rates at a number of leading providers across our region including, gym membership, dining, accommodation, retail outlets etc

Check out our FAQs here:

<https://www.waikatodhb.health.nz/jobs/vacancies/resident-doctorsrmoshouse-officers/>

What are the accommodation options in your DHB's area?

Upon arrival, two to four weeks accommodation is provided by the DHB as close as possible to the DHB campus. There always seems to be a large number of flats and houses within walking distance to the hospital available for our doctors to rent. An increasing number of these are fully furnished.

What are some of the other attractions for your DHB/area?

See <https://www.waikatodhb.health.nz/jobs/living-in-new-zealand/>

How do SMOs/RMOs apply to work at your DHB?

SMOs/RMOs can view all of our current vacancies [here](#). RMOs can also touch base with the RMO Support Service directly. SMOs can contact Taylor Spence (for guidance on MCNZ registration formalities/pathways)



Any other information for SMOs/RMOs?

The DHB has spent considerable time developing its web pages which go into much detail under all of these headings. These links may be useful to view:

- A-Z Services (list all departments, staffing FTE, training and learning opportunities, what they do etc)
- Work With Us
Working at Waikato DHB (facts and figures about the DHB, our 'T' hospitals etc)
Career Pathways
About the Waikato
Living in NZ

THE AREAS OF MOST FREQUENT VACANCIES ARE:

- O+G – SHOs and Registrars
- ED – Registrars (experienced)
- Relief runs – SHOs and Registrars (general surgery and medicine)
- Surgery – selected specialty Registrar runs (cardiothoracic, vascular, orthopaedics and general surgery and paediatric surgery registrar)

CONNECT WITH US

- www.facebook.com/WaikatoDHB
- www.twitter.com/WaikatoDHB
- www.linkedin.com/company/waikato-district-health-board
- www.youtube.com/WaikatoDHB



Contact Details

SMO RECRUITMENT

Tauranga & Whakatane Hospital
medicalstaffing@bopdhb.govt.nz

RMO RECRUITMENT

Tauranga & Whakatane Hospital
medicalstaffing@bopdhb.govt.nz

Which hospital/s fall under your DHB?

Tauranga Hospital
Whakatane Hospital

What are the 'sizes' of your hospital/s in terms of:

BED NUMBERS

Tauranga – 356
Whakatane – 108

POPULATION (TOTAL BOP)

220,000

House Officers/Senior House Officers

Tauranga – 58
Whakatane – 17

Registrars

Tauranga – 70

Fellows

Tauranga – 1 (Orthopaedics)

MOSS

Tauranga – 2
Whakatane – 11

Consultants (total BOP) – 190

What specialties are available to work in at your hospital/s?

Tauranga Hospital
Paeds, O & G, Orthopaedics, Gen Surgery, Emergency, Medical, Psychiatry, Anaesthetics & Radiology.

Whakatane Hospital (HO/SHO)
Medicine, Surgery, Orthopaedics, O & G, Paediatrics, Emergency, Psychiatry.

What teaching opportunities are available for RMOs?

RMO

- Informal teaching
- Bedside, team focus
- Formal teaching
- Set teaching programmes, both speciality and generically based

OTHER EDUCATIONAL OPPORTUNITIES

ACLS – Level 7

Study/Education leave available as per MECA criteria

SMO

- Advanced Training & CME
- As per the ASMS MECA

TRAINING LEAVE

As per MECA

RELATED EXPENSES

As per MECA

How easy is it for clinicians to get leave?

Relatively simple – good planning helps.

What parking facilities are available?

RMO

Within 5 minutes of main campus, parking is free.

SMO

Designated parking allocated for senior medical staff.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

i-Soft Clinical Intranet (includes electronic discharging;) Winscribe; PACS/RIS; Éclair, Trendcare; Patient Management system, and several others that are not 'doctor' related.

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

Good quality childcare available within 10 minutes walking distance to the hospitals.

GYM

Located at both hospital sites.

RMO LOUNGE

RMO Common Room located in main hospital block at both sites.

CLINICAL LIBRARY & CLINICAL SCHOOL

At both campus.

What are the accommodation options in your DHB's area?

ACCOMMODATION

Tauranga

The DHB provides 5 days accommodation on arrival in Tauranga. House Officers/Registrars generally elect to live in Mt Maunganui which is a 20 minute drive from the hospital. Shared flatting generally costs between \$120-150 per room.

Whakatane

The DHB provides 5 days accommodation on arrival in Whakatane. House Officers generally elect to live at Ohope Beach, which is a 15 minute drive from the hospital. Shared flatting generally costs between \$90 – 120 per room.

What are some of the other attractions for your DHB/area?

OUTDOOR LIFESTYLE

Tramping, surfing, swimming, biking. Located in central north island, within easy access to other cities and attractions.

How do SMOs/RMOs apply to work at your DHB?

Online application process.

www.bopdhb.govt.nz



Contact Details

MEDICAL STAFF RECRUITMENT

Carleen Dahya

carleen.dahya@lakesdhb.govt.nz

+64 7 343 8711

www.lakesdhb.govt.nz

Which hospital/s fall under your DHB?

Rotorua Hospital

Taupo Hospital

What are the 'sizes' of your hospital/s in terms of:

BED NUMBERS

Rotorua – 185

Taupo – 10

POPULATION

108,000

House Officers – 25, 13 of which are PGY1's

Senior House Officers – 28

Registrars – 39, 1 of these being based at Taupo

Hospital as a Rural Hospital Registrar

MOSS – 3

Consultants – 150

What specialties are available to work in at your hospital/s?

General Medicine, Oncology, Geriatrics, General Surgery, ENT, Orthopaedics, Paediatrics, Obstetrics and Gynaecology, Anaesthetics, Psychiatry, Emergency Medicine, Radiology, Ophthalmology.

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

Teaching provided at clinics, theatre, ward rounds, grand round, radiology reviews, M&M reviews, and Audit sessions.

FORMAL TEACHING

4 Hours per week dedicated teaching for all RMOs.

OTHER EDUCATIONAL OPPORTUNITIES

All HWNZ funded training and organisation-wide mandatory training provided and any legitimate professional development training supported.

Advanced Training & CME

As per the Collective Agreement

TRAINING LEAVE

As per the Collective Agreement

RELATED EXPENSES

As per the Collective Agreement

How easy is it for clinicians to get leave?

RMO

Leave is granted on the basis that leave relievers are available so needs to be planned with the Medical Management Unit.

SMO

Leave is granted following discussion with the other members of your department and the HOD.

What parking facilities are available?

Lakes DHB has ample free parking available and dedicated on-call parking for SMO.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

We have electronic discharge summaries, RIS/PACs Radiology reporting, Eclair Laboratory system.



What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

Lakes DHB has a dedicated RMO lounge and Medical Student computer/training room.
There is a comprehensive Clinical Library available.

What are the accommodation options in your DHB's area?

On-site accommodation at Lakes DHB is limited but accommodation is provided by LDHB for all new overseas medical staff on arrival. RMO's are offered two weeks accommodation on arrival and SMO's are offered accommodation and a vehicle for one month from their arrival date.

What are some of the other attractions for your DHB/area?

Lakes DHB is known for its wonderful lifestyle opportunities with 16 lakes and rivers in the surrounding area, world class mountain biking trails, and loads of tramping and outdoor adventures at our doorstep. The ski fields are only 2 hours away and the beaches are within a 1 hour drive.

How do SMOs/RMOs apply to work at your DHB?

All positions are advertised on our website at www.lakesdhb.govt.nz otherwise you can contact the recruitment office on +64 7 343 8711.

Contact Details

Natalie Atkinson
RMO Co-ordinator
Private Bag 7001
Gisborne

rmojobs@tdh.org.nz
P: +64 6 869 0500 Ext. 8026
www.hauoratairawhiti.org.nz

Which hospital/s fall under your DHB?

Gisborne Hospital

What are the 'sizes' of your hospital/s in terms of:

POPULATION

The Hospital serves a catchment area of close to 46,000, approximately half of whom identify as Maori.

HOSPITAL STATISTICS

120 beds

The Hospital itself is modern with a relaxed and supportive work environment.

HOUSE OFFICERS

20 House Officers, with 10 being PGY1s and 10 PGY2s. There are three relievers.

REGISTRARS

There is 1 Surgical Registrar (Training SET1&2); 4 Medical Registrars (Basic Training and Non-Training); 1 Ophthalmology Registrar (Non-Training, part-time only); 1 Psychiatric Registrar (Non-Training) and 1 Paediatric Registrar (Advanced Training).

What specialties are available to work in at your hospital/s?

- Six Physicians, Two Cardiologists, Four General Surgeons and Five Paediatricians
- Four orthopaedic surgeons and one orthopaedic MOSS
- Four Obstetrician Gynaecologists
- Two ENT surgeons
- One ophthalmologist, two radiologists
- Two psychiatrists and one psychiatric MOSS
- Midwives
- Ten Emergency SMO's (FACEM's/Urgent Care/Rural Hospital/GP consultants)
- Visiting Specialists in fields such as neurology, urology, dermatology, oncology / radiotherapy / chemotherapy, haematology, renal, rheumatology, plastic surgery, adult and children's dental health, and paediatric surgery.

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

Excellent informal teaching as both Senior Medical Officers and Registrars are committed to one-on-one teaching every day.

FORMAL TEACHING

One hour protected teaching tutorial per week for house officers and for registrars as well (with access to link into closest tertiary hospital teaching program every week as well). House Officers are audited every year for their input on possible topics for following year.

OTHER EDUCATIONAL OPPORTUNITIES INCLUDE:

- CPR training sessions: Four 1 hour sessions during 12 month period. Attendance compulsory
- Weekly medical staff clinical meetings and Morbidity/Mortality meetings
- Departmental meetings/grand rounds/case review/radiology conferences held weekly
- Monthly Simulation Training
- Access to Video-link conference facilities for Registrar to closest tertiary hospital teaching programme
- Various (in-house) courses – including PROMPT and ACLS (Advanced level)

ADVANCED TRAINING AND CME

- Advanced Paediatric Registrar training
- SET1 & 2 Surgical Registrar training
- Basic Medical Registrar training

TRAINING LEAVE

- As per MECA's (NZRDA and STONZ) entitlements
- Diploma of Child Health
- Advanced Paediatrics Life Support Certificate (APLS)
- Basic Assessment & Support in Intensive Care Course (BASIC)
- As per CORE training requirements for relevant Australasian College Training Programmes

RELATED EXPENSES

Actual and reasonable costs



How easy is it for RMOs to get leave?

Very. We do our best to grant leave as requested, and our team works together to provide cross cover for each other when necessary. The quarterly roster is done in advance and we encourage our RMOs to plan ahead. There are three relievers for Ortho, Med, Surg, Paeds and ED.

Leave for graduation is a given (annual leave to be used).

What parking facilities are available for RMOs?

Enormous secure, free parking for vehicles within hospital grounds, directly outside main hospital building. (Not a problem!)

There is also a secure, locked (with keypad) bike rack area right outside main entrance to hospital for those who prefer pedal power.

Travel to work is scenic and gridlock free! A traffic jam is five cars at the roundabout on a wet day – and it's pretty easy to avoid the traffic lights – there are only 2 sets!

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Standard IT systems as well as electronic discharge summaries, and radiology report viewers. Our paging system can be accessed via computer and texting via pager is possible.

What other support structures/facilities are available for RMOs (childcare, gyms, security etc)

CHILDCARE

We have a childcare facility on hospital grounds.

GYM

We do not have a gym but some of our more inspired RMOs have bicycles and ride to work (relatively flat surroundings, not much traffic, temperate climate) which seems to work well. Also, given our great natural surroundings, many staff prefers to surf, swim, kayak or tramp.

RMO LOUNGE

The RMO lounge is secure and has natural light and is adjacent to a bathroom with shower. It has internet access, lounges with 2 desks and 2 PCs, which PACS and X-ray results can be viewed, and tea and coffee making facilities as well as fridge and microwave are available nearby. Lockers also directly outside lounge. Security guards are also available to escort staff to cars upon request, but generally security is not really an issue.

CLINICAL LIBRARY

The Clinical Library is always accessible by PIN, and is staffed on weekdays by a qualified librarian. Our Medical library and internet journal access is constantly updated in line with the Medical Council recommendations – we scored the highest possible rating in our March 07 accreditation.

Additionally we are part of the Interloan System, and can help with urgent interloans and backdated journals.

What are the accommodation options in your DHB's area?

ACCOMMODATION

The Hospital provides free basic on-site accommodation for three weeks on arrival – a good start from which to find yourself a home. Rental property prices are very reasonable and beachfront or rural properties can be snaffled by those in the right place at the right time!

What are some of the other attractions for your DHB/area?

We are eligible for MOH voluntary bonding scheme in any year (including GP Registrar training).

No overnight duty (for first years) and when working weekends you work 10 days on and have the following 4 days off.

LIFESTYLE

Gisborne is renowned for long balmy summer days, deserted beaches and rolling green hills. Locals enjoy surfing, fishing, tramping and camping, as well as award-winning wines from surrounding vineyards. There is easy access to National Parks and the North Island ski fields, as well as a rich cultural and historic heritage.

How do RMOs apply to work at your DHB?

APPLICATIONS

PGY1 House Officer positions - NZ graduations (only) can apply through the national ACE scheme.

Other positions (PGY2+ House Officer) and Registrar positions please view Hauora Tairāwhiti website direct at www.hauoratairawhiti.org.nz and also the Kiwi Health Jobs website direct at www.kiwihealthjobs.com. Please contact the RMO Co-Ordinator (details above and below) for further information.

Written references should be from clinical supervisors whom you have worked with, including a reference from your most recent or current clinical supervisor.

Contact: Natalie Atkinson
RMO Co-ordinator
Gisborne Hospital
Private Bag 7001
Gisborne
+64 6 869 0500 ext 8026
rmojobs@tdh.org.nz



Any other information for RMOs?

In summary...

- Only a few Registrars here, so there is plenty of opportunity for learning one-on-one with the consultants
- You admit your own patients and follow them through ICU, CCU and/or the ward to discharge
- Access to a much wider range of patient conditions
- Fewer patients, allowing more time for assessment and admission
- A more direct relationship between House Officer and consultant
- A closer relationship with local general practitioners
- More experience with practical procedures, with plenty of hands-on theatre opportunities
- You get paid more for doing less than any other hospital...
- And what's more, no overnight duty in your first year!

"The hospital has a good infrastructure for teaching. There are plenty of training opportunities with participation in the grand rounds and the formal teaching sessions."

Medical Council Hospital Accreditation Report July 2013

Contact Details

SMO RECRUITMENT

Charles Hunt
Recruitment Manager
charles.hunt@tdhb.org.nz
+64 6 753 6139 Ext. 8464

RMO RECRUITMENT

Cara Humphries Stonnell
Recruitment Advisor
Cara.HumphriesStonnell@tdhb.org.nz
+64 6 753 6139 Ext. 8829

Which hospital/s fall under your DHB?

Taranaki Base Hospital, New Plymouth
Hawera Hospital, Hawera

What are the 'sizes' of your hospital/s in terms of:

POPULATION

Regional population of 116,000

HOSPITAL STATISTICS

The regions two hospitals (Taranaki Base and Hawera) offer 261 inpatient beds including acute, maternity, neonatal, assessment and rehabilitation, mental health and psychogeriatric.

HOUSE OFFICERS

45 covering - General Medicine (6), Older People's Health (2), Medical Psychiatry (2), General Surgery (7), Vascular Surgery (1), Orthopaedics (3), Night Relief (2), General Relief (4), Medical Admitting (2), Obstetrics and Gynaecology (4), Emergency Medicine (6), Paediatrics (4), Community Based Attachment (2).

REGISTRARS

44 covering - General Medicine (11), Older People's Health (2), General Surgery (6), Orthopaedics (6), Obstetrics and Gynaecology (3), Emergency Medicine (4), Paediatrics (4), Anaesthesia (6), Rural Hospital Medicine (1), Psychiatry (1).

CLINICAL LIBRARY

The library core hours to be open are from 0700 – 1600 Monday and Friday and 0700-1700 on Tuesday, Wednesday and Thursday although there is a 24 hour access by way of security code out of hours. There is a librarian available during the core hours.

MOSS

There are currently 17 Medical Officers of Special Scale working in the following areas;

Oncology, Geriatrics, Obstetrics and Gynaecology, Paediatrics, Anaesthesia, Hawera Hospital and Emergency Medicine.

CONSULTANTS

There are currently 97 Consultants working for the Taranaki District Health Board although these are as employees, part employees, self-employed contractors

and those engaged through a service agreement with a private company.

What specialties are available to work in at your hospital/s?

- Internal Medicine
- Older Peoples Health and Rehabilitation
- General Surgery
- Dental
- Paediatrics
- Psychiatry
- Orthopaedics
- Obstetrics and Gynaecology
- Anaesthesia
- Urology
- Emergency Medicine

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

On job training is a large part of a RMOs training such as during ward rounds and outpatient clinics.

FORMAL TEACHING

There are formal training activities whereby an RMO may be required to present research or case studies at Tuesday Tutorials or Grand Rounds. These are coordinated activities that ensure the RMOs receive dedicated training time during which their pagers are managed by the RMO Coordinator.

These formal training opportunities include departmental meetings, radiology meetings and monthly audit meetings.

The DHB delivers a professional development programme each year that is available and accessible by all employees.

OTHER EDUCATIONAL OPPORTUNITIES

The DHB encourages RMOs to up-skill and support study towards Diplomas particularly in Paediatrics and Obstetrics and Gynaecology. However RMOs are welcome to apply for other courses which are addressed on a case by case basis.



The DHB is accredited for training in these areas;

- General Medicine
- General Surgery
- Orthopaedics
- Obstetrics and Gynaecology
- Psychiatry
- Paediatrics
- Anaesthetics
- Rural Hospital Medicine
- Emergency Medicine

Registrars are allocated to the DHB through the relevant College or Association of Surgery, Orthopaedics and Obstetrics and Gynaecology. We have some non-training posts in Surgery and Orthopaedics.

Independent applications are made for posts in General Medicine, Paediatrics and Anaesthetics, though our Anaesthetics department has regional links.

Vocational training is supported by the DHB.

How easy is it for clinicians to get leave?

Leave is allocated to the levels of the relevant collective agreement and is generally approved as requested.

However we need to ensure continuity of service delivery for the DHB therefore operational needs of the department must be considered.

What parking facilities are available?

The DHB is well serviced with free car parking and there is a senior doctors and on call staff car park available immediately besides the main building.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Taranaki has an excellent patient management system (IBA) utilised by all clinical staff. Laboratory and radiology (PACS) results are all online, as are electronic radiology requests. We have electronic discharge summaries and patient medical records are available on-line to review past histories. TDHB is the national pilot site for electronic medicines integration with MedChart, MedRec SMT, ePharmacy and Pyxis currently deployed.

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

There is no childcare associated with the DHB though there are many options available externally. However, school holiday programmes are arranged conjointly by the DHB and an external provider).

GYM

The DHB has a Recreation Society that is funded by member subscriptions at \$5 per fortnight for full-time employees. On-site facilities provided include squash court, swimming pool, multipurpose gymnasium (basketball, volleyball, badminton, netball) and an exercise / weights gym. These facilities are available to you and your immediate family at any time of the day.

Inter department competitions are coordinated such as netball and volleyball.

RMO LOUNGE

An RMO lounge is situated at Base Hospital and is well serviced with a television, phones, computers, kitchenette and individual mail boxes. There are 8 rooms available for RMOs working overnight.

CLINICAL LIBRARY

The library core hours to be open are from 0800 – 1630 Monday to Friday although there is a 24 hour access by way of security code out of hours. There is a librarian available during the core hours.

The library is well stocked with printed journals and publications, as well as on-line access to specialty websites and libraries required for research and study. The DHB has a high volume of students from the New Zealand universities on placement which requires a dedicated level of access to course information.

What are the accommodation options in your DHB's area?

ACCOMMODATION

There is on-site hostel accommodation at a very reasonable price of \$95 - \$115.00 per week.

What are some of the other attractions for your DHB/area?

LIFESTYLE

Many 1st year doctors comment on the fact that they are able to have a well-balanced work to life ratio. They appreciate the average hours they work and as part of a small and close team. This gives them the opportunity to know everyone and in particular their Consultant.

Taranaki is situated on the West Coast of the North Island and is a 4 hour drive or 45 minute flight from the main cities of Auckland or Wellington.

New Plymouth is the destination for the highly successful WOMAD festival and there is a very active theatre and operatic society having featured shows such as Les Miserable, Sound of Music and Miss Saigon.

The Bowl of Brooklands has attracted many international performers such as Elton John, Jack Johnston and Carlos Santana.

There is a saying in Taranaki that "you can ski in the morning and surf in the afternoon".

This highlights the closeness of the city to the great outdoors. New Plymouth is only 40 minutes from the majestic Mount Taranaki which has many opportunities for tramping, camping and climbing.

Water recreational and leisure activities abound with surfing being very popular as is surfcasting, boat fishing and jet skiing.

How do SMOs/RMOs apply to work at your DHB?

APPLICATIONS

Taranaki DHB has an e-recruitment system whereby you can make an on-line application. This system also enables you to submit a profile of yourself so that you receive electronic notifications when suitable vacancies are posted on our website.

However at any time you can submit enquires to our recruitment team; recruitment@tdhb.org.nz

Contact Details

SMO RECRUITMENT

Jan Williams
Recruitment Consultant (SMO)
P: +64 6 878 8109 Ext. 6258
M: +64 27 381 9816
jan.williams@hbdhb.govt.nz

RMO RECRUITMENT

Rose Siaosi
Recruitment Consultant (RMO)
P: +64 6 878 8109 Ext. 2868
Rose.siaosi@hbdhb.govt.nz

Which hospital/s fall under your DHB?

Hawke's Bay Fallen Soldiers Memorial Hospital,
Hastings

What are the 'sizes' of your hospital/s in terms of:

POPULATION

We serve a population of 165,900 covering Napier, Hastings, Havelock North, Wairoa and Central Hawke's Bay.

HOSPITAL STATISTICS

With 400 beds and all major specialties represented on-site except Neurosurgery, Plastic Surgery and Cardiothoracic, Hawke's Bay Hospital is one of the largest provincial hospitals in New Zealand. Our facilities are modern and purpose built as a result of an extensive building and renovation programme that took place in 1999.

ICU has 11 beds and Coronary Care Unit 6. Our Operating Theatre has seven theatres plus and a dedicated Endoscopy Unit – Ruakopito.

Diagnostic facilities on site include MRI, 40 slice CT scanner, nuclear medicine, laboratory services etc. Full emergency retrieval and transport services are available with a rescue helicopter based on site.

Hawke's Bay Hospital is supported by four community based health centres:

- Napier Health Centre
- Waipukurau Health Centre
- Wairoa Hospital and Health Centre

With Hawke's Bay Hospital's strong reputation for excellent quality of experience there are many opportunities for pursuing vocational training across all specialties.

We employ approx. 153 RMOs

HOUSE OFFICERS WORK IN THE FOLLOWING RUNS:

1. General Medicine
2. Assessment & Rehab
3. Psychiatry
4. General Surgery

5. ORL/Max Fac/Ophth
6. Urology
7. Orthopaedics
8. Relief
9. Emergency
10. Community Based

REGISTRARS

1. Anaesthetics
2. Emergency Medicine
3. Intensive Care
4. Medical
5. Obstetrics & Gynaecology
6. Ophthalmology
7. Orthopaedics
8. Paediatrics
9. Psychiatry
10. Surgical

MEDICAL OFFICERS

We employ approximately 20.

CONSULTANTS

We employ approximately 157 Specialists.

1. Medicine (including sub specialties of Respiratory, Cardiology, Endocrinology, Gastroenterology, Gerontology, Neurology, Infectious Diseases, Dermatology, Rheumatology, Renal)
2. General Surgery
3. Orthopaedics
4. Emergency Medicine
5. Intensive Care
6. Paediatrics (includes child development unit, special Care baby unit (neo natal unit))
7. Ophthalmology
8. Radiology
9. Psychiatry
10. Obstetrics & Gynaecology
11. Anaesthesia
12. Otolaryngology
13. Maxillo Facial
14. Urology



What teaching opportunities are available for RMOs/SMOs?

RMO

There is a strong commitment to ongoing education within HBDHB, providing a number of educational opportunities each week for all medical staff, both senior and junior. Many of these activities are coordinated within specialty departments - including journal clubs, radiology meetings, multidisciplinary meetings, morbidity and mortality reviews etc.

- Informal teaching
- Protected teaching for PGY1/2's
- Formal teaching. Grand Rounds, Clinical meetings within specialties, Pathology meetings, Clinico-Radiology meetings, weekly teaching sessions.

OTHER EDUCATIONAL OPPORTUNITIES

A number of programmes are run locally including ACLS, Basics course

- Advanced Training & CME
- Specialty based activities/meetings

How easy is it for clinicians to get leave?

We actively encourage all our Medical Staff to take regular breaks throughout the year. We use a number of planning tools to help us manage this and can work with the doctor to find times when leave is suitable. Leave requests are processed in a timely manner which also helps with planning leave.

For RMOs – we employ a number of relievers for leave so we can cover duties to allow you to get away.

What parking facilities are available?

Pay parking available on site. Designated staff parking areas for SMOs.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Our patient information system (IBA/i-soft webpas) is integrated with our digital radiology imaging (GE RIS PACs) and laboratory system (Delphic).

Electronic discharges are activated using Orion from within the patient info system.

Systems are available throughout the hospital and also via external access (ie from home).

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

A privately operated Childcare Centre is available across from the hospital.

GYM

Discounted rates at a local gym close to the hospital in Hastings and also one in Napier.

RMO LOUNGE

Includes common room, kitchen, on-call sleep rooms, bathroom, and laundry. Networked computers available (access library, patient info), TV, SKY TV, Play station, ping pong/pool table. It's a great space to take a break, catch up with others or to take some quiet time out.

CLINICAL LIBRARY

A new Library and education centre opened in late 2005 and offers extensive facilities such as quiet study areas and access to PCs. 24 hour access as well as comprehensive online library facilities, a wide collection of books, journals etc.

CAFÉ – Zac's Café (names after the Anzac's – reflecting our proud history as a Fallen Soldier's Memorial Hospital) is the central part of our hospital. A great place to not only have a meal but to have informal catch ups with colleagues.

What are the accommodation options in your DHB's area?

ACCOMMODATION

Although we don't have hospital houses we are very happy to help you in any way we can with your accommodation needs. We have frequent contact with a number of local landlords and property owners and are very happy to help you find accommodation that suits your needs.

Accommodation options range from fully furnish apartments on the water front, houses in quiet suburbs to places in existing flats sharing with others. For families we assist with finding the right area especially for schooling needs.

What are some of the other attractions for your DHB/area?

LIFESTYLE

Situated on the east coast of New Zealand's North Island, Hawke's Bay is a popular destination for tourist, and those wanting to relocate to an area where the lifestyle offers the best of both worlds.

Napier is on the coast and famous for its Art Deco architecture. Hastings is located inland on the fertile Heretaunga Plains, well known for its orchards and cropping. To the north, Wairoa is a strong rural community, and in Centre Hawke's Bay, Waipukurau provides the retail and service centre for the predominately farming district.

There's a strong sense of community in Hawke's Bay, and whatever your interests, chances are there are clubs and community organisations who will offer you a warm welcome. Restaurants, cafés, arts and cultural activities rival those on offer in bigger centres, while the



Mediterranean climate, quality public and private schools makes Hawke's Bay a prime destination for those wanting to improve their quality of life. For families enjoying the sun, there are beaches and crystal clear rivers to explore. Cycle between wineries, hike or take a leisurely journey along one of the 17 heritage trails around the region. You can hunt in the ranges, fish for trout within minutes of leaving work, play golf at one of the 20 local courses or go yachting off Napier Harbour.

With over 2,245 hours of sunshine each year, and warm, dry summers it's little wonder that Hawke's Bay is one of the New Zealand's' foremost wine producing regions. Hawke's Bay is known as 'Wine Country' with over 40 wineries producing quality wines ranging from chardonnay to cabernet sauvignon. To complement the sublime wines, Hawke's Bay is renowned as a gourmet destination for fresh and seasonal food, exotic and organic meat, fruit and vegetables grown and processed in the Bay. County style markets provide an opportunity for you to meet with growers and sample their wares.

Hawke's Bay is only four hours' drive from Wellington, five hours drive to Auckland, and an hour and a half to Taupo with its famous trout-fishing lake, rivers and ski-resorts.

For further information on our lovely part of the world & to find out more about our enviable lifestyle, visit these websites:

Tourism Hawke's Bay www.hawkesbaynz.com
Napier City Council www.napier.govt.nz
Hastings District council www.hastingsdc.govt.nz

How do SMOs/RMOs apply to work at your DHB?

APPLICATIONS

To make an application, or to find out more about our Hospital and career opportunities please contact us.

Michelle Deacon – Recruitment Consultant (RMO)
P: +64 6 878 8109 Ext. 5887
michelle.deacon@hbdhb.govt.nz

Paul Davies – Recruitment Team Leader
P: +64 6 878 8109 Ext. 4647
paul.davies@hbdhb.govt.nz

Any other information for SMOs/RMOs?

Hawke's Bay hospital doctors have a collegiate attitude

Which hospital/s fall under your DHB?

Hawke's Bay Fallen Soldiers Memorial Hospital,
Hastings



CONTACT DETAILS

SMO RECRUITMENT

Tammy Annabell
Whanganui District Health Board
100 Heads Road, Whanganui 4500
tammy.annabell@wdhb.org.nz
P: +64 6 348 1248
M: +64 27 258 0020
www.wdwb.org.nz

RMO RECRUITMENT

Honey Pillai
honey.pillai@wdhb.org.nz
P: +64 6 348 8989
M: +64 22 529 4094
www.wdwb.org.nz

Which hospital/s fall under your DHB?

Whanganui Hospital



What are the 'sizes' of your hospital/s in terms of:

Whanganui Hospital is a modern, 140-bed hospital serving a population of \pm 65,000
House Officers: 16+

Senior House Officers: 21

Registrars: 9+ (General Surgery, Orthopaedics, Obstetrics and Gynaecology, Psychiatry and Rural Hospital Medicine)

Senior Medical Officers/Consultants: 50+

What specialties are available to work in at your hospital/s?

General Surgery, General Medicine, Orthopaedics, Paediatrics, Geriatrics, Emergency Medicine, Psychiatry, Obstetrics & Gynaecology and Anaesthetics. Our hospital also has ENT, dental and Ophthalmology Departments and you may encounter patients from these departments in the wards.

What teaching opportunities are available for RMOs?

WDHB actively encourages RMOs to gain general skills and experience as quickly as possible. Our PGY1 House officers are routinely enrolled in the BASIC/ALERT/ACLS/NLS training course prior to arriving.

As a small regional hospital with few registrars, opportunities to work alongside SMOs abound. The apprenticeship model provides lots of informal teaching opportunities with formal teaching sessions occurring at least twice a week. The most important support transitioning House officers have noted is the presence of a dedicated buddy/shadowing with another House Officer as part of their orientation. Formal teachings include grand rounds and clinical meetings.

Training is encouraged, so training leave with expenses is provided to enhance the care you provide to our population.

How easy is it for clinicians to get leave?

There are seven relief RMO positions to allow for a good work/ life balance.



What parking facilities are available?

Free on-site parking is available close to the hospital.



What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Whanganui DHB is the first of the six Central Region DHBs to implement the regional Clinical Portal. This is a clinical workstation application which enables clinicians to view patients' core health information and clinical documentation. Once all six DHBs have implemented regional Clinical Portal patient information will be accessible across the central region.

We have also been successful in implementing an online rostering system which enables electronic leave and swap requests from your phone.

Whanganui DHB also uses Carestream's Radiology Information System (RIS) and Picture Archiving Communication System (PACS). And the WDHB provides a number of other clinical applications such as Trendcare and Titanium.

What other support structures / facilities are available for SMOs/RMOs (childcare, gyms, security etc):

1. SMO Lounge
2. SMO/Consultant shared offices
3. RMO lounge, with flat screen TV and foosball
4. RMO sleep room with full ensuite facilities
5. Registrar room
6. Clinical Library
7. Leased Childcare facility on hospital site
8. Free parking, good lighting & security out of hours



What are the accommodation options in your DHB's area?

Onsite accommodation – we provide four, three-bedroom houses for RMOs (shared) and four, three-bedroom houses for SMOs. Our RMO and SMO unit also assist with providing private rental contacts available nearby.

What are some of the other attractions for your DHB/area?

Whanganui's central North Island location is 2.5 hours from Wellington (New Zealand's capital city), 1 hour from the central North Island ski fields on Mount Ruapehu, in close proximity to two national parks, on

the majestic Whanganui River, and close to great fishing at local beaches which are less than 15 minutes from the hospital. These are just some of the local attractions.



How do SMOs/RMOs apply to work at your DHB?

Apply online at <http://www.wdwb.org.nz/content/page/vacancies> - contact our recruitment advisors or go to www.kiwihealthjobs.com for the latest vacancies.

Any other information for SMOs/RMOs?

Whanganui DHB punches well above its weight with consistently good performances in the national health targets, Quality Safety Markers and many areas of its business. Our staff are supportive of one another and due to our small size senior clinicians can give junior staff more one-on-one time and greater experience than what might be available at larger DHBs.

The patient is the centre of everything we do, and we have built a solid team culture to deliver great patient care acknowledging the direct relationship between staff wellbeing and patient outcomes. Positive interpersonal interactions based on respect are a key foundation of our culture and a reason why we are a participant in the Speaking up for Safety programme.

*Ko au ko toku whānau,
ko toku whānau ko au*

Nothing about me without me,
and my whānau/family



Contact Details

SMO RECRUITMENT

Christine Wood
christine.wood@midcentraldhb.govt.nz
+64 6 350 8204
www.midcentraldhb.govt.nz/smo

RMO RECRUITMENT

Penny Blackley
penny.blackley@midcentraldhb.govt.nz
+64 6 350 8828
www.midcentraldhb.govt.nz/rmo

Which hospital/s fall under your DHB?

Palmerston North Hospital
Horowhenua Health Centre

What are the 'sizes' of your hospital/s in terms of:

BEDS

356 across both sites

POPULATION

168,000 for most DHB services, however MidCentral DHB provides a Regional Cancer Treatment Programme which covers a population of 500,000.

HOUSE OFFICERS

68

REGISTRARS

98

MOSS

15

CONSULTANTS

156

What specialties are available to work in at your hospital/s?

- Anaesthesia
- ICU
- General surgery
- Orthopaedic Surgery
- ENT
- Urology
- Ophthalmology
- Emergency Medicine
- General Medicine
- Cardiology
- Neurology
- Nephrology
- Gastroenterology
- Rheumatology

- Infectious Diseases
- Diabetes/Endocrinology
- Respiratory
- Gerontology
- Rehabilitation Medicine
- Palliative Care Medicine
- Medical Oncology
- Haematology
- Radiation Oncology
- Nuclear Medicine
- Radiology
- Obstetrics and Gynaecology
- Paediatrics
- Old Age Psychiatry
- General Adult Psychiatry
- Child, Adolescent and Family Psychiatry
- Sexual Health
- Public Health
- Occupational Health Medicine
- Addiction Medicine/Addiction Psychiatry

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

This occurs on ward round and in clinics, theatres etc.

FORMAL TEACHING

Formal teaching sessions are held both hospital wide (grand rounds, journal clubs, pathology sessions, Post Graduate Medical Society meetings) and within each department.

OTHER EDUCATIONAL OPPORTUNITIES

Conferences, teaching sessions at other hospitals, clinics in other areas.

ADVANCED TRAINING & CME

CME is approved where it is in keeping with the RMO's career plan and will either support their application for a training programme or are requirements of the training programme.





TRAINING LEAVE

Every effort is made to approve training leave but early applications do help to facilitate this.

RELATED EXPENSES

All expenses are paid for those on approved training programmes.

SMOs oversee most of the training within the hospital. Many SMOs enjoy in-depth teaching on their ward rounds and during clinic and theatre sessions.

SMO CME

SMOs have an entitlement of 10 days CME leave per year with an allocation of up to \$16,000 per year to support their ongoing CME requirements.

How easy is it for clinicians to get leave?

SMOs within each department work together to ensure adequate cover for planned leave (annual and CME) and on most occasions SMOs are able to have the leave then apply for.

For RMOs most requests for leave are able to be approved provided there is cover. Relief positions are available in the main disciplines e.g. medicine, surgical, O&G, ED. Getting leave applications in early is encouraged.

What parking facilities are available?

Pay parking is available onsite. There are a range of options but the cheapest option is \$10 per week.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

- Winscribe
- RIS/PACS
- WebPas

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

MidCentral DHB has a SMASCH Scheme (Staff at MidCentral DHB Advantage Scheme) where a variety of local businesses offer discounts to employees of MidCentral DHB. Employees photo ID is the discount card. Providers include the following businesses: furniture, electronics, hair dressers, gyms, automotive, accommodation, food, entertainment, carpet, plumbing, gifts, gardening, insurance, home improvements, real estate, vehicles.

CLINICAL LIBRARY

The Clinical Library has an extensive selection of journals for each specialty area and access to on line journals and an inter-loan service. There are facilities within the library for studying. Security guards are available on site 24/7.

RMO Lounge

The RMO lounge is centrally located. It has a kitchenette, lounge furniture, beds and a smart TV.

What are the accommodation options in your DHB's area?

Predominantly unfurnished houses – good range of options from colonial bungalows to modern. Some furnished houses and flats. Limited apartment accommodation in central city. Pullar Cottage, which is on site, offers hostel type accommodation. The recruiters at MidCentral DHB work with incoming doctors to source accommodation options for doctors and their families.

What are some of the other attractions for your DHB/area?

LIFESTYLE

Palmerston North is centrally located in the lower North Island. The Manawatu River flows through the city – there are opportunities for water sports including kayaking, jet boating (lower reaches), swimming and fishing.

- Tramping – range of difficulties within ½ to an hour
- Cycling – road and mountain
- Horse riding
- Beaches – 30 minutes to the coast.
- University City so the night life is great for RMOs
- Good schools and an easy city to travel around (20 minutes is a long commute!), so great for young families

Lots of opportunities for sports and creative arts. Good shopping and lots of cafes and bars.

Also Palmerston North is well situated to make the most of day trips and weekends away: 2 hours to Wellington City (the Capital of New Zealand), 2 hours to Hawke's Bay and Wairarapa vineyards, 1 ½ hours to the ski fields on Mt Ruapehu and Tongariro National Park.

How do SMOs/RMOs apply to work at your DHB?

APPLICATIONS

Email CVs to the above contacts or apply on line via our website:

<http://www.midcentraldhb.govt.nz/WorkingMDHB/Vacancies/Pages/default.aspx#>

Any other information for SMOs/RMOs?

We are a medium sized hospital, big enough to be professional, small enough to care!



Contact Details

P: +64 6 946 9800
www.wairarapa.dhb.org.nz

SMO/RMO RECRUITMENT

Bernadine McGruddy
SMO/RMO Coordinator
P: +64 6 946 9800 ext 5010
Bernadine.mcgruddy@wairarapa.dhb.org.nz

RMO RECRUITMENT

CCDHB RMO UNIT
(And general expressions of interest)
rmo_recruitment@ccdhb.org.nz
P: +64 4 806 2532
F: +64 4 385 5537

Which hospital/s fall under your DHB?

Wairarapa Hospital

What are the 'sizes' of your hospital in terms of:

Population Approx. – 46,000 Wairarapa

HOSPITAL STATISTICS

House Officers – 13

Registrars – 2

Fellows

MOSS – 2

Consultants – 28/

What specialties are available to work in at your hospital?

- Emergency Department
- Paediatrics
- Anaesthetics
- Gynaecology and Obstetrics
- Physician
- General Surgery
- Orthopaedics
- Mental Health

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

A lot of one-on-one with the consultants.

FORMAL TEACHING

Clinical Society

Journal Club

X-ray meetings

OTHER EDUCATIONAL OPPORTUNITIES

Explored on a case by case basis.

ADVANCED TRAINING & CME

Yes

TRAINING LEAVE

Yes

RELATED EXPENSES

As part of CME

How easy is it for clinicians to get leave?

Relatively easy.

What parking facilities are available?

Free parking.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

- Electronic Radiology
- Winscribe
- Concerto

What other support structures / facilities are available for SMOs/RMOs (childcare, gyms, security etc):

GYM

Not on-site but there is a gym close by.

CLINICAL LIBRARY

Yes

What are the accommodation options at your DHB?

Accommodation for RMOs: there are 6 onsite rooms with their own bathrooms and shared communal areas. Plus 9 rooms in shared rented houses off site but close to the hospital

Accommodation for SMOs will depend on contractual obligations, but the DHB will help source accommodation where possible.

What are some of the other attractions for your DHB/area?

Located in the lower North Island, the Wairarapa is home to around 46,000 people.



Contained within our region are world-renowned vineyards, spectacular mountains and forest attractions, wild and remote coastal areas as well as beautiful unspoiled beaches, and burgeoning local industries.

Over summer, there is a series of cultural and sporting events, which bring tourists and participants from all over New Zealand and beyond. The new Genesis Recreation Centre in Masterton contains indoor and outdoor pools, a hydro slide and an indoor stadium.

Some of the many benefits of making your home in the Wairarapa include:

- A wide variety of outdoor opportunities including beaches, wilderness, mountains and bush, countryside, nature reserves, lakes and rivers
- Clean air and fresh water, straight from the tap
- The best of both worlds—a rural lifestyle with proximity to educational, cultural and entertainment facilities in Wellington (capital city)
- A cheap cost of living, including very reasonably priced housing
- Excellent schools, both boarding and day-pupil
- An increasingly multinational community, with professionals on staff from all over the world, including the UK, South Africa, Sri Lanka, America, Malaysia, China, Canada, and Fiji.

How do SMOs/RMOs apply to work at your DHB?

APPLICATIONS

Bernadine McGruddy

SMO/RMO Coordinator

P: +64 6 946 9800 ext 5010

Bernadine.mcgruddy@wairarapa.dhb.org.nz





Contact Details

SMO RECRUITMENT

Libby Norriss

libby.norriss@huttvalleydhb.org.nz

P: +64 4 570 9556

Mailing address
622 High Street, Lower Hutt,
Private Bag 31 907

CCDHB RMO UNIT

(and general expressions of interest)

rmo_recruitment@ccdhb.org.nz

P: +64 4 806 2532

Mailing address
Private Bag 7902, Wellington South,
New Zealand

Which hospital/s fall under your DHB?

Hutt Hospital

What are the 'sizes' of your hospital/s in terms of:

Hutt Hospital is a secondary level hospital, which also provides specialist regional services in rheumatology, plastic and maxillofacial surgery, public health, breast screening, cardiac MRI and oral health. We provide emergency department, general medical, cardiology, orthopaedic, general surgical, paediatric, obstetric and gynaecological, rehabilitation and mental health services.

The Hospital employs a total of about 1500 staff and we currently have around 260 beds with plans to increase this further. This includes a 12-bed coronary care facility, 44 general medical beds, 10 inpatient rheumatology beds and 32 rehabilitation beds. The bed numbers and their location is gradually reconfigured to cater for current requirements. The surgical allocation is split between 24 general surgical and gynaecology beds, 22 orthopaedic and 26 plastic surgery beds.

MAPU (Medical Assessment and Planning Unit) is one of the newest additions to our hospital. It is a rapid assessment and planning unit. MAPU has a leadership team consisting of an acute physician and a clinical nurse manager. It has a strong interdisciplinary focus with strong links to the community and other parts of the hospital.

The Perioperative Department is a new purpose-built unit which opened in September 2011. There are eight operating theatres, a Day Surgery Unit which consists of 12 lazy boy chairs with an 8-bed '23 hour unit.' All specialities will utilise this facility.

The new Emergency Department was opened in October 2011 which tripled the size of the department and now has a combined medical assessment/acute assessment unit.

The Paediatric Department encompasses a Level 2 special care baby unit with 12 beds, a 20 bed children's Inpatient ward and an outpatient and child

development service. The maternity ward has eight birthing suites and 18 postnatal beds. The ICU has 2 fully ventilated beds as well as four step-down beds.

We serve a population of about 140,000 in the Hutt Valley as well as providing some specialist services for a regional population of about 900,000 people.

House Officers – 27

Senior House Officers – 15

Registrars – 66

Fellows – 4

Consultants – 150

What teaching opportunities are available for RMOs?

RMO

All RMOs receive an average of 4 hours protected teaching time per week. Our dedicated teaching programme includes two 1-hour sessions every Thursday and Friday. Other training opportunities include Ward Rounds, Radiology meetings, Grand Rounds and department specific teachings.

Along with strong ties to CCDHB, we are also linked to the University of Otago Medical School.

How easy is it for clinicians to get leave?

We pride ourselves on being able to offer clinicians a work/life balance and try and accommodate all leave requests across all levels. This is, however, dependant on a number of factors, available relievers and maintaining staffing levels to meet service delivery. We are generally well staffed so leave requests can be approved.

Wellington is sports mad – the Hurricanes, the very popular Wellington Phoenix and, of course, the Wellington Sevens being major attractions.

There are many outdoor pursuits – mountain biking tracks, tramping, sailing and windsurfing – almost literally on Hutt hospital's doorstep, not to mention the trout fishing and golfing, also just a few minutes down the road.



What parking facilities are available?

There is a range of parking options available at Hutt Hospital. There is a large amount of free off-street parking surrounding the hospital as well as on-site parking.

Public transport is very reliable in the Wellington region and many of our staff use this option.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Hutt Valley DHB has a wide range of IT systems to support the clinical services. The main system is Concerto and this is the gateway programme for Patient Management and includes links to IBA and PACS (a filmless Radiology system). There are a number of dashboard and automated booking systems available. We have an after-hours job board system for most departments called SPADE which is unique to HVDHB. All jobs are loaded on this for the clinicians to accept, make notes and complete.

We are always working on new initiatives and systems are becoming more streamlined and easier to access every day.

What other support structures/facilities are available for SMOs/RMOs?

Gym, RMO lounge, clinical library.

What are the accommodation options in your DHB's area?

The Hutt Valley has a wide range of hotel/motel accommodation available as well as rental properties. Hutt hospital is only a 20-25 minute drive to the heart of Wellington city so living in central Wellington and commuting to the Hutt is a very realistic option.

What are some of the other attractions for your DHB/area?

Wellington offers many of the things which normally only exist in much larger cities – the museums, galleries and theatres, the vibrancy of Cuba Street and Courtney Place.

Because Wellington is so close, people often prefer to commute from the city, but there are also plenty of options in the Valley itself. Petone, for instance, next to the harbour, has many eateries and is becoming very popular. The Queensgate (Westfield) Mall, with 140 shops, is just a two minute drive from the hospital.

Wellington is the capital city of New Zealand/Aotearoa. It is also the cultural, administrative and political centre of the country. Two aspects of the city that will immediately strike any visitor are the sprawling

harbour and the dramatic, hilly terrain. Wellington is easy to get around. Nowhere is ever further than a quick bus ride away.

At night Wellington offers up a spectacular, shimmering cityscape which is unlike almost anywhere else in the world. It is a vibrant, cosmopolitan city which has the largest number of cafes and bars per head of population in the country. Even mid-week you will find the restaurants and bars brimming with people in a warm, friendly environment. It has some of the best museums and art galleries in the country and is the storehouse for the nation's historic, cultural and artistic treasures.

How do SMOs/RMOs apply to work at your DHB?

All of our jobs are advertised on our careers website:

www.capitalhealthcareers.org.nz (RMOs)
www.huttvalleydhb.org.nz (SMOs)

GENERAL EXPRESSIONS OF INTEREST CAN BE SENT TO:

RMO_Recruitment@ccdhb.org.nz



Contact Details

SMO RECRUITMENT

Sandra Tam
SMO Recruitment Advisor
sandra.tam@ccdhb.org.nz
+64 4 806 2991

Mailing address
Private Bag 7902, Wellington South, New Zealand

CCDHB RMO UNIT

(and general expressions of interest)
rmo_recruitment@ccdhb.org.nz
P: +64 4 806 2532

Mailing address
Private Bag 7902, Wellington South, New Zealand

Which hospital/s fall under your DHB?

Wellington Hospital, Kenepuru Hospital, Kapiti and Community, Community Mental Health and Te Korowai Whariki. RMO positions also rotate through Wairarapa and Hutt Hospitals.

What are the 'sizes' of your hospital/s in terms of:

CCDHB operates two hospitals – Wellington and Kenepuru, with a total of 676 beds, as well as the Kapiti Health Centre at Paraparaumu. There are also a number of community bases.

Wellington Hospital, in Newtown, is the largest facility operated by the DHB, it provides a comprehensive range of specialist secondary services and regional tertiary services. These tertiary services include cardiology and cardiothoracic surgery, neurosurgery, vascular surgery, renal medicine and transplants, genetics, oncology, paediatric surgery, neonatal intensive care, obstetrics, trauma, endocrinology, intensive care, urology, rehabilitation and specialised forensic services.

As a major teaching hospital, Wellington provides an educational environment for medical students of Otago University's Wellington School of Medicine and post-graduate training for clinical professionals.

Wellington Hospital is also the region's main emergency and only trauma service, with a rooftop helipad providing a link to surgical, intensive care, neonatal intensive care and emergency services.

Inpatient adult mental health services and a day hospital are provided at Te Whare O Matairangi on the Wellington campus.

Kenepuru Community Hospital provides secondary services catering to the communities north of Wellington, including Porirua and Kapiti.

The hospital provides medical, surgical, maternity and child health services, plus services for the elderly, a specialist inpatient assessment, treatment and rehabilitation service, and outpatient clinics.

The site includes an adult psychiatric day hospital and the 13 bed inpatient unit for young people, the Rangatahi (Adolescent) Mental Health Service. Multi-disciplinary services for children and adolescents with emotional, behavioural, or developmental concerns are provided at the Puketiro Centre adjacent to the hospital. The Centre also provides audiology services for people of all ages in the Porirua area.

House Officers – 60
Senior House Officers – 20
Registrars – 330
Fellows – 11
Consultants – 376

What teaching opportunities are available for RMOs?

RMO

RMO teaching opportunities include a thorough PGY1 teaching schedule which PGY2 RMOs may also attend, Grand Round, Journal Clubs and all services have Internal teaching sessions.

SMO

Otago's Wellington School of Medicine is located adjacent to Wellington Hospital. Many of our Specialist medical staff are employed jointly by the university and CCDHB, ensuring a high quality education and training environment.





How easy is it for clinicians to get leave?

Leave is approved by the relevant service, and while we attempt to accommodate all requests received, we acknowledge that it can be harder to get leave approved around the time of exams, conferences and holidays.

What parking facilities are available?

There are a range of parking options available at the CCDHB and Kenepuru sites, ranging from some limited free street parking, casual daily parking rates and monthly premium allocated parking. Free parking for motorcycles and scooters is provided.

For the environmentally conscious we have a secure lock-up for bicycles, and there is also the option of public transport which is both frequent and reliable.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

CCDHB uses a range of ICT systems in support of the clinical services. The core Patient Management System is iSoft WebPAS. The clinical records are still held on the Clinical Record Suite. More specialised systems include iSoft EDIS (Emergency Department); ORSOS (theatre management) and Carestream RIS (radiology). CCDHB radiology is filmless using Carestream PACS, with this area being integrated to other clinical systems.

The client devices are a mixture of standard desktops and Citrix terminals. Good external access is provided through the Citrix technology. CCDHB uses Webdocs for electronic discharge summary and lab results are also sent out via Healthlink. A range of further integration initiatives are progressing.

What other support structures/facilities are available for SMOs/RMOs?

We have Wellington's cheapest Gym, a well-equipped RMO lounge, a modern Clinical Library and the Otago School of Medicine on campus.

What are the accommodation options in your DHB's area?

As the capital city, Wellington has a variety of accommodation options, including everything from city Hotels, Motels and serviced apartments to cute suburban villas, modern townhouses and flatshares. The RMO Unit is always happy to provide help and suggest options for where to stay, as some places offer DHB special rates. We also have an online staff noticeboard where employees can find houses with other staff.

What are some of the other attractions for your DHB/area?

With inspiring landscapes, a vibrant nightlife and café culture, as well as some of the best museums and art galleries in the country, Wellington is a truly vibrant, cosmopolitan little city worth experiencing.

Located at the end of the North Island, with a stunning harbour and surrounded by majestic hills, there is easy access for walking, running, cycling, sailing or kayaking with almost all activities catered for within less than 30 minute drive.

Known for its windy disposition, Wellington embraces creativity, hosting a calendar of events and festivals throughout the year. It is also birthplace of New Zealand's craft beer and coffee revolutions, with cafes and micro-breweries found nestled on every street corner.

With such variety on offer, Wellington and its surrounding areas is the perfect place to relax and unwind after a busy shift.

Capital & Coast DHB has three main centres with the largest being Wellington Hospital. This is located in the suburb of Newtown, roughly five minutes' drive outside the City Centre.

We deliver community, primary, secondary and tertiary services, serving a local population of almost 300,000. We also provide specialist services to a regional population of about 900,000.

In 2009, the state-of-the-art Wellington Hospital was opened. The development ensures world class medical professionals will be matched by state-of-the-art facilities.

With a clinical school from the University of Otago attached, we are an integrated teaching hospital that looks for opportunities to develop new and innovative models of care and improve access to services.

How do SMOs/RMOs apply to work at your DHB?

All of our jobs are advertised on our careers website www.capitalhealthcareers.org.nz

GENERAL EXPRESSIONS OF INTEREST CAN BE SENT TO:

RMO_Recruitment@ccdhb.org.nz



Contact Details

RMO RECRUITMENT

Nelson Hospital:
Loretta Matheson
+64 3 5461875
loretta.matheson@nmdhb.govt.nz

Wairau Hospital (Blenheim):
Loretta Matheson
+64 3 5461875
loretta.matheson@nmdhb.govt.nz

Which hospital/s fall under your DHB?

Nelson Hospital
Wairau Hospital (Blenheim)

What are the 'sizes' of your hospital/s in terms of:

NELSON HOSPITAL

Population – Nelson/Tasman: 90,500
Bed Numbers – 173
House Officers – 46
Registrars – 28
Consultants/Fellows – 116 (across both hospitals)
MOSS – 27 (across both hospitals)

WAIRAU HOSPITAL

Population: 44,000
Bed Numbers: 88
House Officers: 21
Registrars: nil
Consultants/Fellows: 116 (across both hospitals)
MOSS: 27 (across both hospitals)

What specialties are available to work in at your hospital/s?

ACROSS THE DISTRICT

Consultants
General Surgery, General Medicine, Psychiatry, Paediatrics, Geriatrics, Psycho geriatrics, Orthopaedics, Anaesthetics, Urology, Radiology, ENT, O&G, Cardiology, Oncology, Specialist Surgery,

Public Health, Emergency, Dental, Ophthalmology, Addiction medicine.

NELSON HOSPITAL

Registrars
3 General Surgery, 2 Orthopaedics, 1 Anaesthetics, 1 Ophthalmology, 1 Cardiology, 1 Urology (acquired through training programmes).

Advertised positions are
1 Paediatrics (Advanced), 1 Obstetrics and Gynaecology (Advanced), 5 Psychiatry, 2 Emergency and 11 General Medicine.

House Officers
General Medicine, Cardiology, General Surgery, Orthopaedics, Geriatrics, Urology, Gynaecology, Psychiatry, Paediatrics, Emergency, Anaesthetics, O&G, GP Rural, Relief, Psychogeriatrics plus runs attached to other runs – ENT and Dental.

WAIRAU HOSPITAL

House Officers
General Medicine, General Surgery, ENT/Dental/Urology, Orthopaedics/Ophthalmology, Paediatrics/O&G, AT&R, ED/Anaesthetics.

What teaching opportunities are available for RMOs?

NELSON HOSPITAL

Informal teaching

Teaching on ward rounds and individual departmental teaching.





Formal teaching

Lunchtime sessions, radiology teaching, consultant, general practitioner and house officer presentations. Protected teaching using cellphone diversion.

Other educational opportunities

Advanced cardiac life support training, airway training in theatre (where possible), family violence training.

Advanced Training & CME

Other courses e.g. EMST, BASICS can be applied for.

Training Leave

As per MECA.

Related expenses

As per MECA.

WAIRAU HOSPITAL

Informal teaching

Teaching on ward rounds and individual departmental teaching.

Formal teaching

Lunchtime sessions, breakfast club, radiology teaching, consultant, general practitioner and house officer presentations.

Other educational opportunities

Advanced cardiac life support training.

Advanced Training & CME

Other courses e.g. EMST, BASICS can be applied for.

Training Leave

As per MECA.

Related expenses

As per MECA.

How easy is it for clinicians to get leave?

SMO

Applied for in advance in consultation with colleagues and Service Manager. Leave is rarely declined.

RMO

Access to leave arranged through RMO Coordinator. Leave requests generally accommodated in both hospitals providing request is presented in timely manner.

What parking facilities are available?

Free parking on both sites. After hours on call parking near hospitals.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

BOTH HOSPITALS

- Concerto electronic discharge system
- Intele Viewer Radiology
- ÉCLAIR – laboratory results

- SIPS
- Health Connect South

Based at Wairau

- Clinical Library

What other support structures/facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

Nelson

Available on hospital site provided by external provider.

Wairau

Private providers off site.

GYM

Nelson

On site, includes squash court and outdoor swimming pool.

Wairau

Gym on site.

SMO COMMON ROOM

Both hospitals have SMO Common Rooms with suitable facilities.

RMO LOUNGE

Nelson

Two x computer/printer, flat screen TV, bed, microwave/oven, water filter, kitchen, dishwasher, shower, toilets and lockers.

Wairau

Two x computer/printer, flat screen TV, separate bedroom, separate kitchen, shower, toilets and lockers.

CLINICAL LIBRARY

Available at Wairau Hospital

SECURITY CARDS

Swipe card entry on both sites.

SOCIAL/RECREATIONAL

Nelson Variety show run by house officers two yearly, regular SMO v RMO soccer matches, Abel Tasman National Park and its vast array of activity is on the 'door step', Rainbow Ski Field open in winter 1.5 hours from Nelson, wide variety of outdoor recreational activity, excellent cafes, restaurants and wineries.

Wairau

Annual Ball organised by house officers in recent years, vast array of outdoor activities available in the Marlborough Sounds which are on the 'door step', easy access to the Rainbow Ski field in winter, wineries abound with excellent places to eat.



What are the accommodation options in your DHB's area?

ACCOMMODATION

Nelson

Accommodation available down the road for \$160 a week, power included and linen provided.

Wairau

Two, two bedroom and one, three bedroom fully furnished houses available. Bond required \$560.00 per person. Plenty of rooms to let in shared local accommodation. Fully furnished rental accommodation is available locally but more difficult to obtain.

What are some of the other attractions for your DHB/area?

LIFESTYLE

Nelson and Marlborough (where Wairau Hospital is situated) cover the top of the South Island. The two parts of the district battle it out each year for the highest number of sunshine hours for the whole country, thus the climate in both places is great. The Nelson Marlborough district is a significant New Zealand wine growing region and along with producing wine we produce some of the best seafood in the country.

There are great beaches and excellent kayaking in both areas with one of the world's best white water rafting rivers 90 minutes away from both hospitals. Both cities in the district have a rich arts and cultural scene including in Nelson the World of Wearable Arts Museum. Only 20 minutes by air to the Capital city from both Nelson and Blenheim and 40 minutes by air to Christchurch the South Islands largest city. Inter Island Ferry to the North Island available 25 minutes from Blenheim and one and a half hours from Nelson.

A great place to live, work and have fun.

How do RMOs apply to work at your DHB?

APPLICATIONS

SMOs can apply via the NMDHB website or for more information contact Jackie Kerr, HR Advisor, jackie.kerr@nmdhb.govt.nz

RMOs can apply to:

Nelson Hospital:

Loretta Matheson

RMO Co-ordinator

loretta.matheson@nmdhb.govt.nz

Wairau Hospital:

Loretta Matheson

loretta.matheson@nmdhb.govt.nz

Any other information for SMOs/RMOs?

The NMDHB website contains a variety of information about the organisation including its current District Annual Plan. The website also contains links to other key organisations in the district to enable those interested to explore the district online.



Contact Details

SMO/LOCUM/COORDINATOR

Rochelle Wilson-Dry

+64 3 769 7785

rochelle.wilsondry@westcoastdhb.health.nz

RMO COORDINATOR

Barbara Cook

+64 3 769 7785

barbara.cook@westcoastdhb.health.nz

Which hospital/s fall under your DHB?

Grey Base Hospital: We are due to move in to new purpose built facilities at Grey Hospital in early 2020.

Health Centres: Reefton Health, Buller Health with new premises also in progress for Buller.

What are the 'sizes' of your hospital/s in terms of:

Population – population of entire West Coast is 32,600 covering an area of 23,276 km²

House Officers: 12-13 total covering General Surgery, General Medicine, Relief, OPMH, ATR/Paeds, Rural Hospital Medicine. Only employ PGY 2 and above.

GPep (GP Registrar), RHM Registrar positions

Consultants: Rural Hospital Medicine, General Surgeons, Anaesthetists, O&G, Physicians, Psychiatrists with other specialities covered on a visiting basis

What specialties are available to work in at your hospital/s?

General Surgery, Anaesthetics, Rural Hospital Medicine, Older Person Mental Health, ATR.

What teaching opportunities are available for RMOs?

INFORMAL TEACHING

Daily Rounds with Consultants, SMO Mentors. Smaller DHB equates to more accessible SMO's, RMO's are able to work to the edge of their scope.

FORMAL TEACHING

Planned theatre time with Consultants, Formal tutorials across all specialties, attendance in specialist clinics, Multidisciplinary meeting e.g. radiology, morbidity and mortality, invitations to presentations from visiting specialists.

OTHER EDUCATIONAL OPPORTUNITIES

Rural Hospital Specialist pathway, rural GP Registrar training programme, Rural Medical Immersion Programme and Rural elective placement (for medical students)

ADVANCED TRAINING & CME

CME endorsed as per MECA, commitment to ongoing discussion on funding particular career pathways relevant to the DHB's staffing needs.

How easy is it for clinicians to get leave?

We utilise locums to try and ensure RMOs and SMOs are able to be granted their leave wherever possible. We generally require six weeks' notice of leave requests to ensure continuous service and ability for us to approve leave.

What parking facilities are available?

Parking isn't a problem at any of our hospitals.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Main systems are:

- i.Patient Manager
- Health Connect South
- Trendcare
- PACS/Inteleviewer
- Winscribe

What other support structures / facilities are available for SMOs/RMOs (childcare, gyms, security etc):

CHILDCARE

None on site at our hospitals but various centres available in the community.



GYM

Full gym including pools, basketball courts etc a short 7 minute walk from hospital.

RMO LOUNGE

Yes we have one.

CLINICAL LIBRARY

Yes we have one.

What are the accommodation options in your DHB's area?

ACCOMMODATION

We offer staff 4 weeks free accommodation preferably in a furnished DHB house if one is available initially. If not we will place the new employee in a close by motel.

Non furnished rental properties are easier to come across than furnished rental properties.

How do SMOs/RMOs apply to work at your DHB?

APPLICATIONS

Email medicalstaffing@westcoastdhb.health.nz or post application to:

Medical Staffing Unit, Grey Base Hospital, PO Box 387, Greymouth.



Contact Details

Tracey Sutherland
Recruitment Specialist
Senior Medical Officers and Resident Medical Officers,
Canterbury District Health Board
tracey.sutherland@cdhb.health.nz
+64 3 337 7985

Which hospital/s fall under your DHB?

Christchurch Hospital, The Princess Margaret Hospital, Burwood Hospital, Christchurch Women's Hospital, Hillmorton Hospital, Ashburton Hospital, Oxford Hospital, Kaikoura Hospital, Waikari Hospital, Darfield Hospital, Lincoln Hospital, Rangiora Hospital, Ellesmere Hospital, Akaroa Community Hospital.

What are the 'sizes' of your hospital/s in terms of:

BED NUMBERS

Christchurch – 650
Burwood – 350
Christchurch Women's – 148
Hillmorton – 159
The Princess Margaret – 75
Ashburton – 104
Oxford – 15
Kaikoura – 26
Waikari – 11
Darfield – 10
Lincoln – 7
Rangiora – 13
Ellesmere – 10
Akaroa Community Hospital – 7

Some Statistics:

- Population of CDHB catchment area 510,000
- Number of House Officer positions 173
- Number of Registrar positions 366
- Approximate number of SMOs 520

What specialties are available to work in at your hospital/s?

Anaesthesia	Obstetrics and
Urology	Gynaecology
Anatomical Pathology	Orthopaedic Surgery
Breast and Endocrine	Oral / Maxillofacial
Surgery	Surgery

Cardiology
Cardiothoracic Surgery

Clinical Biochemistry
Clinical Pharmacology
Neurosurgery
Colorectal Surgery

Dermatology
Diabetes / Endocrinology
Nuclear Medicine
Older Persons Health
Emergency Medicine
Gastroenterology
Oncology
General Medicine
General Surgery
Haematology / Bone
Marrow Transplantation
Hyperbaric Medicine
Orthopaedic Surgery
Oncology and Neonatology)

Nephrology (including
transplantation)
Intensive Care Medicine

Otolaryngology
Paediatrics (including
Paediatric Oncology
and Neonatology
Pain Medicine
Palliative Care
Medicine
Plastic and
Reconstructive Surgery
Psychiatry
Radiology
Otolaryngology
Infectious Diseases
Neurology
Microbiology
Ophthalmology

Respiratory Medicine
Rheumatology
Spinal Injuries and
Rehabilitation Medicine
Vascular and
Transplantation Surgery

What teaching opportunities are available for RMOs?

The Medical Education and Training Unit (METU) at Canterbury DHB is responsible for the overall education and clinical training environment for junior medical staff at the DHB.

The METU ensures that junior medical staff receive the training and supervision they need to meet the requirements of the Medical Council of New Zealand.

The METU runs a weekly education programme for





PGY1 and PGY2 house officers, the design of which incorporates topics suggested by the RMOs.

Other METU educational events are held throughout the year, including rapid-fire clinical scenarios and various skills sessions. The annual Vocational Pathways Meet and Greet event provides an opportunity to meet with SMOs and training Registrars to discuss the various specialties and their training programmes.

INFORMAL TEACHING Most clinical teams offer a departmental continuing education programme and bedside teaching.

LEAVE FOR TRAINING

Is in accordance with the provisions of the relevant RMO employment agreement

TRAINING RELATED EXPENSES

There is no fixed amount for training expenses. Reimbursement of training expenses is in accordance with the provisions of the relevant RMO employment agreements the approval of the relevant Training Supervisor.

How easy is it for RMOs to get leave?

The more notice, the better, but it can be more difficult to get leave at traditionally popular times, such as Christmas. Around exam times, medical education leave will take priority.

What parking facilities are available?

Due to the significant building projects currently underway, parking facilities for junior medical staff at Christchurch Hospital are limited. There are allocated spaces for out of hours on-call and on duty RMO staff only. At our other hospitals, extensive car parking is available for all staff.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

We are a tertiary (secondary care plus teaching) institution and have almost 800 applications covering patient administration systems, clinical systems and financial/administrative applications.

The Nelson Marlborough, Canterbury, West Coast, South Canterbury and Southern DHBs form the South Island Alliance – together providing services for about a quarter of the total NZ population. The success of the Alliance relies on improving patient flow and the coordination of services across the South Island. Canterbury has already adopted several key information solutions which are now being rolled out regionally. Here are some examples:

- Health Connect South brings a patient's clinical information into one view, providing a single record between the South Island DHBs.
- HealthOne allows the sharing of core health information between all the health professionals involved in a person's care (General Practices, Community Health, Pharmacies, hospital based clinicians, etc.), no matter where they are based.
- The Electronic Request Management System (ERMS) enables general practices to send referrals electronically to the DHBs.
- eMedications is a system which promotes patient safety by improving medications management electronically (prescribing, administration and reconciliation).

What other support structures/facilities are available for RMOs (childcare, gyms, security etc):

RMO LOUNGE

At the main campus at Christchurch Hospital, this facility includes both a lounge with TV, kitchenette and lockers, as well as a separate quiet room which has computer access, as well as 'resting cubicles' with reclining armchairs.

Burwood Hospital's recent rebuild has included a purpose built area, including bedrooms, bathrooms and a study area for RMO staff out of hours. Other hospitals also include facilities for RMO staff

CLINICAL LIBRARY

Extensive medical library on Christchurch Hospital campus shared with the University of Otago's Christchurch Clinical School.

CHILDCARE

None on site, but discounts are offered to CDHB staff by various child care facilities throughout the city (see 'Something for You' below)

SOMETHING FOR YOU

CDHB operates a 'Something for you' programme, which offers staff discounts and opportunities at numerous Canterbury businesses and facilities. Offers are updated frequently and include discounts on anything from purchases of bicycles and car maintenance to spa treatments, gyms and even pet boarding for when you go on holiday.

What are the accommodation options in your DHB's area?

CDHB doesn't maintain staff accommodation, but there is a wide variety of rental properties and properties for sale across the city. Christchurch city is flat and easy to navigate by cycle, car, bus or Lime Scooter!



What are some of the other attractions for your DHB/area?

The Canterbury region is made up of a unique combination of cosmopolitan urban and rural districts, set amidst the beautiful New Zealand countryside. Bordered by the Pacific Ocean on the east and the Southern Alps on the west, Canterbury offers unlimited opportunities for the outdoor enthusiast. Beach activities, thermal spring resorts, jet boating, skiing, snowboarding, mountain biking, white water rafting... the list goes on. The heart of the region is Christchurch, a vibrant and ever changing city with a population focussed on the future. There is nowhere else in the world where you can experience so much, so close and so easily and within only two hours' drive from Christchurch International Airport.

How do SMOs/RMOs apply to work at your DHB?

Please apply through our Careers Website: www.cdihbcareers.health.nz. You may also wish to register for job alerts on this same site. Please remember applications are accepted online only.

For further information on services at CDHB, please see the following link and select your area of interest - <http://www.cdihbcareers.co.nz/Resident-Doctors/Service-Specific-Information/>.

Canterbury DHB has a close relationship with West Coast DHB and it is possible for RMOs to rotate between the DHBs.. Further information on the Coast can be found here - <http://www.westcoasthealthcareers.co.nz/>.

Contact details

Tracey Sutherland
Recruitment Advisor - SMOs and RMOs
Canterbury District Health Board
tracey.sutherland@cdhb.health.nz
+64 3 337 7985
<https://cdhb.careercentre.net.nz/>

Janelle Butcher
Team Leader
Resident Doctors' Support Team
Canterbury District Health Board
Janelle.butcher@cdhb.health.nz
+64 3 364 0501



Contact Details

SMO RECRUITMENT

Ross Yarrall

ryarrall@scdhb.health.nz

RMO RECRUITMENT

Penny Barlow

pbarlow@scdhb.health.nz

P: +64 3 687 2389

www.scdhb.health.nz

Which hospital/s fall under your DHB?

Timaru Hospital

What are the 'sizes' of your hospital/s in terms of:

POPULATION

55,626 (2013 Census)

A TYPICAL DATE AT TIMARU HOSPITAL

- 35 hospital discharges
- 45 emergency department attendances
- 261 visits to homes and schools
- 281 outpatient attendances

Timaru Hospital is a modern 24 hour General Hospital with 131 beds and \$70million annual operating expenditure.

MISSION STATEMENT

"To enhance the health and independence of the people of South Canterbury"

VALUES

- Integrity
- Collaboration
- Accountability
- Respect
- Excellence

What specialities are available to work in at your hospital/s?

- General Surgery
- General Medicine
- Cardiology Gastroenterology
- Endocrinology
- Emergency
- Oncology
- Rheumatology
- Paediatrics
- Psychiatry
- Orthopaedics
- Obstetrics & Gynaecology
- ICU/CCU
- Ophthalmology
- ENT
- Oral & Dental Surgery
- Geriatrics
- 2 Community Based Attachments

What teaching opportunities are available for RMOs?

Timaru Hospital has a reputation among RMOs in NZ as being a highly rated place to work, with a very supportive management approach. Our positions require individuals with sound, broad-based clinical ability, a highly cooperative team approach, enthusiasm, excellent interpersonal skills, plus the confidence to accept a substantial degree of clinical responsibility. In return we offer the opportunity for significant professional experience and development, aided largely by the size of Timaru Hospital. The absence of Registrars means close contact between consultants and residents, increasing the potential for teaching as well as providing greater levels of responsibility and exposure to a broader range of clinical experiences- Weekly teaching sessions are scheduled and RMO's participate in regular clinical meetings

What other support structures/facilities are available for SMOs/RMOs?

GYM

Discounted rates if you join a gym.

RMO LOUNGE

Includes, kitchen, lounge area, TV, SKY TV, play station and a sleep area. It's a great space to catch up with others or to have some quiet time.

What are some of the other attractions for your DHB/area?

Timaru is a coastal town with a comfortable climate by NZ standards and generally high sunshine hours. Winter temperatures range between - 3° to 15° Celsius, while summer temperatures on average range between 8° to 28°

South Canterbury has a population of approximately 46,300 with 29,500 of those in Timaru, enjoy enviable access to moderately priced real estate, excellent educational facilities and an abundance of sporting and recreational amenities. Timaru has a comprehensive range of community sporting facilities designed to international standards for rugby, tennis, yachting, hardcourt bike polo, swimming, netball, cricket, golf, hockey, croquet and bowls. Aorangi Park is Timaru's major sporting venue. The Council also operates the



CBAY Complex which includes a swimming pool, café, day spa and gym.

Sailing, water-skiing, boating, surfing, windsurfing and fishing are popular pastimes off the coast or on one of the many nearby inland lakes and rivers.

Tramping, climbing and mountain biking opportunities abound and there are five ski fields within easy driving times of Timaru itself, several within 1-2 hours.

SCDHB also owns two holiday homes at Lake Tekapo (one hour's drive from Timaru) for staff to use.

There are a great range of pubs/bars, cafes, award winning restaurants, good entertainment venues, and a nationally recognised Art Gallery with regular touring exhibits based within Timaru, along with an active local Drama League.

Just two hour's drive to the north is Christchurch, New Zealand's second largest city while a drive two hours south will see you in Dunedin, the Edinburgh of the south. By air you're just one hours flight from New Zealand's capital city and arguably cultural hub, Wellington.

SCDHB is consistently rated as being amongst the top performers across NZ in terms of meeting KPI's and working within budget, resulting in the consistent provision of clinical services to an appreciative community.

Check out our website for further background information;

www.scdhb.health.nz/work-for-us

How do SMOs/RMOs apply to work at your DHB?

All of our jobs are advertised on our careers website
<https://scdhb.careercentre.net.nz/Job>

GENERAL EXPRESSIONS OF INTEREST CAN BE SENT TO: pbarlow@scdhb.health.nz

Contact Details

DUNEDIN & WAKARI HOSPITAL

RMO Recruitment

Deb McDonald

rmo.recruitment@southerndhb.govt.nz

+64 3 470 9610

www.southernhealthcareers.nz

SOUTHLAND HOSPITAL

RMO Recruitment

Linda Geros

rmo.recruitment@southerndhb.govt.nz

+64 3 214 8921

www.southernhealthcareers.nz

SMO Recruitment

Milair Ryalls

milair.ryalls@southerndhb.govt.nz

+64 3 470 9604

www.southerndhb.govt.nz

Which hospital/s fall under your DHB?

- Dunedin Hospital, Dunedin
- Wakari Hospital, Dunedin
- Southland Hospital, Invercargill

Dunedin & Wakari Hospitals, Dunedin

What are the 'sizes' of your hospital/s in terms of:

Covering a geographical area which encompasses Dunedin City, the Clutha and Waitaki Districts, Central Otago, and Wanaka, we serve 181,500 people spread across a mix of urban and rural areas. The prime medical focus of the region is Dunedin Hospital, a 350-bed major tertiary facility employing around 3,500 staff.

A defining difference is the close working relationship which the Southern DHB shares with the University of Otago and Otago Polytechnic for the provision of education and research. This vital link with the Dunedin School of Medicine teaching and clinical training hospital (New Zealand's first which was established in 1877) offers senior medical professionals the opportunity to undertake additional study, participate in leading research programmes or simply to teach. The University of Otago, New Zealand's oldest, is considered to be the country's foremost tertiary educator and has earned an enviable international reputation, particularly in Health Sciences.

Southern DHB also operates a smaller 100 bed hospital located in Dunedin's outer suburb of Wakari which specialises in psychiatric and rehabilitation services.

Overall the board provides health and disability services worth NZ\$450 million each year. A big player, but with a welcoming 'small town' heart and attitude.

House Officers – 66

Registrars – 160

Fellows – 2

Consultants – 200

What specialties are available to work in at your hospital/s?

- Emergency
- Medicine (including Internal Medicine, Cardiology, Respiratory, Endocrinology, Gastroenterology, Medical Oncology, Haematology, Rheumatology, Rehabilitation, Renal, Older Peoples Health, Neurology)
- General Surgery (including Vascular, Colorectal, Upper GI, Breast and Plastic)
- Neurosurgery
- Urology
- ICU
- Anaesthesia
- Psychiatry (Adult and Children)
- Orthopaedics
- ENT
- Ophthalmology
- Pathology
- Radiology
- Public Health
- Obstetrics & Gynaecology
- Paediatrics
- Cardiothoracic Surgery
- Radiation Oncology

What teaching opportunities are available for RMOs?

Staff at Dunedin and Wakari Hospitals pride themselves on the teaching opportunities that are available to our



staff.. Regular Grand Rounds, X-ray meetings, Journal Clubs, reviews and audits are held with additional sessions being organised as needed.

Most departments are accredited by the relevant Colleges for both basic and advanced trainees. Those not yet in formal training are encouraged to undertake the necessary courses in order to gain entry to their respective programmes.

How easy is it for clinicians to get leave?

Providing leave is applied for in advance, it is usually fairly easy to be granted this.

What parking facilities are available?

There are no parking facilities during the day but you can use the car park underneath the hospital when working nights. Many doctors choose to live within walking or cycling distance of the hospital and CBD.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Electronic discharges, PACS, IPM patient management system, Health Connect South. Various radiology scanning and interventional systems (PACS). The Hospital purchases a number of electronic databases which can often be accessed remotely.

What other support structures / facilities are available for SMOs/RMO's (childcare, gyms, security etc):

CHILDCARE

Childcare facilities are on site at Dunedin and Wakari Hospital.

GYM

There is a staff only gym on site at Dunedin Hospital. The annual fee is nominal with the gym easily accessible both during and after hours.

PHYSIO POOL

Dunedin Hospital maintains a pool which is available to staff and the public.

SQUASH COURT

RMOs from a number of years ago raised money for a squash court which is available to staff.

RMO LOUNGE

There is a lounge available for RMO's at Dunedin Hospital. All Registrars are provided with shared offices and have good access to computers, dictation devices etc.

CLINICAL LIBRARY

There is an onsite medical library available to all staff.

The Librarians are extremely knowledgeable and will support staff to access material via online journals or inter library transfers.

HONORARY LECTURESHIPS FOR REGISTRARS

The University of Otago appoints Honorary Lectureships to many Registrars who are involved in teaching Students and Trainee Interns.

RMO COMMITTEE

The RMO Committee is a group of Dunedin based RMOs who come together regularly to run social events and to work on quality improvement projects to improve care for our patients and the working lives of our clinical staff.

What are the accommodation options in your DHB's area?

Dunedin Hospital provides temporary accommodation for new doctors. There are a number of rental accommodation options from apartments close to town to family homes near one of the many Dunedin beaches. Most doctors find suitable rental accommodation quite quickly.

What are some of the other attractions for your DHB/area?

A recent survey of Southern DHB RMOs noted the commute to work is the best ever. With many RMOs getting to work in less than 20 minutes, this means the lifestyle from living in Dunedin provides is only a short distance away. It is not uncommon for RMOs to be hitting the surf within minutes or heading to the slopes for a weekend.

Dunedin's beautiful coastal landscape, mountain ranges, bush hills, surfing beaches and rare wildlife (including seals, yellow eyed penguins and albatross) adds to its attraction. RMOs can spend a weekend exploring the outdoors catching sight of the local wildlife.

Downtown shopping with several malls in the centre city adds the perfect complement to the vibrant restaurant and café scene, art galleries, chic fashion boutiques, live music and theatre experiences to be had.

As Dunedin is the gateway to Central Otago, New Zealand's leading tourist resort, the most impressive skiing, lakeside holidays and vineyards are close at hand. Family friendly neighbourhoods, excellent schooling and the low cost lifestyle make Dunedin an incredible place to live.

How do SMOs/RMOs apply to work at your DHB?

Applications should be submitted online via www.southernhealthcareers.nz and contact teams with any queries.



Southland Hospital, Invercargill

Southland Hospital has state-of-the-art technology including PACS digital radiology, IPM electronic patient management system, 1.5T MRI Scanner, 62-slice CT Scanner alongside X-Ray, Ultrasound and Nuclear Medicine capabilities. The hospital has 181 beds, 4 theatres and colonoscopy suite.

The hospital is accredited for Basic Physician Training, Basic Paediatrician Training, Advanced Surgical Training in Orthopaedic and General Surgery, Basic and Advanced Anaesthetic training and 6 months ED training. You can also complete the Diploma of O&G or Paediatrics. RMO's have 24/7 access to the library as well as to the RMO Lounge with computer access, TV, sofas and kitchen facilities.

Southland Hospital offers free accommodation in our Doctor's Residence on arrival, to help you find your feet. The Hospital's Accommodation Officer can then assist you with the many accommodation options available in town.

What specialties are available to work in at your hospital/s?

- Emergency Medicine
- General Medicine
- General Surgery
- Anaesthesia
- Psychiatry (Adult and Children)
- Orthopaedics
- Obstetrics & Gynaecology
- Paediatrics
- AT&R

MEDICINE DEPARTMENT

Clinical Director Dr Prosen Ghosh

- 9 Consultants covering Oncology, General Medicine,
- Geriatrics (AT&R)
- 10 Medical Registrars
- 9 House Officers

SURGICAL DEPARTMENT

Clinical Director Mr Murray Pfeifer

- 5 General Surgeons (including one Bariatric Surgeon),
- 1 Urologists and 1 ENT Surgeon
- 8 Surgical Registrars (2 trainees)
- 4 House Officers

ORTHOPAEDIC DEPARTMENT

Clinical Director Mr Chuck Luecker

- 6 Orthopaedic Surgeons
- 7 Registrars (2 trainees)
- 2 House Officers

OBSTETRICS AND GYNAECOLOGY

Clinical Director Dr Jim Faherty

- 4 Obstetricians and Gynaecologists
- 4 Registrars

- 4 House Officers/Senior House Officers

EMERGENCY DEPARTMENT

Clinical Director Dr Martin Watts

- 4 Specialists who are FACEMs
- 2 Medical Officers
- 8 Registrar
- 7 Senior House Officers

PAEDIATRICS

Clinical Director Dr Ian Shaw

- 4 Consultant Paediatricians
- 4 Registrars
- 4 House Officers / Senior House Officers

PSYCHIATRY

Clinical Director Dr Kerri Fitch

- 10 Psychiatrists covering the specialties of Child and Adolescent, Alcohol and Drug, Adult Community, Inpatient and Crisis Intervention
- 1 House Officer or Senior House Officer based in the Inpatient Unit

ANAESTHETICS

Clinical Director Dr Helen Weir

- 10 Consultant Anaesthetists including 1 Intensivist
- 6 Anaesthetic Registrars (2 on the trainee rotation) who cover both Theatre and ICU

What are some of the other attractions for your DHB/area?

- Invercargill is New Zealand's southernmost city, and is also one of the southernmost settlements in the world. Invercargill is home to the Southern Institute of Technology, a polytechnic offering a zero-fees scheme for students.
- Living in Invercargill and working at Southland Hospital make a great commute to work. Several of our staff live on small farmlets less than 25 minutes drive from the workplace. Those RMOs with a keenness to surf, can be at Oreti Beach within minutes whereas those more interested in the wildlife can explore the region during weekends. With the Catlins and Central Otago less than 3 hours away, a weekend away is not unheard of.

Don't miss these Invercargill highlights:

- View New Zealand's largest collection of live tuatara (a native New Zealand lizard) in the world at the Southland Museum, Motor Museum, Motorbike mechanical Museum and Art Gallery
- Wander through the aviary, Japanese garden and rose gardens of Queens Park
- Enjoy a fun family day out at the Southland Aquatic Centre – Splash Palace
- About 18 kilometres south of Invercargill is the township of Bluff, famous for its oysters
- Take a tour of Tiwai Point Aluminium Smelter
- Join in the fun at the Bluff Oyster and Southland



Seafood Festival. Bluff oysters are a true New Zealand delicacy!

- Visit the Maritime Museum for an insight into the region's fascinating maritime history
- Visit Stirling Point, the most southern mainland point in New Zealand
- The Catlins is a place of hidden waterfalls and river valleys, rocky coastal bays, inlets and estuaries where the great Pacific Ocean bites into the land.
- Curio Bay's 180-million-year-old fossilised forest, best viewed at low tide
- Nugget Point (Tokata) is a stunning and accessible place for viewing three penguin species (including hoiho, the yellow-eyed penguin), Hooker's sea lions, Hector's dolphins, elephant seals and New Zealand fur seals
- Walk to Purakauuni Falls or do the Catlins River Walk, a five hour beech forest walk between Tawanui and the Wisp
- Hike to spectacular Cathedral Caves – accessible only at low tide
- Visit the lighthouse at Waipapa Point, scene of New Zealand's worst shipping disaster

What parking facilities are available?

There is vast areas of parking at Southland Hospital all patrolled by security and at no cost to our employees or public.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Electronic discharges, PACS, IPM patient management system, Health Connect South and so forth. Various radiology scanning and interventional systems. The Hospital purchases a number of electronic databases which can often be accessed remotely.

RMO LOUNGE

There is a lounge available for RMOs to use.

CLINICAL LIBRARY

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What teaching opportunities are available for RMOs?

Staff at Southland Hospital pride themselves on the teaching opportunities that are available to our staff. Regular Grand Rounds, X-ray meetings, Journal Clubs, reviews and audits are held with additional sessions being organised as needed. Protected teaching time is on Thursday afternoons and is very well attended.

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