### Contents

<table>
<thead>
<tr>
<th>District Health Board</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northland District Health Board</td>
<td>3</td>
</tr>
<tr>
<td>Waitemata District Health Board</td>
<td>6</td>
</tr>
<tr>
<td>Auckland District Health Board</td>
<td>9</td>
</tr>
<tr>
<td>Counties Manukau District Health Board</td>
<td>12</td>
</tr>
<tr>
<td>Waikato District Health Board</td>
<td>15</td>
</tr>
<tr>
<td>Bay of Plenty District Health Board</td>
<td>16</td>
</tr>
<tr>
<td>Lakes District Health Board</td>
<td>18</td>
</tr>
<tr>
<td>Hauora Tairawhiti</td>
<td>20</td>
</tr>
<tr>
<td>Taranaki District Health Board</td>
<td>22</td>
</tr>
<tr>
<td>Hawke’s Bay District Health Board</td>
<td>24</td>
</tr>
<tr>
<td>Whanganui District Health Board</td>
<td>27</td>
</tr>
<tr>
<td>MidCentral District Health Board</td>
<td>28</td>
</tr>
<tr>
<td>Wairarapa District Health Board</td>
<td>30</td>
</tr>
<tr>
<td>Hutt Valley District Health Board</td>
<td>32</td>
</tr>
<tr>
<td>Capital &amp; Coast District Health Board</td>
<td>34</td>
</tr>
<tr>
<td>Nelson Marlborough District Health Board</td>
<td>36</td>
</tr>
<tr>
<td>West Coast District Health Board</td>
<td>39</td>
</tr>
<tr>
<td>Canterbury District Health Board</td>
<td>41</td>
</tr>
<tr>
<td>South Canterbury District Health Board</td>
<td>43</td>
</tr>
<tr>
<td>Southern District Health Board (Dunedin and Wakari Hospitals)</td>
<td>45</td>
</tr>
</tbody>
</table>
### Contact Details

**SMO RECRUITMENT**

<table>
<thead>
<tr>
<th>Tania Vaile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northland DHB</td>
</tr>
<tr>
<td>Private Bag 9742, Whangarei 0148</td>
</tr>
<tr>
<td>New Zealand</td>
</tr>
<tr>
<td>+64 9 430 4101 Ext. 60484</td>
</tr>
<tr>
<td><a href="mailto:tania.vaile@northlanddhb.org.nz">tania.vaile@northlanddhb.org.nz</a></td>
</tr>
</tbody>
</table>

**RMO RECRUITMENT**

<table>
<thead>
<tr>
<th>Koea Kaka</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northland DHB</td>
</tr>
<tr>
<td>Private Bag 9742, Whangarei 0148</td>
</tr>
<tr>
<td>+64 9 430 4101 Ext. 7399</td>
</tr>
<tr>
<td><a href="mailto:koea.kaka@northlanddhb.org.nz">koea.kaka@northlanddhb.org.nz</a></td>
</tr>
</tbody>
</table>

**Which hospital/s fall under your DHB?**

- Whangarei Hospital
- Bay of Islands Hospital
- Dargaville Hospital
- Kaitaia Hospital

**Note:** RMOs are based at Whangarei Hospital only.

**What are the ‘sizes’ of your hospital/s in terms of:**

- Whangarei Hospital – 246 Beds
- Bay of Islands Hospital – 27 Beds
- Dargaville Hospital – 16 Beds
- Kaitaia Hospital – 26 Beds

**POPULATION**

The Northland region starts approximately an hour’s drive north of Auckland, from Topuni through to Cape Reinga. The Northland region is home to around 154,700 residents. The largest urban area in the region is the Whangarei district with a population of 78,200. The balance of the district’s remaining 76,500 people live in a number of small communities in the Far North and Kaipara districts, mainly on the coast and rural properties. Approximately two thirds of the population are of European descent, with most of the balance being Maori and, in recent times, a growing number from other cultures.

**CURRENT MEDICAL STAFFING**

- Resident Medical Officers (House Officers and Registrars) – 96
- Senior Medical Officers - 167

**What specialties are available to work in at your hospital/s?**

**RESIDENT MEDICAL OFFICERS**

House Officers work in the following areas:

- General Medicine
- Renal
- Psychiatry
- Assessment and Rehabilitation

- Eyes/ENT
- General Surgery
- Urology
- Orthopaedics
- Relief
- Emergency Medicine
- Paediatrics
- O&G
- Dental

Registrars work in the following specialties:

- General medicine, including Renal
- Psychiatry
- Anaesthesia
- ICU
- General
- ENT
- Orthopaedics
- Urology
- Emergency Medicine
- Paediatrics
- Ophthalmology

**SENIOR MEDICAL OFFICERS**

The DHB employs vocationally-trained doctors in the following specialties:

- Anaesthesia
- Dentistry
- Emergency Medicine
- General surgery
- Intensive care medicine
- Internal Medicine
  - Respiratory
  - Gastroenterology
  - Cardiology
  - Oncology
  - Renal
- Obstetrics and gynaecology
- Orthopaedic surgery
- Occupational Medicine
What teaching opportunities are available for RMOs?

As a provincial centre, Whangarei Hospital provides excellent “hands on”, well-supervised training that can happen at any time, e.g. ward rounds, outpatient clinics, theatre participation, etc.

**FORMAL TEACHING**

Regular and well-attended House Officer education sessions are held twice weekly. Radiology, Journal club, Grand Rounds and M&M meetings are also available. Formal tutorials occur across all specialties. In-house teaching includes ACLS, ALERT and Neo-Natal Resuscitation.

**OTHER EDUCATIONAL OPPORTUNITIES**

Diplomas in Child Health and O&G are supported. Registrar training, in association with the relevant Australasian colleges and other courses, e.g. EMST, BASICS, can be applied for.

**ADVANCED TRAINING & CME**

Advanced Registrar training posts are available in Renal, Surgery, Orthopaedics and Paediatrics.

**TRAINING LEAVE**

Five days study leave per year is provided to general RMO’s. Those carrying out a diploma will be entitled to two weeks study leave and those on vocational training programmes will be entitled to 12 weeks total study leave over the time they are training.

How easy is it for clinicians to get leave?

**RMO**

All RMOs are entitled to six weeks annual leave per annum. Applications for leave are made through the onsite RMO co-ordinator. Approval of leave is granted, based on the availability of relievers to provide cover. Registrar leave is determined by each department based on the service provision required. Leave can be booked six months in advance.

**SMO**

SMOs are entitled to 30 days per annum.

What parking facilities are available?

Staff parking is available at all hospital campuses.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

- Digital Radiology - PACS
- Electronic patient management/discharge summaries
- Internet
- Online Journals

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc)?

**CHILDCARE**

There are a number of registered childcare facilities within easy reach of all hospitals.

**GYM**

The DHB provides a fully-equipped gymnasium at its Whangarei Campus. A new facility was opened in early 2014 and is free to all staff. It is secure and private with after-hours parking right outside the door.

The gym is open 24/7 with card swipe access. It is well-equipped with several resistance exercise machines, an Olympic bench press, treadmills, exercise cycles, spinning bikes, rowing machines and elliptical cross- trainers and a small selection of free weights.

Showers and change facilities (wheel-chair-friendly) are available.

**SECURITY**

Whangarei Hospital has a 24-Hour Security Service. They are available to escort staff to and from car parks or other buildings after hours.

**CLINICAL LIBRARY**

Well-resourced library and good on-line resources are available through hospital PCs (internet access, Up-To-Date, Medline, Cochrane, e-books, including Harrisons online and selected full text online journals). There is 24-hr access with an accommodating library team. If they don’t have it, they will try and find it.

**HOSPITAL SOCIAL CLUB**

Excellent location and the place to be to meet new people.

**SOCIAL LIFE**

There is a strong camaraderie between the RMOs and a good social life.

**POOL**

Free on-site 20 metre outdoor swimming pool open during summer months.

**DEDICATED RMO LOUNGE**

Comfortable and welcoming and comes complete with two PCs, Internet access, TV, Video, Sky and, if you’re in the mood for it, text books for that extra study.

**DEDICATED SMO LOUNGE**

Comes complete with one PC, Internet access, coffee machine.

What are the accommodation options in your DHB’s area?

There is a full range of accommodation options for rent or purchase near the DHB’s hospitals. Whangarei is a major provincial city within easy commuting distance of a variety of lifestyle options, including rural and seaside locations. Northland DHB employees are able to choose accommodation that suits...
What are some of the other attractions for your DHB area?

The city of Whangarei is 160-kilometres north of Auckland. It is the largest urban centre in the Northland region and is the principal commercial centre. It is the hub for most of the transportation and storage services into and out of Northland. The very indented Northland coastline is over 200-kilometres in length and, at its greatest width, the distance east to west is about 60-kilometres. Northland was the region first settled by people from eastern Polynesia and it was also where Europeans first made permanent contact with the Māori. Russell, in the Bay of Islands, was, in fact, the first Capital of New Zealand. The region features fertile farmland, orchards, forests and spectacular coastline, with some of New Zealand’s finest beaches.

CLIMATE
Northland has the highest average annual temperature in New Zealand. In summer (December - February) typical maximum temperatures range between 22°C and 26°C; night-time minimums seldom drop below 10°C. Maximums in winter (June - August) are typically between 12 to 17°C; light frosts are possible in sheltered areas but are not common.

Daily and annual temperature variations are low. Whangarei, the major settlement of the region, has around 1,900 sunshine hours per year, and receives an annual rainfall of approximately 1,300mm, about average for New Zealand.

LIFESTYLE
Golden beaches, secluded coves, tranquil harbours, warm waters, dramatic coastline, and spectacular forest - an aquatic playground and a land of unspoilt natural beauty that has to be seen to be believed.

The region has twin, diverse coasts, with no part of Northland being further than 40km away from coastline, pristine beaches, bays and harbours. Vast tracts of forest remain, home to 2000-year-old giant kauri trees. With numerous islands and the myriad of secluded beaches and deep forests, every bay, shore and cove has a story to tell.

One of the best things about living in Northland is the lifestyle. Northland’s residents indulge year-round in numerous recreational activities, including fishing, diving, canoeing, tramping and surfing, as well as all the usual leisure and sporting activities. Other activities include, walking/hiking, horse riding, a whole variety of sports and tourist-based activities from tandem skydiving through to dune surfing and quad biking and some of the best golf courses in New Zealand.

The region has a solid industry base of pastoral farming, horticulture, forestry and wood processing, and tourism. Other key sectors are floriculture, organics and the arts.

Local vineyards consistently produce medal-winning wines. Accolades have been awarded to Northland cheese makers for their delicious cheeses. Citrus fruits and olives are grown widely. The seafood is plentiful, fresh and magnificently varied.

Festivals, events and performances endorsing the arts happen throughout the year, offering an opportunity to enjoy the best of our actors, dancers, musicians and visual artists. The depth and breadth of authentic arts and culture on offer enhances the region’s outdoor activities and extraordinary landscape.

Northland’s culture, history and natural maritime beauty are matched with world-class facilities and accommodation in some breathtakingly-positioned locations.

For further information, such as living in Northland, schools, cost of living, etc. Visit: www.northlanddhb.org.nz/careers/living-in-Northland/climate/

How do SMO/RMOs apply to work at your DHB?

Job Description and Official Application form are available online via www.northlanddhb.org.nz/careers or www.kiwihealthjobs.com/rmo/home

Alternatively you can contact:

Tania Vaile
SMO Recruitment
Northland District Health Board
Private Bag 9742
Whangarei 0148
New Zealand
+64 9 430 4101 Ext. 60484
tania.vaile@northlanddhb.org.nz

Koea Kaka
RMO Recruitment
Northland District Health Board
Private Bag 9742
Whangarei 0148
+64 9 430 4101 Ext. 7399
koea.kaka@northlanddhb.org.nz
Waitemata District Health Board

Contact Details

**SMO RECRUITMENT**
Ben Bradley
ben.bradley@waitematadhb.govt.nz
+64 9 442 7244

**RMO RECRUITMENT**
Dayna Johnstone
(SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
dayna.johnstone@nra.health.nz

Maria Bennet (SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

Swapna Datla
(House Officers and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39708
swapna.datla@nra.health.nz

Heidi Ramskill (Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Heidi.ramskill@nra.health.nz

**LOCUM RECRUITMENT**
Mireille Verdonkschot
(Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

**SMO RECRUITMENT**
Ben Bradley
ben.bradley@waitematadhb.govt.nz
+64 9 442 7244

**RMO RECRUITMENT**
Dayna Johnstone
(SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
dayna.johnstone@nra.health.nz

Maria Bennet (SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 28765
maria.bennett@nra.health.nz

Swapna Datla
(House Officers and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39708
swapna.datla@nra.health.nz

Heidi Ramskill (Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Heidi.ramskill@nra.health.nz

**LOCUM RECRUITMENT**
Mireille Verdonkschot
(Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

Which hospital/s fall under your DHB?
North Shore Hospital
Waitakere Hospital

What are the ‘sizes’ of your hospital/s in terms of:
Current Population for Waitemata DHB catchments is 560,000

**CURRENT BED CAPACITY**
Medical – 268
Surgical – 160
Older – 107
Paediatric – 33
Neonatal – 24
Women’s Health – 87
Mental Health Services – 209
Total: 1097

In addition to the inpatient and outpatient medical and surgical services in a range of specialities there are the following services:

- ICU
- 2 Emergency Care Centres (24hours at North Shore Hospital, and Waitakere)
- 2 Assessment and Diagnostic Units
- Cardiac Catheterisation Laboratory
- Coronary Care Unit
- Renal and Oncology services are currently being developed
- An elective surgical centre with 4 operating theatres and 40 inpatient beds
- Auckland Regional Mental Health Service
- Auckland Regional Forensic Mental Health & Alcohol and Drug services (servicing the regional population of 1million

**CURRENT MEDICAL STAFFING IS:**
House Officers – 97
Senior House Officers – 2
Registrars & Fellows – 182
MOSS – 61
Consultants – 349

What specialties are available to work in at your hospital/s?
The DHB employs vocationally trained doctors in the following specialities:

- Anaesthesia
- Diagnostic and interventional radiology
- Emergency medicine
- General surgery
- Intensive care medicine
- Internal medicine
  - Cardiology
  - Endocrinology
  - Gastroenterology
  - Geriatric medicine
  - Haematology
  - Nephrology (service being developed)
  - Rheumatology
- Obstetrics and gynaecology
- Occupational medicine
- Ophthalmology
- Orthopaedic surgery
- Otolaryngology head and neck surgery

...
Paediatrics

Pathology
- Anatomical pathology (including histopathology, cytopathology and forensic pathology
- Chemical pathology
- General pathology (a mix of anatomical pathology and clinical pathology
- Haematology
- Immunology
- Microbiology (including virology)

Psychiatry

Public health medicine

Urology

Dentistry

What teaching opportunities are available for RMOs?
The DHB runs training programmes for House Officers and Registrars.

There is a clinical teaching programme for House officers and modular practical skill training sessions.

The DHB participates in the Auckland Regional training programme for Registrars and placements are available at Waitemata which are accredited Vocational Training programmes. There are regular teaching sessions for Registrars.

- Participation in ongoing development such as journal clubs and grand rounds is actively supported for all medical staff
- Leave and funding is provided for continuing professional development, as a standard contractual provision

Waitemata DHB has a strong commitment to continuing professional development for SMOs and encourages SMOs to plan their professional development with the clinical leaders in their services.

Waitemata has developed an Education Practice and Simulation Centre which is a sophisticated, technology-led training facility that supports both undergraduate clinical placements and continuing professional development for staff.

Waitemata maintains links with the Auckland University Medical School, and promotes innovation and research.

How easy is it for clinicians to get leave?

RMO
All RMO’s are entitled to 6 weeks annual leave. Waitemata DHB RMO Support Unit works closely with supervising clinicians and service managers to grant leave as and when requested.

SMO
SMO’s are entitled to 30 days per year.

What parking facilities are available?
Staff parking is available at both the North Shore & Waitakere hospital sites.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Waitemata collaborates with the other 2 DHBs in the region to plan for the implementation of clinical IT systems, and is planning on enhancing the integration of hospital based systems with primary care (e.g. GP) systems to improve patient outcomes.

Currently the DHB has electronic clinical patient records including electronic discharge summaries for their GPs.

The region has a Clinician Order Entry strategy for enhancing referrals for diagnostic requests and reporting. Currently laboratory and radiology (diagnostic and interventional) requests and reporting are available electronically, as are pharmacy requests.

Clinical Information services include an on-line Medicine Information service.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILD CARE
The NSH site has a crèche and a free staff gym.

RMO LOUNGE
Waitemata has RMO lounge facilities.

CLINICAL LIBRARY
Waitemata DHB has a clinical library at the North Shore Hospital Campus and subscribes to major electronic health publication databases making most resources available at all sites. An interloan facility is also provided. In addition, a University Medical Library in central Auckland allows associate membership.

What are the accommodation options in your DHB’s area?
There are a full range of accommodation options for rent or purchase near the DHBs main sites. The DHB is located in the major metropolitan centre in New Zealand; however the DHBs services are based largely to the north and west of the city centre. Waitemata DHB, employees are able to choose accommodation which suits a variety of preferences, be they urban apartment dwelling, suburbs close to good schools or a rural lifestyle in nearby farming communities.

What are some of the other attractions for your DHB area?
Waitemata DHB’s two main campuses are based in the North and West of the greater Auckland metropolitan area.

The Auckland metropolitan area is the major population centre in New Zealand. The city is built on a narrow isthmus with the sea including a harbour dotted with islands providing a spectacular backdrop and many recreational opportunities.

Auckland City consistently appears in the top 5 cities internationally for quality of life ratings due to the large range of outdoor recreational opportunities such as swimming, surfing and sailing, with both harbour and sea beaches on the city’s door step. There are significant regional and national
parks and nature reserves close to the city, and there is easy access to major national resort destinations, for activities such as skiing. The city has a vibrant cultural life, several university campuses, including a medical school, and high quality schools, and is rated as a very safe city by international standards. As the largest city in the country, Auckland region provides the most opportunities for employment of other family members of staff relocating to Waitemata DHB.

Auckland is a wine-growing region and there are many quality and picturesque vineyards within the greater Auckland region.

North Shore hospital is minutes away from white sand inner-harbour beaches and Waitakere Hospital is close to major west coast Tasman Sea beaches.

How do SMO/RMOs apply to work at your DHB?

RMO
Run Descriptions are available online via the www.aucklanddoctors.co.nz website. The run description gives you an idea of the hours and duties for the different runs available at each DHB. Official online applications are to be made via the Careers section of this site also. Alternatively you can contact:

RMO RECRUITMENT
Maria Bennet (SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39710
maria.bennett@nra.health.nz

Dayna Johnstone
(SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
dayna.johnstone@nra.health.nz

Swapna Datla (House Officers and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39708
swapna.datla@nra.health.nz

Heidi Ramskill (Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Heidi.ramskill@nra.health.nz

LOCUM RECRUITMENT
Mireille Verdonkschot (Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

SMO
To apply please contact:
Ben Bradley
Senior Recruitment Consultant
ben.bradley@waitematahealth.govt.nz
+64 9 442 7244
Which hospital/s fall under your DHB?

Auckland City Hospital
Tertiary Hospital with speciality services

Greenlane Clinical Centre
Day Stay and outpatient services

Starship Children’s Hospital
Children’s Speciality hospital

National Women’s Hospital
Women’s health services

OUR GOALS
• Lift the health of people in Auckland
• Lead performance improvement
• Live within our means

OUR VALUES
Integrity
We are open, fair, honest and transparent in everything we do.

Respect
We care about and will be responsible to the needs of our diverse people and communities.

Innovation
We will provide an environment where people can challenge current processes and generate new ways of learning and working.

Effectiveness
We will apply our learning and resources to achieve better outcomes.

What are the ‘sizes’ of your hospital/s in terms of:

OUR POPULATION
The Auckland DHB population is diverse with rapidly expanding new migrant populations that place increasing demand on health professionals for culturally appropriate services. The city has multiple communities of interest that span ethnic groups, age groups, neighbourhoods, gender, sexual orientation and religion. People expect health services to, at the very least, recognise and acknowledge these differences. Responsiveness to culture is now integral to best practice and is further underscored by the Code of Health and Disability Services Consumers’ Rights and Human Rights legislation.

The population in our catchment area in 2004 was estimated at 420,700 and has grown rapidly since. It is estimated that there are 460,000 people living in Auckland City at present.

OUR SIZE
Auckland DHB, in terms of total budget, is the largest district health board in the country. Auckland City has approximately 10 percent of the total population of New Zealand making Auckland DHB the fourth largest DHB in the country in terms of population size. We have almost two million patient contacts annually and provide regional services for 30% of New Zealand’s population.

We have a total revenue of approximately 1.3 billion per year and funding of $754 million for the Auckland DHB population. Auckland City Hospital and Starship Children’s Hospital have approximately 1000 beds including 16 day stay beds.
OUR STAFF
ADHB has a staff strength of approximately 10,000 including contractors of which the medical staff makes up about 20%. Current Medical Staffing numbers are as follows:

- House Officers – 141
- Senior House Officers – 5
- Registrars – 363
- Fellows – 9
- MOSS – 53
- Consultants – 930

What specialties are available to work in at your hospital/s?
Auckland city hospital offers a wide variety of specialties that include but are not limited to:

- Cardiothoracic Surgery and Intensive Care Unit
- Trauma Service
- Emergency Department
- Neurosurgery with Neuro High Dependency Unit
- Children’s Intensive Care Unit
- Neonatal Intensive Care
- Heart Lung Liver and Renal Transplant Service
- High Risk Obstetrics
- Oncology – Largest Oncology Unit in NZ with 6 linear accelerators
- Women’s health
- Surgical Services – Orthopaedic, ENT, Urology, Vascular, Neurosurgery, Paediatrics
- Radiology
- Psychiatry
- General Medicine and Subspecialties: Cardiology, Renal Haematology, Gastro, Geriatrics, Respiratory

What training/teaching opportunities are available from SMOs?
There are a number of training and teaching courses and programmes available at Auckland City Hospital. We have a dedicated Clinical Education and Training Unit (CETU) that offers a wide range of teaching opportunities to both House Officers and Registrars.

Examples include:

- Protected training time for HO on a weekly basis where Senior Doctors present a wide variety of clinical topics.
- ALERT Course this course teaches how to anticipate, recognise and prevent critical illness at an early stage
- Procedural Skills Course
- There is also day to day training and learning opportunities on the ward with the consultants and registrars.

INFORMAL TEACHING / SERVICE AND WARD TEACHING

- RMOs teach and train medical students
- Ward round based teaching
- Clinical teams arrange team teaching - usually bedside teaching
- Inpatient services have weekly teaching and M&M meetings
- Mini-CEX

FORMAL TEACHING

- Vocational training in all the major specialties. Auckland Hospital is a major teaching hospital.
- House Officer Teaching programme
- Procedural Skills training
- New Registrar Workshop
- Acute Life-Threatening Events – Resuscitation & Treatment
- Weekly Grand Rounds: physician; surgical; paediatrics, etc

How easy is it for clinicians to get leave?

RMO
All RMO’s are entitled to 6 weeks annual leave per annum. Applications for leave are made through the onsite RMO Support Unit Advisor. Approval of leave is evaluated on the basis of the availability of relievers, locums and the ability for the service to cover internally if none of the above is able to cover you.

SMO
Depends on circumstances – entitlement is 6 weeks per annum.

What parking facilities are available?
There are a number of parking facilities available to ADHB Staff at subsidised rates. Most of the free parking however is off-site in Newmarket (approximately 10 mins away from the Hospital). There is a free shuttle service that runs from Newmarket to the Auckland Hospital. You can also catch the Link Bus; free tickets can be collected from the 24 Hour Centre at ADHB.

There is on site Controlled Parking which is shared with visitors and patients. Those working long days are eligible to park on the helipad if they are working later than 7p.m.

Allocated parking is available at a nominal cost.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
There are a number of clinical IT Programmes used to manage patient information, including the Clinical Workstation (Web 1000; Web Éclair, Electronic Discharge Summaries (EDS) and Soprano Medical Documents), CRIS and Windscribe clinical dictation.

There are training sessions available on a weekly basis to assist with using these programmes.

House Officers rostered on on-call after hour duties also use an iBleep which is a new tool for being paged.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILDCARE
There are childcare facilities at both sites, Greenlane and Auckland City Hospital.

GYM
There are a number of private gyms located near the hospital, some of which offer discounts for ADHB staff and their families.
There is also an outside pool based at Greenlane Clinical Centre, which is open to staff during the summer months.

**SMO AND RMO LOUNGE**

Auckland City Hospital has an RMO Lounges that gives free access to computers, a kitchen, TVs, pool tables and couches with bedding for night duties.

**CLINICAL LIBRARY**

Auckland DHB has a library service for all ADHB Staff that operates from the Philson Library, located across the road from the hospital. As a member of the ADHB staff you are able to borrow books free of charge.

**SECURITY**

Auckland City Hospital has a 24 Hour Security Service that issues ID Badges and access cards, and the parking stickers, within working hours, however they are available to escort staff to and from car parks or other buildings after hours.

### What are the accommodation options in your DHB’s area?

**ACCOMMODATION**

Temporary accommodation is available on site at the Greenlane Clinical Centre.

There are also a number of serviced apartments, and letting options close to the hospital and in surrounding suburbs.

SMOs can be provided initial as part of relocation package.

Staff residence on Greenlane site is available at nominal costs.

### What are some of the other attractions for your DHB / area?

There is a great lifestyle here in Auckland, with a number of beaches, parks, shops, restaurants and many other recreational activities available in close proximity to the hospital. There are also great schools in the area and plenty of local events and markets that take place.

Auckland is surrounded by water and has a number of islands that can be visited by ferries and private boats that leave from downtown Auckland. Some of the islands are protected Wildlife Sanctions and some are active and dormant volcanoes. There is plenty to see and do for all people and for all ages.

Auckland is known as the “City of Sails” providing sailing enthusiasts plenty to do during the year. In addition to the sailing there are plenty of other outdoor activities available including but not limited to: mountain biking, walking, roller blading, tramping, wind surfing, kite surfing, scuba diving, fishing, cycling and much more besides. Auckland is one the most versatile cities in New Zealand.

4 hours south of Auckland you will find the National Park, home to the Whakapapa and Turoa ski slopes. Open from late July, early August through to October, it provides a different pace of life and wide open terrain for beginner through to advanced skiers and snow boarders alike.

---

### How do SMO/RMOs apply to work at your DHB?

**RMO**

Run Descriptions are available online via the www.aucklanddoctors.co.nz website. The run description gives you an idea of the hours and duties for the different runs available at each DHB. Official online applications are to be made via the Careers section of this site also. Alternatively you can contact:

**RMO RECRUITMENT**

Maria Bennet (SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39710
maria.bennett@nra.health.nz

Dayna Johnstone
(SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
dayna.johnstone@nra.health.nz

Swapna Datla (House Officers and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39708
swapna.datla@nra.health.nz

Heidi Ramskill (Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Heidi.ramskill@nra.health.nz

**LOCUM RECRUITMENT**

Mireille Verdonkschot (Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

**SMO**

To apply please contact:
Sonu Anand
+64 9 638 0429
sonua@adhb.govt.nz
**Contact Details**

**SMO RECRUITMENT**
Andy de Matos  
+64 9 276 0044 Ext. 8779  
andy.dematos@middlemore.co.nz  
or apply online www.countieshealthjobs.com

**RMO RECRUITMENT**
Dayna Johnstone  
(SHO’s and Registrars)  
Recruitment Consultant  
+64 9 631 0707 Ext. 39706  
dayna.johnstone@nra.health.nz

**SMO RECRUITMENT**
Maria Bennet (SHO’s and Registrars)  
Recruitment Consultant  
+64 9 631 0707 Ext. 28765  
maria.bennett@nra.health.nz

**RMO RECRUITMENT**
Swapna Datla  
(House Officers and Registrars)  
Recruitment Consultant  
+64 9 631 0707 Ext. 39708  
swapna.datla@nra.health.nz

**LOCUM RECRUITMENT**
Mireille Verdonkschot  
(Locum Registration)  
Recruitment Team Leader  
+64 9 631 0707 Ext. 39720  
mireille.verdonkschot@nra.health.nz

**Which hospital/s fall under your DHB?**
Middlemore Hospital  
Manukau Super Clinic & Surgery Centre

**What are the ‘sizes’ of your hospital/s in terms of:**
Population – 512,130  
Hospital Statistics – 900 beds  
House Officers – 117  
Senior House Officers – 6  
Registrars – 215  
Fellows – 16  
MOSS – 20  
Consultants – 465

**What specialties are available to work in at your hospital/s?**
A wide range of medical work in a range of general and sub-specialty services.

General, Orthopaedic, Vascular, Plastic, ORL and Paediatric surgical in-patient and outpatient service.

The plastic surgery service is the home of the National Burns Unit which provides services for major cases for the whole country and some Pacific Islands, and speciality hand services for the Auckland region.

24 hour obstetric services, including obstetric surgery and neo-natal intensive care.

In-patient and outpatient, and home based services for older adults.

In-patient and outpatient mental health services.

Employs vocationally trained doctors in the following specialties:
- Anaesthesia
- Dermatology
- Diagnostic and interventional radiology
- Emergency medicine
- General surgery
- Intensive care medicine
- Internal medicine
  - Cardiology
  - Clinical immunology
  - Endocrinology
  - Gastroenterology
  - Geriatric Medicine
  - Haematology
  - Infectious Disease
  - Medical Oncology
  - Nephrology
  - Respiratory Medicine
  - Rheumatology
- Obstetrics and Gynaecology
- Occupational medicine
- Ophthalmology
- Orthopaedic surgery
- Otolaryngology Head and Neck Surgery
- Paediatric surgery
- Paediatrics
- Palliative medicine
- Pathology
  - Anatomical pathology (including histopathology, cytopathology and forensic pathology)
  - Chemical pathology
  - General pathology (a mix of anatomical pathology...
What teaching opportunities are available for RMOs?

Middlemore Hospital is one of the largest tertiary teaching hospitals in New Zealand. Annually, we admit more than 91,000 in-patients, and handle in excess of 354,000 day-patients and outpatient attendances. We employ around 4,700 staff (4,100 full time equivalents).

Counties Manukau DHB has a strong commitment to training and education and will strive to provide excellent continuing medical education. There are a large number of general and specialty teaching sessions per week. House Officers can also gain significant clinical experience and knowledge through the active involvement in patient care, ward rounds, outpatient clinics, and theatre participation. Because of the region’s cultural and socio-economic diversity, clinical experience at Counties Manukau is extremely wide-ranging and interesting.

House Officers have a minimum of 2 hours educational sessions per week that includes clinical meetings, in-service training from Registrars and the weekly general teaching sessions for House Officers.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc.):

- Fully electronic
- Digital radiology
- Online laboratory results
- Electronic discharge summaries and prescribing
- Dedicated RMO website
- Online clinical board policies
- A large number of online databases, textbooks, and medical journals
- Clinical training and education website

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc.):

**CHILDCARE**

“The Tree House” is an incorporated society that caters for both community-based children and children of staff at Counties Manukau District Health Board (CMDHB) and its subsidiaries.

It aims to provide quality education and care for the children, as well as celebrating their individuality and different cultures within the centre. The Tree House offers priority on the waiting list to employees of CMDHB and its subsidiaries as well as a discount to those employees.

**CLINICAL LIBRARY**

Available on-site.

**RMO LOUNGE**

- SKY television
- Fully equipped kitchen
- Computers with intra- and internet access
- Printer and fax facilities
- Two single rooms with bed, light, heater and TV in one of the rooms
- Shower
- Secure lockers
- Pool Table
- Rowing Machine
- Cycling Machine

More facilities will be added when building refurbishments have been completed.

What are the accommodation options in your DHB’s area?

There are a full range of accommodation options for rent or purchase near the DHBs main sites. The DHB is located in southern part of the major metropolitan centre in New Zealand. Employees are able to choose accommodation which suits a variety of preferences, be they urban apartment dwelling, suburbs close to good schools or a rural lifestyle in nearby farming communities.

What parking facilities are available?

The DHB provides dedicated SMO staff car parking at Middlemore Hospital and its other sites. There is a train station right outside Middlemore hospital and a shuttle service to Manukau Super clinic and Surgery Centre from Middlemore hospital.
What are some of the other attractions for your DHB / area?

As a health board we cover the southern region of Auckland, New Zealand’s largest city, and look after more than 10% of the country’s population, a third of which are of Maori and Pacific Island descent. We enjoy an international reputation for our world-class orthopaedics, burns and spinal injury rehabilitation, and we also specialise in neo-natal intensive care, renal dialysis, reconstructive and maxillo-facial surgery. We’re unique in terms of the diverse population we serve and the medical challenges we face and it all adds up to one great training ground for medical procedures and cultural practices alike.

LIFESTYLE
Close to eastern and western coast beaches, walking tracks. Great farmers markets either on a Saturday or Sunday in lots of our smaller rural towns.

How do SMO/RMOs apply to work at your DHB?

RMO
Run Descriptions are available online via the www.aucklanddoctors.co.nz website. The run description gives you an idea of the hours and duties for the different runs available at each DHB. Official online applications are to be made via the Careers section of this site also. Alternatively you can contact:

**RMO RECRUITMENT**
Maria Bennet (SHO’s and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39710
maria.bennett@nra.health.nz

Dayna Johnstone
(SHO's and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39706
dayna.johnstone@nra.health.nz

Swapna Datla (House Officers and Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39708
swapna.datla@nra.health.nz

Heidi Ramskill (Registrars)
Recruitment Consultant
+64 9 631 0707 Ext. 39721
Heidi.ramskill@nra.health.nz

**LOCUM RECRUITMENT**
Mireille Verdonkschot (Locum Registration)
Recruitment Team Leader
+64 9 631 0707 Ext. 39720
mireille.verdonkschot@nra.health.nz

SMO
Andy de Matos
+64 9 276 0044 Ext. 8779
andy.dematos@middlemore.co.nz
or apply online www.countieshealthjobs.com
What are the ‘sizes’ of your hospital/s in terms of:

Waikato DHB employs more than 6100 people and plans, funds and provides hospital and health services to 360,000 people in the region covering eight per cent of New Zealand.

The majority of Waikato DHBs staff work in its provider arm Health Waikato which provides an extensive range of inpatient and community-based tertiary health services to another 460,000 people in the central north island.

- 600 bed hospital
- 344 RMOs – 110 HOs/SHOs and 253 Registrars
- 9 Fellows
- MOs (see: www.waikatodhb.health.nz/directory-of-our-services/)
- Consultants (as above)

What specialties are available to work in at your hospital/s?

See www.waikatodhb.health.nz/directory-of-our-services/

What teaching opportunities are available for RMOs?

See www.waikatodhb.health.nz/rmo

How easy is it for clinicians to get leave?

Leave is granted regularly or alternate dates are negotiated if first options are not available.

What parking facilities are available?

See www.waikatodhb.health.nz/parking

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc)?

Electronic discharge summaries, radiology results can be viewed on line (PACS), laboratory results can be viewed on line (iSOFT) and we have a patient identification and hospital location system (iPM); plus the usual mail directory, intranet and internet access, etc.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc)?

See www.waikatodhb.health.nz/rmo

What are the accommodation options in your DHB’s area?

Upon arrival, two weeks accommodation is provided by the DHB at suitable accommodation adjoining the DHB campus. There always seems to be a large number of flats and houses within walking distance to the hospital available for our doctors to rent. An increasing number of these are fully furnished.

What are some of the other attractions for your DHB / area?

See www.waikatodhb.health.nz/ourcity

How do SMO/RMOs apply to work at your DHB?

SMOs/RMOs can check the website for listed vacancies and start the application process online or they can contact the Medical Recruitment Co-ordinator (RMOs) or June Tinkler (SMOs) directly and they will send out the necessary forms and advise on where any vacancies lie.

Any other information for SMO/RMOs?

The DHB has spent considerable time developing its web pages which go into much detail under all of these headings. These links may be useful to view:

- A-Z Services (list all departments, staffing FTE, training and learning opportunities, what they do etc)
- Work With Us
  Working at Waikato DHB (facts and figures about the DHB, our ‘T’ hospitals etc)
  Career Pathways
  About the Waikato
  Living in NZ

THE AREAS OF MOST FREQUENT VACANCIES ARE:

- O+G – SHOs and Registrars
- ED – Registrars (experienced)
- Reliefs – SHOs and Registrars (general surgery and medicine)
- Surgery – selected specialty Registrar runs (cardiothoracic, vascular and paediatric surgery registrar)

CONNECT WITH US

- www.facebook.com/WaikatoDHB
- www.twitter.com/WaikatoDHB
- www.linkedin.com/company/waikato-district-health-board
- www.youtube.com/WaikatoDHB
Contact Details

SMO RECRUITMENT
Joyce Regan
joyce.regan@bopdhb.govt.nz

RMO RECRUITMENT
Tauranga & Whakatane Hospital
medicalstaffing@bopdhb.govt.nz

Which hospital/s fall under your DHB?
Tauranga Hospital
Whakatane Hospital

What are the ‘sizes’ of your hospital/s in terms of:

BED NUMBERS
Tauranga – 356
Whakatane – 108

POPULATION (TOTAL BOP)
220,000

House Officers/Senior House Officers
Tauranga – 58
Whakatane – 17

Registrars
Tauranga – 70

Fellows
Tauranga – 1 (Orthopaedics)

MOSS
Tauranga – 2
Whakatane – 11

Consultants (total BOP) – 190

What specialties are available to work in at your hospital/s?
Tauranga Hospital
Paeds, O & G, Orthopaedics, Gen Surgery, Emergency, Medical, Psychiatry, Anaesthetics & Radiology.

Whakatane Hospital (HO/SHO)
Medicine, Surgery, Orthopaedics, O & G, Paediatrics, Emergency, Psychiatry.

What teaching opportunities are available for RMOs?

RMO
• Informal teaching
• Bedside, team focus
• Formal teaching
• Set teaching programmes, both speciality and generically based

OTHER EDUCATIONAL OPPORTUNITIES
• ACLS – Level 7
• Study/Education leave available as per MECA criteria

SMO
• Advanced Training & CME
• As per the ASMS MECA

TRAINING LEAVE
As per MECA

RELATED EXPENSES
As per MECA

How easy is it for clinicians to get leave?
Relatively simple – good planning helps.

What parking facilities are available?

RMO
Within 5 minutes of main campus, parking is free.

SMO
Designated parking allocated for senior medical staff.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):?
i-Soft Clinical Intranet (includes electronic discharging);
Winscribe; PACS/RIS; Éclair, Trendcare; Patient Management system, and several others that are not ‘doctor’ related.

What other support structures/facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILDCARE
Good quality childcare available within 10 minutes walking distance to the hospitals.

GYM
Located at both hospital sites.

RMO LOUNGE
RMO Common Room located in main hospital block at both sites.

CLINICAL LIBRARY & CLINICAL SCHOOL
At both campus.
What are the accommodation options in your DHB’s area?

ACCOMMODATION

Tauranga
The DHB provides 5 days accommodation on arrival in Tauranga. House Officers/Registrars generally elect to live in Mt Maunganui which is a 20 minute drive from the hospital. Shared flatting generally costs between $120-150 per room.

Whakatane
The DHB provides 5 days accommodation on arrival in Whakatane. House Officers generally elect to live at Ohope Beach, which is a 15 minute drive from the hospital. Shared flatting generally costs between $90 – 120 per room.

What are some of the other attractions for your DHB / area?

OUTDOOR LIFESTYLE
Tramping, surfing, swimming, biking. Located in central north island, within easy access to other cities and attractions.

How do SMO/RMOs apply to work at your DHB?
Online application process.
www.bopdhb.govt.nz
Which hospital/s fall under your DHB?
Rotorua Hospital
Taupo Hospital

What are the ‘sizes’ of your hospital/s in terms of:

BED NUMBERS
Rotorua – 185
Taupo – 10

POPULATION
108,000

House Surgeons – 20
Senior House Officers – 18
Registrars – 31
MOSS – 3
Consultants – 71

What specialties are available to work in at your hospital/s?
General Medicine, Geriatrics, General Surgery, ENT, Orthopaedics, Paediatrics, Obstetrics and Gynaecology, Anaesthetics, Psychiatry, Emergency Medicine, Radiology, Ophthalmology.

What teaching opportunities are available for RMOs?

INFORMAL TEACHING
Teaching provided at clinics, theatre, ward rounds, grand round, radiology reviews, M&M reviews, and Audit sessions.

FORMAL TEACHING
4 Hours per week dedicated teaching for all RMOs.

OTHER EDUCATIONAL OPPORTUNITIES
All HWNZ funded training and organisation-wide mandatory training provided and any legitimate professional development training supported.

Advanced Training & CME
As per the Collective Agreement

TRAINING LEAVE
As per the Collective Agreement

RELATED EXPENSES
As per the Collective Agreement

How easy is it for clinicians to get leave?

RMO
Leave is granted on the basis that leave relievers are available so needs to be planned with the Medical Management Unit.

SMO
Leave is granted following discussion with the other members of your department and the HOD.

What parking facilities are available?

Lakes DHB has ample free parking available and dedicated on-call parking for SMO.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

We have electronic discharge summaries, RIS/PACs Radiology reporting, Eclair Laboratory system.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

Lakes DHB has dedicated SMO & RMO lounges and Medical Student computer/training room.
There is a comprehensive Clinical Library available.
What are the accommodation options in your DHB’s area?
On-site accommodation at Lakes DHB is limited but accommodation is provided by LDHB for all new overseas medical staff on arrival.

What are some of the other attractions for your DHB / area?
Lakes DHB is known for its wonderful lifestyle opportunities with 16 lakes and rivers in the surrounding area, world class mountain biking trails, and loads of tramping and outdoor adventures at our doorstep. The ski fields are only 2 hours away and the beaches are within a 1 hour drive.

How do SMO/RMOs apply to work at your DHB?
All positions are advertised on our website at www.lakesdhb.govt.nz otherwise you can contact the recruitment office on +64 7 343 8711.
Which hospital/s fall under your DHB?
Gisborne Hospital

What are the ‘sizes’ of your hospital/s in terms of:

POPULATION
The Hospital serves a catchment area of close to 46,000, approximately half of whom identify as Maori.

HOSPITAL STATISTICS
120 beds
The Hospital itself is modern with a relaxed and supportive work environment.

HOUSE SURGEONS
19 RMO’s with 10 being PGY1s, the rest are PGY2s.

REGISTRARS
We have one General Surgical Registrar.

What specialties are available to work in at your hospital/s?
• Six physicians, five paediatricians, four general surgeons
• Four orthopaedic surgeons and one orthopaedic MOSS
• Four O & G specialists
• Two ENT surgeons
• One ophthalmologist, two radiologists
• Two psychiatrists and one psychiatric MOSS
• Midwives
• Ten Emergency SMO’s (FACEM’s/Urgent Care/Rural Hospital/ GP consultants)
• Visiting Specialists in fields such as cardiology, neurology, urology, dermatology, oncology/radiotherapy/chemotherapy, haematology, renal, rheumatology, plastic surgery, adult and children’s dental health, and paediatric surgery.

What teaching opportunities are available for RMOs?

INFORMAL TEACHING
Excellent informal teaching as each house surgeon is “apprenticed” to a consultant.

FORMAL TEACHING
One hour protected tutorial per week. Input from house surgeon on topics is encouraged to enable us to tailor a program according to interests. Well supported by all senior medical officers.

OTHER EDUCATIONAL OPPORTUNITIES INCLUDE:
• CPR training sessions: Four 1 hour sessions during 12 month period. Attendance compulsory
• Weekly medical staff clinical meetings and Morbidity/Mortality meetings
• Departmental meetings/grand rounds/case review/radiology conferences held weekly

ADVANCED TRAINING AND CME
• Basic surgical training
• Diploma of Paediatrics/Child Health/APLS
• Basic paediatric training

TRAINING LEAVE
• In second and subsequent years - five days
• DCH (Paeds) - two weeks in total
Additional leave may be granted at employer’s discretion and is considered on a case-by-case basis.

RELATED EXPENSES
Actual and reasonable costs.

How easy is it for RMOs to get leave?
Very. We do our best to grant leave as requested, and our team works together to provide cross cover for each other when necessary. The quarterly roster is done in advance and we encourage our RMOs to plan ahead. There are two relievers for Ortho, Med and Surg, otherwise the Paeds and ED the two house officers in those departments cover each other’s leave.

Leave for graduation is a given (annual leave to be used).

What parking facilities are available for RMOs?
Enormous free parking area onsite. (Not a problem!) There is also an abundance of bicycle racks for those who prefer pedal power.

Travel to work is scenic and gridlock free! A traffic jam is five cars at the roundabout on a wet day – and it’s pretty easy to avoid the traffic lights – there are only 2 sets!

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Standard IT systems as well as electronic discharge summaries, and radiology report viewers. Our paging system can be accessed via computer and texting via pager is possible.
What other support structures / facilities are available for RMOs (childcare, gyms, security etc)

**CHILDCARE**
We have a childcare facility on the premises.

**GYM**
We do not have a gym but some of our more inspired RMOs have bicycles and ride to work (relatively flat surroundings, not much traffic, temperate climate) which seems to work well. Also, given our great natural surroundings, many staff prefers to surf, swim, kayak or tramp.

**RMO LOUNGE**
The RMO lounge is secure and has natural light and is adjacent to a bathroom with shower. It has internet access, lounges with 2 desks and 2 PCs, which PACS and X-ray results can be viewed, and tea and coffee making facilities as well as fridge and microwave are available nearby. Lockers also directly outside lounge. Security guards are also available to escort staff to cars upon request, but generally security is not really an issue.

**CLINICAL LIBRARY**
The Clinical Library is always accessible by PIN, and is staffed on weekday mornings by a qualified librarian. Our Medical library and internet journal access is constantly updated in line with the Medical Council recommendations – we scored the highest possible rating in our March 07 accreditation. Additionally we are part of the Interloan System, and can help with urgent interloans and backdated journals.

What are the accommodation options in your DHB’s area?

**ACCOMMODATION**
The Hospital provides free basic on-site accommodation for three weeks on arrival – a good start from which to find yourself a home. Rental property prices are very reasonable and beachfront or rural properties can be snaffled by those in the right place at the right time!

What are some of the other attractions for your DHB / area?

We are eligible for MOH voluntary bonding scheme in any year (including GP Registrar training).

No overnight duty (for first years) and when working weekends you work 10 days on and have the following 4 days off.

**LIFESTYLE**
Gisborne is renowned for long balmy summer days, deserted beaches and rolling green hills. Locals enjoy surfing, fishing, tramping and camping, as well as award-winning wines from surrounding vineyards. There is easy access to National Parks and the North Island ski fields, as well as a rich cultural and historic heritage.

How do RMOs apply to work at your DHB?

**APPLICATIONS**
New graduates apply through the national ACE scheme. Other applicants please view TDH website direct at www.tdh.org.nz and also the Kiwi Health Jobs website direct at www.kiwihealthjobs.com or please contact the RMO co-ordinator (details below) for further information.

As well as a CV and references, a covering letter is important – if you don’t let us know you are interested, and why, the priority given to your application may be affected.

References should be from medical practitioners with whom you have worked, preferably the most recent.

**Contact:** Natalie Atkinson
RMO Co-ordinator
Gisborne Hospital
Private Bag 7001
Gisborne
+64 6 869 0500 ext 8026
rmojobs@tdh.org.nz

Any other information for RMOs?

“I can’t understand why anyone would want to work anywhere else!” – House surgeon comment 2006.

In summary...

- With just one Registrar there is plenty of opportunity for learning one-on-one with consultants.
- You admit your own patients and follow them through ICU, CCU and/or the ward to discharge
- Access to a much wider range of patient conditions
- Fewer patients, allowing more time for assessment and admission
- A more direct relationship between House Officer and consultant
- A closer relationship with local general practitioners
- More experience with practical procedures, with plenty of hands-on theatre opportunities
- You get paid more for doing less than any other hospital...
- And what’s more, no overnight duty – ever!

“Gisborne is a very good place to start a career in Medicine. The one-on-one supervision by the SMOs provides a fantastic learning environment. There is very good and frequent access to theatre…”

Medical Council Education Committee, March 2007.
Which hospital/s fall under your DHB?
Taranaki Base Hospital, New Plymouth
Hawera Hospital, Hawera

What are the ‘sizes’ of your hospital/s in terms of:

POPULATION
Regional population of 110,000

HOSPITAL STATISTICS
230 bed secondary level hospital in New Plymouth and a 21 bed rural hospital in Hawera.

HOUSE SURGEONS
36 covering - General Medicine (6), Older Peoples Health and Rehab (2), Medical Psychiatry (1), General Surgery (5), Orthopaedics (3), Emergency Medicine (6), Obstetrics and Gynaecology (2), Paediatrics (4), General Practice (1) and Medical Admitting/Relief (5), Night Relief (1).

REGISTRARS
30 covering - General Medicine (9), General Surgery (6), Orthopaedics (5), Obstetrics and Gynaecology (1), Paediatrics (2), Anaesthetics (6), and Psychiatry (1).

MOSS
There are currently 17 Medical Officers of Special Scale working in the following areas;
Oncology, Geriatrics, Obstetrics and Gynaecology, Paediatrics, Anaesthesia, Hawera Hospital and Emergency Medicine.

CONSULTANTS
There are currently 96 Consultants working for the Taranaki District Health Board although these are as employees, part employees, self employed contractors and those engaged through a service agreement with a private company.

What specialties are available to work in at your hospital/s?
• Internal Medicine
• Older Peoples Health and Rehabilitation
• General Surgery
• Dental
• Paediatrics
• Psychiatry
• Orthopaedics
• Obstetrics and Gynaecology
• Anaesthesia
• Urology
• Emergency Medicine

What teaching opportunities are available for RMOs?

INFORMAL TEACHING
On job training is a large part of an RMOs training such as during ward rounds and outpatient clinics.

FORMAL TEACHING
There are formal training activities whereby an RMO may be required to present research or case studies at Tuesday Tutorials or Grand Rounds. These are coordinated activities that ensure the RMOs receive dedicated training time during which their pagers are managed by the RMO Coordinator.

These formal training opportunities include departmental meetings, radiology meetings and monthly audit meetings.

The DHB delivers a professional development programme each year that is available and accessible by all employees.

OTHER EDUCATIONAL OPPORTUNITIES
The DHB encourages RMOs to up-skill and support study towards Diplomas particularly in Paediatrics and Obstetrics and Gynaecology. However RMOs are welcome to apply for other courses which are addressed on a case by case basis.
• The DHB is accredited for training in these areas;
  • General Medicine
  • General Surgery
  • Orthopaedics
  • Obstetrics and Gynaecology
  • Psychiatry
  • Paediatrics
  • Anaesthetics
  • Rural Hospital Medicine
  • Emergency Medicine

Registrars are allocated to the DHB through the relevant College or Association of Surgery, Orthopaedics and Obstetrics and Gynaecology. We have some non-training posts in Surgery and Orthopaedics.
Independent applications are made for posts in General Medicine, Paediatrics and Anaesthetics, though our Anaesthetics department has regional links.

Vocational training is supported by the DHB.

**How easy is it for clinicians to get leave?**

Leave is allocated to the levels of the relevant collective agreement and is generally approved as requested.

However we need to ensure continuity of service delivery for the DHB therefore operational needs of the department must be considered.

**What parking facilities are available?**

The DHB is well serviced with free car parking and there is a senior doctors and on call staff car park available immediately beside the main building.

Other employee parking is readily available.

**What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):**

Taranaki has an excellent patient management system (IBA) utilised by all clinical staff. Laboratory and radiology (PACS) results are all on-line, as are electronic radiology requests. We have electronic discharge summaries and patient medical records are available on-line to review past histories.

**What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):**

**CHILDCARE**

There is no childcare associated with the DHB though there are many options available externally. However, school holiday programmes are arranged conjointly by the DHB and an external provider.

**GYM**

The DHB has a Recreation Society that is funded by member subscriptions at $5 per fortnight for Full-time employee’s. On-site facilities provided include squash court, swimming pool, multi purpose gymnasium (basketball, volleyball, badminton, netball) and an exercise / weights gym. These facilities are available to you and your immediate family at any time of the day.

Inter department competitions are coordinated such as netball and volleyball.

**RMO LOUNGE**

An RMO lounge is situated at Base Hospital and is well serviced with a television, phones, computers, kitchenette and individual mail boxes. There are 8 rooms available for RMOs working overnight.

**CLINICAL LIBRARY**

The library core hours to be open are from 0800 – 1630 Monday to Friday although there is a 24 hour access by way of security code out of hours. There is a librarian available during the core hours.

The library is well stocked with printed journals and publications, as well as on-line access to specialty websites and libraries required for research and study.

The DHB has a high volume of students from the New Zealand universities on placement which requires a dedicated level of access to course information.

**What are the accommodation options in your DHB’s area?**

**ACCOMMODATION**

There is on-site hostel accommodation at a very reasonable price of $95 - $115.00 per week.

**What are some of the other attractions for your DHB / area?**

**LIFESTYLE**

Many 1st year doctors comment on the fact that they are able to have a well balanced work to life ratio. They appreciate the average hours they work and as part of a small and close team. This gives then the opportunity to know everyone and in particular their Consultant.

Taranaki is situated on the West Coast of the North Island and is a 4 hour drive or 45 minute flight from the main cities of Auckland or Wellington.

New Plymouth is the destination for the highly successful WOMAD festival and there is a very active theatre and operatic society having featured shows such as Les Miserable, Sound of Music and Miss Saigon.

The Bowl of Brooklands has attracted many international performers such as Elton John, Jack Johnston and Carlos Santana.

There is a saying in Taranaki that “you can ski in the morning and surf in the afternoon”. This highlights the closeness of the city to the great outdoors. New Plymouth is only 40 minutes from the majestic Mount Taranaki which has many opportunities for tramping, camping and climbing.

Water recreational and leisure activities abound with surfing being very popular as is surfcasting, boat fishing and jet skiing.

**How do SMO/RMOs apply to work at your DHB?**

**APPLICATIONS**

Taranaki DHB has an e-recruitment system whereby you can make an on-line application. This system also enables you to submit a profile of yourself so that you receive electronic notifications when suitable vacancies are posted on our website.

However at any time you can submit enquiries to our recruitment team; recruitment@tdhb.org.nz
Which hospital/s fall under your DHB?

Hawke's Bay Hospital, Hastings

What are the ‘sizes’ of your hospital/s in terms of:

**POPULATION**

We serve a population of 150,000 covering Napier, Hastings, Havelock North, Wairoa and Central Hawke’s Bay.

**HOSPITAL STATISTICS**

With 400 beds and all major specialties represented on-site except Neurosurgery, Plastic Surgery and Cardiothoracic, Hawke’s Bay Hospital is one of the largest provincial hospitals in New Zealand. Our facilities are modern and purpose built as a result of an extensive building and renovation programme that took place in 1999.

ICU has 11 beds and Coronary Care Unit 6. Our Operating Theatre has seven theatres plus an endoscopy suite.

Diagnostic facilities on site include MRI, 40 slice CT scanner, nuclear medicine, laboratory services etc. Full emergency retrieval and transport services are available with a rescue helicopter based on site.

Hawke’s Bay Hospital is supported by four community based health centres:
- Napier Health Centre
- Waipukurau Health Centre
- Wairoa Hospital and Health Centre
- Chatham Islands Health Centre

With Hawke’s Bay Hospital’s strong reputation for excellent quality of experience there are many opportunities for pursuing vocational training across all specialities.

**HOUSE SURGEONS**

First Year House Officers 18
Second/Third Year House Officers 28

**HOUSE OFFICERS WORK IN THE FOLLOWING RUNS:**
- General Medicine 9
- Assessment & Rehab 2
- Psychiatry 1
- General Surgery 5
- ORL/Max Fac/Ophth 1
- Urology 1
- Orthopaedics 4
- Relief 7
- Emergency 8

**REGISTRARS**

We employ 62 Registrars
- Medicine 14
- Paediatrics 6
- General Surgery 6
- Anaesthesia 8
- Orthopaedics 6
- O&G 6
- Intensive Care 7
- Emergency 8
- Psychiatry 2

**MEDICAL OFFICERS**

We employ approximately 20.

**CONSULTANTS**

We employ approximately 106 Specialists.
- Medicine (including sub specialities of Respiratory, Cardiology, Endocrinology, Gastroenterology, Gerontology, Neurology, Infectious Diseases, Dermatology, Rheumatology, Renal) 24
- General Surgery 5
- Orthopaedics 7
- Emergency Medicine 6
- Intensive Care 6
- Paediatrics (includes child development unit, special Care baby unit (neo natal unit) 10
- Ophthalmology 5
- Radiology 8
- Psychiatry 8
- O&G 5
- Anaesthesia 15
- ORL 3
- Max Fac 1
- Urology 3

We have Visiting Specialists in Oncology, Haematology, paediatric surgery, neurosurgery and plastic surgery.

What teaching opportunities are available for RMOs/SMOs?

**RMO**
- Informal teaching
- Formal teaching. Grand Rounds, Clinical meetings within specialties, Pathology meetings, Clinico-Radiology meetings, weekly teaching sessions.

**SMO**
- O&G 6
- Paediatrics 2
OTHER EDUCATIONAL OPPORTUNITIES
A number of programmes are run locally including ACLS, Basics course
• Advanced Training & CME
• Specialty based activities/meetings

TRAINING LEAVE
As per SMO MECA – 10 days CME leave per annum for full-time
SMO (pro-rata for part-time)

RELATED EXPENSES
As per SMO MECA - $16,000 per annum for full-time SMO (pro
rata for part time).

How easy is it for clinicians to get leave?
We actively encourage all our Medical Staff to take regular
breaks throughout the year. We use a number of planning tools
to help us manage this and can work with the doctor to find
times when leave is suitable. Leave requests are processed in a
timely manner which also helps with planning leave.
For RMO’s – we employ a number of relievers for leave so we
can cover duties to allow you to get away.

What parking facilities are available?
Designated staff parking areas – free of charge!

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Our patient information system (IBA/i-soft webpas) is
integrated with our digital radiology imaging (GE RIS PACs) and
laboratory system (Delphic).
Electronic discharges are activated using Orion from within the
patient info system.
Systems are available throughout the hospital and also via
external access (ie from home).
What other support structures / facilities are available for
SMO/RMOs (childcare, gyms, security etc):

CHILDCARE
A privately operated Childcare Centre is available across from
the hospital.

GYM
Discounted rates at a local gym close to the hospital in Hastings
and also one in Napier.

RMO LOUNGE
Includes common room, kitchen, on-call sleep rooms, bathroom,
and laundry. Networked computers available (access library,
patient info), TV, SKY TV, Play station, ping pong/pool table. It’s
a great space to take a break, catch up with others or to take
some quiet time out.

CLINICAL LIBRARY
A new Library and education centre opened in late 2005 and
offers extensive facilities such as quiet study areas and access
to PCs. 24 hour access as well as comprehensive online library
facilities, a wide collection of books, journals etc.

CAFÉ – Zac’s Café (names after the Anzac’s – reflecting our
proud history as a Fallen Soldier’s Memorial Hospital) is the
central part of our hospital. A great place to not only have a
meal but to have informal catch ups with colleagues.

What are the accommodation options in your DHB’s area?

ACCOMMODATION
Although we don’t have hospital houses we are very happy to
help you in any way we can with your accommodation needs.
We have frequent contact with a number of local landlords
and property owners and are very happy to help you find
accommodation that suits your needs.

Accommodation options range from fully furnish apartments
on the water front, houses in quiet suburbs to places in existing
flats sharing with others. For families we assist with finding the
right area especially for schooling needs.

What are some of the other attractions for your DHB / area?

LIFESTYLE
Situated on the east coast of New Zealand’s North island,
Hawke’s Bay is a popular destination for tourist, and those
wanting to relocate to an area where the lifestyle offers the
best of both worlds.

Napier is on the coast and famous for its Art Deco architecture.
Hastings is located inland on the fertile Heretaunga Plans, well
known for its orchards and cropping. To the north, Wairoa is
a strong rural community, and in Centre Hawke’s Bay, Waipukurau
provides the retail and service centre for the predominately
farming district.

There’s a strong sense of community in Hawke’s Bay, and
whatever your interests, chances are there are clubs and
community organisations who will offer you a warm welcome.
Restaurants, cafés, arts and cultural activities rival those on
offer in bigger centres, while the Mediterranean climate,
quality public and private schools makes Hawke’s Bay a prime
destination for those wanting to improve their quality of life.
For families enjoying the sun, there are beaches and crystal
clear rivers to explore. Cycle between wineries, hike or take a
leisurely journey along one of the 17 heritage trails around the
region. You can hunt in the ranges, fish for trout within minutes
of leaving work, play golf at one of the 20 local courses or go
yachting off Napier Harbour.

With over 2,245 hours of sunshine each year, and warm, dry
summers it’s little wonder that Hawke’s Bay is one of the New
Zealand’s’ foremost wine producing regions. Hawke’s Bay is
known as ‘Wine Country’ with over 40 wineries producing
quality wines ranging from chardonnay to cabernet sauvignon.
To complement the sublime wines, Hawke’s Bay is renowned as
a gourmet destination for fresh and seasonal food, exotic and
organic meat, fruit and vegetables grown and processed in the
Bay. County style markets provide an opportunity for you to
meet with growers and sample their wares.
Hawke's Bay is only four hours drive from Wellington, five hours drive to Auckland, and an hour and a half to Taupo with its famous trout-fishing lake, rivers and ski-resorts.

For further information on our lovely part of the world & to find out more out our enviable lifestyle, visit these websites:

Tourism Hawke’s Bay    www.hawkesbaynz.com
Napier city Council    www.napier.govt.nz
Hastings District council    www.hastingsdc.govt.nz

How do SMO/RMOs apply to work at your DHB?

APPLICATIONS
To make an application, or to find out more about our Hospital and career opportunities please contact us.

Michelle Deacon – RMO Recruiter
P: +64 6 878 8109 Ext. 5884
F: +64 6 878 1301
michelle.deacon@hawkesbaydhb.govt.nz

Paul Davies
P: +64 6 878 8109 Ext. 4647
F: +64 6 878 1301
paul.davies@hawkesbaydhb.govt.nz

Any other information for SMO/RMOs?

Hawke’s Bay hospital doctors have a collegiate attitude and an active commitment to ongoing education.
We’re more than happy to answer any questions you may have about our career opportunities, our Hospital and our lovely Hawke’s Bay region.

Please visit our website: www.hawkesbay.health.nz
Which hospital/s fall under your DHB?
Whanganui Hospital

What are the ‘sizes’ of your hospital/s in terms of:
Whanganui Hospital is a modern, 140-bed hospital serving a population of 60,120.

House Officers: 15+
Senior House Officers: 13
Registrars: 7+ (General Surgery, Orthopaedics, Obstetrics and Gynaecology and Psychiatry)
Senior Medical Officers/Consultants: 50+

What specialties are available to work in at your hospital/s?
General Surgery, General Medicine, Orthopaedics, Paediatrics, ENT, Ophthalmology, Geriatrics, Emergency Dept, Dental, Mental Health, O&G, Anaesthetics.

What teaching opportunities are available for RMOs?
WDHB actively encourages RMOs to gain general skills and experience as quickly as possible. RMOs are routinely enrolled in the BASIC training course prior to arriving. As a small regional hospital with few registrars, opportunities to work alongside SMOs abound. The apprenticeship model provides lots of informal teaching opportunities with formal teaching sessions occurring at least twice a week. Training is encouraged, so training leave with expenses is provided to enhance the care you provide to our population.

How easy is it for clinicians to get leave?
There are five relief RMO positions to allow for a good work/life balance.

What parking facilities are available?
Free on-site parking is available close to the hospital.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Whanganui DHB is the first of the six Central Region DHBs to implement the regional Clinical Portal. This is a clinical workstation application which enables clinicians to view patients’ core health information and clinical documentation. Once all six DHBs have implemented regional Clinical Portal patient information will be accessible across the central region.

Whanganui DHB also uses Carestream’s Radiology Information System (RIS) and Picture Archiving Communication System (PACS). And the WDHB provides a number of other clinical applications such Trendcare and Titanui.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

- SMO Lounge
- SMO/Consultant shared offices
- RMO lounge, with flat screen TV and foosball
- RMO sleep room with full ensuite facilities
- Clinical Library
- Leased Childcare facility on hospital site

What are the accommodation options in your DHB’s area?
Onsite accommodation – we provide four, three-bedroom houses for RMOs (shared) and four, three-bedroom houses for SMOs. Other furnished private rentals are available nearby.

What are some of the other attractions for your DHB / area?
Whanganui’s central North Island location is 2.5 hours from Wellington (New Zealand’s capital city), 1 hour from the central North Island ski fields on Mount Ruapehu, in close proximity to two national parks, on the majestic Whanganui River, and close to great fishing at local beaches which are less than 15 minutes from the hospital. These are just some of the local attractions.

How do SMO/RMOs apply to work at your DHB?
Apply on-line at http://www.wdhb.org.nz/content/page/vacancies/ - contact our recruitment advisors or go to www.kiwihealthjobs.com for the latest vacancies.

Any other information for SMO/RMOs?
Whanganui DHB punches well above its weight with consistently good performances in the national health targets, Quality Safety Markers and many areas of its business. Our staff are supportive of one another and due to our small size senior clinicians are able to give junior staff more one-on-one time and greater experience than what might be available at larger DHBs.
MidCentral District Health Board

Contact Details

**SMO RECRUITMENT**
Christine Wood
christine.wood@midcentraldhb.govt.nz
+64 6 350 8204
www.midcentraldhb.govt.nz/sm

**RMO RECRUITMENT**
Penny Blackley
penny.blackley@midcentraldhb.govt.nz
+64 6 350 8828
www.midcentraldhb.govt.nz/rmo

Which hospital/s fall under your DHB?
Palmerston North Hospital
Horowhenua Health Centre

What are the ‘sizes’ of your hospital/s in terms of:

- **BEDS**
  356 across both sites

- **POPULATION**
  166,000 for most DHB services, however MidCentral DHB provides a Regional Cancer Treatment Programme which covers a population of 500,000.

- **HOUSE SURGEONS**
  65

- **REGISTRARS**
  83

- **MOSS**
  15

- **CONSULTANTS**
  156

What specialties are available to work in at your hospital/s?
- Anaesthesia
- ICU
- General surgery
- Orthopaedic Surgery
- ENT
- Urology
- Ophthalmology
- Emergency Medicine
- General Medicine
- Cardiology
- Neurology
- Nephrology
- Gastroenterology
- Rheumatology
- Infectious Diseases
- Diabetes/Endocrinology
- Respiratory
- Gerontology
- Rehabilitation Medicine
- Palliative Care Medicine
- Medical Oncology
- Haematology
- Radiation Oncology
- Nuclear Medicine
- Radiology
- Obstetrics and Gynaecology
- Paediatrics
- Old Age Psychiatry
- General Adult Psychiatry
- Child, Adolescent and Family Psychiatry
- Sexual Health
- Public Health
- Occupational Health Medicine
- Addiction Medicine/Addiction Psychiatry

What teaching opportunities are available for RMOs?

**INFORMAL TEACHING**
This occurs on ward round and in clinics, theatres etc.

**FORMAL TEACHING**
Formal teaching sessions are held both hospital wide (grand rounds, journal clubs, pathology sessions, Post Graduate Medical Society meetings) and within each department.

**OTHER EDUCATIONAL OPPORTUNITIES**
Conferences, teaching sessions at other hospitals, clinics in other areas.

**ADVANCED TRAINING & CME**
RMOs on approved training schemes attend appropriate courses, conferences etc.
TRAINING LEAVE
Leave is available as per the nationally agreed terms and conditions of employment.

RELATED EXPENSES
All expenses are paid for those on approved training programmes. SMOs oversee most of the training within the hospital. Many SMOs enjoy in-depth teaching on their ward rounds and during clinic and theatre sessions.

SMOs have an entitlement of 10 days CME leave per year with an allocation of up to $16,000 per year to support their ongoing CME requirements.

How easy is it for clinicians to get leave?
SMOs within each department work together to ensure adequate cover for planned leave (annual and CME) and on most occasions SMOs are able to have the leave then apply for.

For RMOs most requests for leave are able to be approved provided there is cover. Relief positions are available in the main disciplines e.g. medicine, surgical, O&G, ED.

What parking facilities are available?
Pay parking is available onsite.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
- Winscribe
- RIS/PACS
- Homer

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):
MidCentral DHB has a SMASCH Scheme (Staff at MidCentral DHB Advantage Scheme) where a variety of local businesses offer discounts to employees of MidCentral DHB. Employees photo ID is the discount card. Providers include the following businesses: furniture, electronics, hair dressers, gyms, automotive, accommodation, food, entertainment, carpet, plumbing, gifts, gardening, insurance, home improvements, real estate, vehicles.

CLINICAL LIBRARY
The Clinical Library has an extensive selection of journals for each specialty area and access to on line journals and an inter-loan service. There are facilities within the library for studying.

Security guards are available on site 24/7.

What are the accommodation options in your DHB’s area?

ACCOMMODATION
Predominantly unfurnished houses – good range of options from colonial bungalows to modern.

Some furnished houses and flats. Limited apartment accommodation in central city.

The recruiters at MidCentral DHB work with incoming doctors to source accommodation options for doctors and their families.

What are some of the other attractions for your DHB / area?

LIFESTYLE
Palmerston North is centrally located in the lower North Island. The Manawatu River flows through the city – there are opportunities for water sports including kayaking, jet boating (lower reaches) and fishing.

- Tramping – range of difficulties within ½ to an hour
- Cycling – road and mountain
- Horse riding
- Beaches – 30 minutes to the coast.
- University City so the night life is great for RMOs
- Good schools and an easy city to travel around (20 minutes is a long commute), so great for young families
- Lots of opportunities for sports and creative arts
- Good shopping and lots of cafes and bars

Also Palmerston North is well situated to make the most of day trips and weekends away: 2 hours to Wellington City (the Capital of New Zealand), 2 hours to Hawke’s Bay and Wairarapa vineyards, 1 ½ hours to the ski fields on Mt Ruapehu and Tongariro National Park.

How do SMO/RMOs apply to work at your DHB?

APPLICATIONS
Email CVs to the above contacts or apply on line via our website: http://www.midcentraldhb.govt.nz/WorkingMDHB/Vacancies/Pages/default.aspx#

Any other information for SMO/RMOs?
We are a medium sized hospital, big enough to be professional, small enough to care!
Which hospital/s fall under your DHB?
Wairarapa Hospital

What are the ‘sizes’ of your hospital/s in terms of:
Population Approx – 40,000 Wairarapa

HOSPITAL STATISTICS
House Surgeons – 10
Registrars – 2
Fellows
MOSS – 2
Consultants – 28

What specialties are available to work in at your hospital/s?
• Emergency Department
• Paediatrics
• Anaesthetics
• Gynaecology and Obstetrics
• Physician
• General Surgery
• Orthopaedics
• Mental Health

What teaching opportunities are available for RMOs?

INFORMAL TEACHING
A lot of one-on-one with the consultants.

FORMAL TEACHING
• Clinical Society
• Journal Club
• X-ray meetings

OTHER EDUCATIONAL OPPORTUNITIES
Explored on a case by case basis.

ADVANCED TRAINING & CME
Yes

TRAINING LEAVE
Yes

RELATED EXPENSES
As part of CME

How easy is it for clinicians to get leave?
Relatively easy.

What parking facilities are available?
Free parking.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
• Electronic Radiology
• Winscribe
• Concerto

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

GYM
Not on-site but there is a gym close by.

CLINICAL LIBRARY
Yes

What are some of the other attractions for your DHB / area?
Located in the lower North Island, the Wairarapa is home to around 40,000 people.

Contained within our region are world-renowned vineyards, spectacular mountain and forest attractions, wild and remote coastal areas as well as beautiful unspoiled beaches, and burgeoning local industries.

Over summer, there is a series of cultural and sporting events which bring tourists and participants from all over New Zealand and beyond. The new Genesis Recreation Centre in Masterton contains indoor and outdoor pools, a hydro slide and an indoor stadium.
Some of the many benefits of making your home in the Wairarapa include:

- A wide variety of outdoor opportunities including beaches, wilderness, mountains and bush, countryside, nature reserves, lakes and rivers
- Clean air and fresh water, straight from the tap
- The best of both worlds—a rural lifestyle with proximity to educational, cultural and entertainment facilities in Wellington (capital city)
- A cheap cost of living, including very reasonably priced housing
- Excellent schools, both boarding and day-pupil
- An increasingly multinational community, with professionals on staff from all over the world, including the UK, South Africa, Sri Lanka, America, Malaysia, China, Canada, and Fiji.

How do SMO/RMOs apply to work at your DHB?

APPLICATIONS
To forward to SMO/RMO Unit.
Which hospital/s fall under your DHB?

Hutt Hospital

What are the ‘sizes’ of your hospital/s in terms of:

Hutt Hospital is a secondary level hospital, which also provides specialist regional services in rheumatology, plastic and maxillofacial surgery, public health, breast screening, cardiac MRI and oral health. We provide emergency department, general medical, cardiology, orthopaedic, general surgical, paediatric, obstetric and gynaecological, rehabilitation and mental health services.

The Hospital employs a total of about 1500 staff and we currently have around 260 beds with plans to increase this further. This includes a 12-bed coronary care facility, 44 general medical beds, 10 inpatient rheumatology beds and 32 rehabilitation beds. The bed numbers and their location is gradually reconfigured to cater for current requirements. The surgical allocation is split between 24 general surgical and gynaecology beds, 22 orthopaedic and 26 plastic surgery beds.

MAPU (Medical Assessment and Planning Unit) is one of the newest additions to our hospital. It is a rapid assessment and planning unit. MAPU has a leadership team consisting of an acute physician and a clinical nurse manager. It has a strong interdisciplinary focus with strong links to the community and other parts of the hospital.

The Perioperative Department is a new purpose-built unit which opened in September 2011. There are eight operating theatres, a Day Surgery Unit which consists of 12 lazy boy chairs with an 8-bed ‘23 hour unit.’ All specialities will utilise this facility.

The new Emergency Department was opened in October 2011 which tripled the size of the department and now has a combined medical assessment/acute assessment unit.

The Paediatric Department encompasses a Level 2 special care baby unit with 12 beds, a 20 bed children’s Inpatient ward and an outpatient and child development service. The maternity ward has eight birthing suites and 18 postnatal beds. The ICU has 2 fully ventilated beds as well as four step-down beds.

We serve a population of about 140,000 in the Hutt Valley as well as providing some specialist services for a regional population of about 900,000 people.

What teaching opportunities are available for RMOs?

RMO

All RMOs receive an average of 4 hours protected teaching time per week. Our dedicated teaching programme includes two 1-hour sessions every Thursday and Friday. Other training opportunities include Ward Rounds, Radiology meetings, Grand Rounds and department specific teachings.

Along with strong ties to CCDHB, we are also linked to the University of Otago Medical School.

How easy is it for clinicians to get leave?

We pride ourselves on being able to offer clinicians a work/life balance and try and accommodate all leave requests across all levels. This is, however, dependant on a number of factors, available relievers and maintaining staffing levels to meet service delivery. We are generally well staffed so leave requests can be approved.

Wellington is sports mad – the Hurricanes, the very popular Wellington Phoenix and, of course, the Wellington Sevens being major attractions.

There are many outdoor pursuits – mountain biking tracks, tramping, sailing and windsurfing – almost literally on Hutt hospital’s doorstep, not to mention the trout fishing and golfing, also just a few minutes down the road.

What parking facilities are available?

There is a range of parking options available at Hutt Hospital. There is a large amount of free off-street parking surrounding the hospital as well as on-site parking.

Public transport is very reliable in the Wellington region and many of our staff use this option.
What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Hutt Valley DHB has a wide range of IT systems to support the clinical services. The main system is Concerto and this is the gateway programme for Patient Management and includes links to IBA and PACS (a filmless Radiology system). There are a number of dashboard and automated booking systems available. We have an after-hours job board system for most departments called SPADE which is unique to HVDHB. All jobs are loaded on this for the clinicians to accept, make notes and complete.

We are always working on new initiatives and systems are becoming more streamlined and easier to access every day.

What other support structures / facilities are available for SMO/RMOs?

Gym, RMO lounge, clinical library.

What are the accommodation options in your DHB’s area?

The Hutt Valley has a wide range of hotel/motel accommodation available as well as rental properties. Hutt hospital is only a 20-25 minute drive to the heart of Wellington city so living in central Wellington and commuting to the Hutt is a very realistic option.

What are some of the other attractions for your DHB / area?

Wellington offers many of the things which normally only exist in much larger cities – the museums, galleries and theatres, the vibrancy of Cuba Street and Courtney Place.

Because Wellington is so close, people often prefer to commute from the city, but there are also plenty of options in the Valley itself. Petone, for instance, next to the harbour, has many eateries and is becoming very popular. The Queensgate (Westfield) Mall, with 140 shops, is just a two minute drive from the hospital.

Wellington is the capital city of New Zealand/Aotearoa. It is also the cultural, administrative and political centre of the country. Two aspects of the city that will immediately strike any visitor are the sprawling harbour and the dramatic, hilly terrain. Wellington is easy to get around. Nowhere is ever further than a quick bus ride away.

At night Wellington offers up a spectacular, shimmering cityscape which is unlike almost anywhere else in the world. It is a vibrant, cosmopolitan city which has the largest number of cafes and bars per head of population in the country. Even mid-week you will find the restaurants and bars brimming with people in a warm, friendly environment. It has some of the best museums and art galleries in the country and is the storehouse for the nation’s historic, cultural and artistic treasures.

How do SMO/RMOs apply to work at your DHB?

All of our jobs are advertised on our careers website www.capitalhealthcareers.org.nz (RMOs)
www.huttvalleydhb.org.nz (SMOs)

GENERAL EXPRESSIONS OF INTEREST CAN BE SENT TO:
Shikhia Ngatai
Recruitment Advisor
+64 4 806 2531
shikhia.ngatai@ccdhb.org.nz
Which hospital/s fall under your DHB?

Wellington Hospital, Kenepuru Hospital, Kapiti and Community, Community Mental Health and Te Korowai Whariki. RMO positions also rotate through Wairarapa and Hutt Hospitals.

What are the ‘sizes’ of your hospital/s in terms of:

CCDHB operates two hospitals – Wellington and Kenepuru, with a total of 676 beds, as well as the Kapiti Health Centre at Paraparaumu. There are also a number of community bases.

Wellington Hospital, in Newtown, is the largest facility operated by the DHB, it provides a comprehensive range of specialist secondary services and regional tertiary services. These tertiary services include cardiology and cardiothoracic surgery, neurosurgery, vascular surgery, renal medicine and transplants, genetics, oncology, paediatric surgery, neonatal intensive care, obstetrics, trauma, endocrinology, intensive care, urology, rehabilitation and specialised forensic services.

As a major teaching hospital, Wellington provides an educational environment for medical students of Otago University’s Wellington School of Medicine and post-graduate training for clinical professionals.

Wellington Hospital is also the region’s main emergency and only trauma service, with a rooftop helipad providing a link to surgical, intensive care, neonatal intensive care and emergency services.

Inpatient adult mental health services and a day hospital are provided at Te Whare O Matairangi on the Wellington campus. Kenepuru Community Hospital provides secondary services catering to the communities north of Wellington, including Porirua and Kapiti. The hospital provides medical, surgical, maternity and child health services, plus services for the elderly, a specialist inpatient assessment, treatment and rehabilitation service, and outpatient clinics.

The site includes an adult psychiatric day hospital and the 13 bed inpatient unit for young people, the Rangatahi (Adolescent) Mental Health Service. Multi-disciplinary services for children and adolescents with emotional, behavioural, or developmental concerns are provided at the Puketiro Centre adjacent to the hospital. The Centre also provides audiology services for people of all ages in the Porirua area.

House Surgeons - 65
Senior House Officers - 22
Registrars - 203
Fellows - 8
Consultants - 376

What teaching opportunities are available for RMOs?

RMO
RMO teaching opportunities include a thorough PGY1 teaching schedule which PGY2 RMOs may also attend, Grand Round, Journal Clubs and all services have Internal teaching sessions.

SMO
Otago’s Wellington School of Medicine is located adjacent to Wellington Hospital. Many of our Specialist medical staff are employed jointly by the university and CCDHB, ensuring a high quality education and training environment.

How easy is it for clinicians to get leave?

Leave is approved by the relevant service, and while we attempt to accommodate all requests received, we acknowledge that it can be harder to get leave approved around the time of exams, conferences and holidays.
What parking facilities are available?

There are a range of parking options available at the CCDHB and Kenepuru sites, ranging from some limited free street parking, casual daily parking rates and monthly premium allocated parking. Free parking for motorcycles and scooters is provided.

For the environmentally conscious we have a secure lock-up for bicycles, and there is also the option of public transport which is both frequent and reliable.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

CCDHB uses a range of ICT systems in support of the clinical services. The core Patient Management System is iSoft WebPAS. The clinical records are still held on the Clinical Record Suite. More specialised systems include iSoft EDIS (Emergency Department); ORSOS (theatre management) and Carestream RIS (radiology). CCDHB radiology is filmless using Carestream PACS, with this area being integrated to other clinical systems.

The client devices are a mixture of standard desktops and Citrix terminals. Good external access is provided through the Citrix technology. CCDHB uses Webdocs for electronic discharge summary and lab results are also sent out via Healthlink. A range of further integration initiatives are progressing.

What other support structures / facilities are available for SMO/RMOs?

We have Wellington’s cheapest Gym, a well-equipped RMO lounge, a modern Clinical Library and the Otago School of Medicine on campus.

What are the accommodation options in your DHB's area?

As the capital city, Wellington has a variety of accommodation options, including everything from city Hotels, Motels and serviced apartments to cute suburban villas, modern townhouses and flatshares. The RMO Unit is always happy to provide help and suggest options for where to stay, as some places offer DHB special rates. We also have an online staff noticeboard where employees can find houses with other staff.

What are some of the other attractions for your DHB / area?

With inspiring landscapes, a vibrant nightlife and café culture, as well as some of the best museums and art galleries in the country, Wellington is a truly vibrant, cosmopolitan little city worth experiencing.

Located at the end of the North Island, with a stunning harbour and surrounded by majestic hills, there is easy access for walking, running, cycling, sailing or kayaking with almost all activities catered for within less than 30 minute drive.

Known for its windy disposition, Wellington embraces creativity, hosting a calendar of events and festivals throughout the year.

It is also birthplace of New Zealand’s craft beer and coffee revolutions, with cafes and micro-breweries found nestled on every street corner.

With such variety on offer, Wellington and its surrounding areas is the perfect place to relax and unwind after a busy shift.

Capital & Coast DHB has three main centres with the largest being Wellington Hospital. This is located in the suburb of Newtown, roughly five minutes’ drive outside the City Centre.

We deliver community, primary and secondary and tertiary services, serving a local population of almost 300,000. We also provide specialist services to a regional population of about 900,000.

In 2009, the state-of-the-art Wellington Hospital was opened. The development ensures world class medical professionals will be matched by state-of-the-art facilities.

With a clinical school from the University of Otago attached, we are an integrated teaching hospital that looks for opportunities to develop new and innovative models of care and improve access to services.

How do SMO/RMOs apply to work at your DHB?

All of our jobs are advertised on our careers website www.capitalhealthcareers.org.nz

GENERAL EXPRESSIONS OF INTEREST CAN BE SENT TO:

Shikhia Ngatai
Medical Recruitment Advisor
+64 4 806 2531
shikhia.ngatai@ccdhb.org.nz
Which hospital/s fall under your DHB?

Nelson Hospital
Wairau Hospital (Blenheim)

What are the ‘sizes’ of your hospital/s in terms of:

NELSON HOSPITAL
Population – Nelson/Tasman: 90,500
Bed Numbers – 173
House Surgeons – 33
Registrars – 25
Consultants/Fellows – 116 (across both hospitals)
MOSS – 27 (across both hospitals)

WAIRAU HOSPITAL
Population: 44,000
Bed Numbers: 88
House Surgeons: 17
Registrars: nil
Consultants/Fellows: 116 (across both hospitals)
MOSS: 27 (across both hospitals)

What specialties are available to work in at your hospital/s?

ACROSS THE DISTRICT
Consultants
General Surgery, General Medicine, Psychiatry, Paediatrics, Geriatrics, Psycho geriatrics, Orthopaedics, Anaesthetics, Urology, Radiology, ENT, O&G, Cardiology, Oncology, Specialist Surgery, Public Health, Emergency, Dental, Ophthalmology, Addiction medicine.

NELSON HOSPITAL
Registrars
3 General Surgery, 2 Orthopaedics, 1 Anaesthetics, 1 Ophthalmology, 1 Urology (acquired through training programmes).

Advertised positions are
1 Paediatrics (Advanced), 1 Obstetrics and Gynaecology (Advanced), 1 Cardiology, 4 Psychiatry, 4 Emergency and 6 General Medicine.

House Surgeons
General Medicine, Cardiology, General Surgery, Orthopaedics, Geriatrics, Urology, Gynaecology, Psychiatry, Paediatrics, Emergency, Anaesthetics, O&G, GP Rural, Relief, Psychogeriatrics plus runs attached to other runs – ENT, Ophthalmology and Dental.

WAIRAU HOSPITAL
House Surgeons

What teaching opportunities are available for RMOs?

NELSON HOSPITAL
Informal teaching
Teaching on ward rounds and individual departmental teaching.

Formal teaching
Four lunchtime sessions a week, breakfast club with Intern Supervisor, radiology teaching, consultant, general practitioner and house surgeon presentations. Protected teaching using cellphone diversion.

Other educational opportunities
Advanced cardiac life support training, two day airway training in theatre, family violence training.

Advanced Training & CME
Other courses e.g. EMST, BASICS can be applied for.

Training Leave
As per MECA.

Related expenses
As per MECA.
WAIRAU HOSPITAL
Informal teaching: teaching on ward rounds and individual departmental teaching.

Formal teaching
Four lunchtime sessions a week, breakfast club, radiology teaching, consultant, general practitioner and house surgeon presentations.

Other educational opportunities
Advanced cardiac life support training.

Advanced Training & CME
Other courses e.g. EMST, BASICS can be applied for.

Training Leave
As per MECA.

Related expenses
As per MECA.

How easy is it for clinicians to get leave?

SMO
Applied for in advance in consultation with colleagues and Service Manager. Leave is rarely declined.

RMO
Access to leave arranged through RMO Coordinator. Leave requests generally accommodated in both hospitals providing request is presented in timely manner.

What parking facilities are available?
Free parking on both sites. After hours on call parking near hospitals.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

BOTH HOSPITALS
• Concerto electronic discharge system
• Intele Viewer Radiology
• ÉCLAIR – laboratory results

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILDcare
Nelson
Available on hospital site provided by external provider.

Wairau
Private providers off site.

GYM
Nelson
On site, includes squash court and outdoor swimming pool.

Wairau
Gym on site.

SMO COMMON ROOM
Both hospitals have SMO Common Rooms with suitable facilities.

RMO LOUNGE
Nelson
Two x computer/printer, flat screen TV, bed, microwave/oven, water filter, kitchen, dishwasher, shower, toilets and lockers.

Wairau
Two x computer/printer, flat screen TV, separate bedroom, separate kitchen, shower, toilets and lockers.

CLINICAL LIBRARY
Available on both hospital sites.

SECURITY CARDS
Swipe card entry on both sites.

SOCIAL/RECREATIONAL
Nelson
Variety show run by house surgeons two yearly, yearly or two yearly ball, regular SMO v RMO soccer matches, Abel Tasman National Park and its vast array of activity is on the 'door step', Rainbow Ski Field open in winter 15 hours from Nelson, wide variety of outdoor recreational activity, excellent cafes, restaurants and wineries.

Wairau
Annual Ball organised by house surgeons in recent years, vast array of outdoor activities available in the Marlborough Sounds which are on the 'door step', easy access to the Rainbow Ski field in winter, wineries abound with excellent places to eat.

What are the accommodation options in your DHB’s area?

ACCOMMODATION
Nelson
Accommodation available down the road for $160 a week, power included and linen provided.

Wairau
Two, two bedroom and one, three bedroom fully furnished houses available at $140 per week per room. Bond required $560.00 per person. Plenty of rooms to let in shared local accommodation. Fully furnished rental accommodation is available locally but more difficult to obtain.

What are some of the other attractions for your DHB / area?

LIFESTYLE
Nelson and Marlborough (where Wairau Hospital is situated) cover the top of the South Island. The two parts of the district battle it out each year for the highest number of sunshine hours for the whole country, thus the climate in both places is great. The Nelson Marlborough district is a significant New Zealand wine growing region and along with producing wine we produce some of the best seafood in the country.

There are great beaches and excellent kayaking in both areas with one of the world’s best white water rafting rivers 90 minutes away from both hospitals. Both cities in the district have a rich arts and cultural scene including in Nelson the World of Wearable Arts Museum. Only 20 minutes by air to the Capital city from both Nelson and Blenheim and 40 minutes by air to...
Christchurch the South Islands largest city. Inter Island Ferry to the North Island available 25 minutes from Blenheim and one and a half hours from Nelson.

A great place to live, work and have fun.

**How do RMOs apply to work at your DHB?**

**APPLICATIONS**

SMO's can apply via the NMDHB website or for more information contact Karen Lindsay HR Advisor,
Karen.lindsay@nmdhb.govt.nz

RMOs can apply via the NMDHB website or for more on each hospital, contact:

**Nelson Hospital:**
Loretta Matheson
RMO Co-ordinator
loretta.matheson@nmdhb.govt.nz

**Wairau Hospital:**
Jenine Down
RMO Co-ordinator
jenine.down@nmdhb.govt.nz

**Any other information for SMO/RMOs?**

The NMDHB website contains a variety of information about the organisation including its current District Annual Plan. The website also contains links to other key organisations in the district to enable those interested to explore the district online.
Which hospital/s fall under your DHB?
Grey Base Hospital, Reefton Health, Buller Health

What are the ‘sizes’ of your hospital/s in terms of:
Population – population of entire West Coast is 31,000.

House Surgeons – 6 – Orthopaedics, General Surgery, O&G / Emergency, General Medical x 2 and Relief. Only employ PGY 2 and above plus one GPeP (GP Registrar), RHM Registrar positions

Registrars – RHM Registrars

Medical Officers – Grey Base = 4.0 FTE

Consultants – General Surgeons = 2.0 FTE, Anaesthetists - 5.0 FTE, Orthopaedic Surgeons – 3.0 FTE, O&G Consultants – 3.0 FTE.

What specialties are available to work in at your hospital/s?

What teaching opportunities are available for RMOs?

INFORMAL TEACHING
Daily Rounds with Consultants, SMO Mentors. Smaller DHB equates to more accessible SMO’s, RMO’s are able to work to the edge of their scope.

FORMAL TEACHING
Planned theatre time with Consultants, Formal tutorials across all specialties, attendance in specialist clinics, Multidisciplinary meeting e.g. radiology, morbidity and mortality, invitations to presentations from visiting specialists.

OTHER EDUCATIONAL OPPORTUNITIES
Rural Hospital Specialist pathway, rural GP Registrar training programme, Rural Medical Immersion Programme and Rural elective placement (for medical students)

ADVANCED TRAINING & CME
CME endorsed as per MECA, commitment to ongoing discussion on funding particular career pathways relevant to the DHB’s staffing needs.

How easy is it for clinicians to get leave?
We utilise locums to try and ensure RMOs and SMOs are able to be granted their leave wherever possible. We generally require six weeks notice of leave requests to ensure continuous service and ability for us to approve leave.

What parking facilities are available?
Free parking. Parking isn’t a problem at any of our hospitals.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Five main systems are:
1. i.Patient Manager
2. Healthviews
3. Trendcare
4. Comrad
5. Omni Client

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILDcare
None on site at our hospitals but various centres available in the community.

GYM
None on-site, gyms in the different regions available within the community.
What are the accommodation options in your DHB's area?

ACCOMMODATION
We offer staff 4 weeks free accommodation preferably in a furnished DHB house if one is available. If not we will place the new employee in a close by motel.

Non furnished rental properties are easier to come across than furnished rental properties.

How do SMO/RMOs apply to work at your DHB?

APPLICATIONS
Email recruitment@westcoastdhb.org.nz or post application to Human Resources, Grey Base Hospital, PO Box 387, Greymouth.
Contact Details

Hayley Milne
Recruitment Coordinator – Resident Doctors
Canterbury District Health Board
hayley.milne@cdhb.health.nz
+64 3 378 6970
www.areyouupforthis.co.nz

Liz Hill
Recruitment Specialist – SMO
Canterbury District Health Board
liz.hill@cdhb.health.nz
+64 3 378 6677
www.careers.cdhb.govt.nz

Which hospital/s fall under your DHB?

Christchurch Hospital, The Princess Margaret Hospital, Burwood Hospital, Christchurch Womens Hospital, Hillmorton Hospital, Ashburton Hospital, Oxford Hospital, Kaikoura Hospital, Waikari Hospital, Darfield Hospital, Lincoln Hospital, Rangiora Hospital, Ellesmere Hospital, Akaroa Community Hospital.

What are the ‘sizes’ of your hospital/s in terms of:

BED NUMBERS

- Ashburton – 104
- Christchurch – 650
- Princess Margaret – 249
- Burwood – 150
- Christchurch Womens – 148
- Hillmorton Hospital – 159
- Oxford – 15
- Kaikoura – 26
- Waikari – 11
- Darfield – 10
- Lincoln – 7
- Rangiora – 13
- Ellesmere – 10
- Akaroa Community Hospital – 7

- Population CDHB Catchment Area is 501,425.
- 150 House Officers and 260 Registrars approx
- 470 SMOs approx

What specialties are available to work in at your hospital/s?

- General medicine, cardiology, respiratory medicine, neurology, gastroenterology, diabetes/endocrinology, nephrology (including transplantation), dermatology, sexual health, rheumatology, haematology/bone marrow transplantation, oncology, palliative care medicine, clinical pharmacology, infectious diseases.
- Clinical biochemistry, microbiology, anatomical pathology
- General surgery, vascular and transplantation surgery, colorectal surgery, breast and endocrine surgery, orthopaedics, cardiothoracic surgery, otolaryngology, ophthalmology, spinal injuries, plastic surgery, oral health maxillofacial surgery, urology, neurosurgery, Anaesthesia, pain medicine, rehabilitation medicine, older persons’ health, psychiatry, paediatrics including oncology and neonatology, obstetrics and gynaecology, emergency medicine, intensive care medicine, hyperbaric medicine
- Radiology, nuclear medicine

What teaching opportunities are available for RMOs?

The CDHB has a Medical Education Unit that is responsible for the overall education and clinical training environment for junior medical staff at Canterbury District Health Board.

We ensure that junior medical staff receive the training and supervision they need to meet the requirements of the Medical Council of New Zealand.

We seek to identify, develop and implement best practice medical education and training initiatives and ensure that all doctors in training are fully supervised and supported.

INFORMAL TEACHING

Most clinical teams have a departmental continuing education programme and bedside teaching.

FORMAL TEACHING

METU runs weekly training for PGY1 and 2, courses for basic trainees in most specialities.

Advanced training and CME as per the MECA.

TRAINING LEAVE

For RMOs 12 weeks per vocational training.
RELATED EXPENSES
There is no fixed amount for training expenses, but conference entitlement is $6,000.

How easy is it for clinicians to get leave?
The more notice the better but it is always harder to get leave around exam time and Christmas.

What parking facilities are available?
On call parking facilities at Christchurch Hospital, other hospitals have much better parking as they are not in the middle of the City.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
We are a tertiary (secondary care plus teaching) institution and have almost 800 applications covering everything from single user apps, through departmental systems, and enterprise patient management, clinical and financial/administrative applications.

We are consolidating summary outputs from our clinical systems to an enterprise (electronic health record) portal. We are also running multiple patient administration systems and are actively looking at consolidation here also.

We have reasonably strong links to primary care and do electronic discharge to GPs. We are also enabling GP access to our clinical portal and laboratory result systems.

New Zealand has had a unique National Health Identifier for all health consumers for quite some time and we are now seeing a lot of benefits from this.

What other support structures / facilities are available for SMO/RMOs (childcare, gyms, security etc):

CHILD CARE
None.

GYM
All CDHB Staff received reduced rates at most Gyms within Christchurch and most are in close proximity to our main hospitals.

RMO LOUNGE
This facility has recently been extended to include both a lounge with TV and kitchenette and a quiet room for rest and computer access.

CLINICAL LIBRARY
Extensive medical library on Christchurch Hospital campus shared with the University of Otago and Christchurch Medical School.

What are the accommodation options in your DHB’s area?
Wide variety – there are many rental properties and properties for sale across the city.

What are some of the other attractions for your DHB / area?
Canterbury has a unique combination, of supremely beautiful and different districts, the heart of which is Christchurch, an exciting, vibrant, ever changing city, so much so that it has been ranked No2 on the New York Times 52 Places to go in 2014 and named as one of Lonely Planet’s top 10 cities to travel to.

Canterbury is a cosmopolitan region surrounded by the Pacific Ocean and a rich hinterland boasting ski slopes, jet boating, thermal springs, and white water rafting... the list goes on.

There is nowhere else in the world where you can experience so much, so close and so easily, amazingly within only two hours drive of the Christchurch International Airport. You will find every ingredient for a fully enjoyable lifestyle at whatever pace suits you.

How do SMO/RMOs apply to work at your DHB?
Please apply through our Careers Website and follow the links through:
www.careers.cdhb.govt.nz
www.areyouupforthis.co.nz;
or contact
Deirdre Sharvin
Resident Doctor Recruitment Specialist
deirdre.sharvin@cdhb.health.nz
Liz Hill
SMO Recruitment Specialist
liz.hill@cdhb.health.nz
Which hospital/s fall under your DHB?

Timaru Hospital

What are the ‘sizes’ of your hospital/s in terms of:

POPULATION
55,626 (2013 Census)

A TYPICAL DAY AT TIMARU HOSPITAL

• 35 hospital discharges
• 45 emergency department attendances
• 261 visits to homes and schools
• 281 outpatient attendances

Timaru Hospital is a modern 24 hour General Hospital with 131 beds and $70million annual operating expenditure.

MISSION STATEMENT
“...To enhance the health and independence of the people of South Canterbury”

VALUES
• Integrity
• Collaboration
• Accountability
• Respect
• Excellence

What specialties are available to work in at your hospital/s?

• General Surgery
• General Medicine
• Cardiology Gastroenterology
• Endocrinology
• Emergency
• Oncology
• Rheumatology
• Paediatrics
• Psychiatry
• Orthopaedics
• Obstetrics & Gynaecology
• ICU/CCU
• Ophthalmology
• ENT
• Oral & Dental Surgery
• Geriatrics

What teaching opportunities are available for RMOs?

Timaru Hospital has a reputation among RMOs in NZ as being a highly rated place to work, with a very supportive management approach. Our positions require individuals with sound, broad-based clinical ability, a highly cooperative team approach, enthusiasm, excellent interpersonal skills, plus the confidence to accept a substantial degree of clinical responsibility. In return we offer the opportunity for significant professional experience and development, aided largely by the size of Timaru Hospital. The absence of Registrars means close contact between consultants and residents, increasing the potential for teaching as well as providing greater levels of responsibility and exposure to a broader range of clinical experiences. Weekly teaching sessions are scheduled and RMO’s participate in regular clinical meetings.

What are some of the other attractions for your DHB / area?

Timaru is a coastal town with a comfortable climate by NZ standards and generally high sunshine hours. Winter temperatures range between -3° to 15° Celsius, while summer temperatures on average range between 8° to 28°.

South Canterbury has a population of approximately 46,300 with 29,500 of those in Timaru, enjoy enviable access to moderately priced real estate, excellent educational facilities and an abundance of sporting and recreational amenities. Timaru has a comprehensive range of community sporting facilities designed to international standards for rugby, tennis, yachting, hardcourt bike polo, swimming, netball, cricket, golf, hockey, croquet and bowls. Aorangi Park is Timaru’s major sporting venue. The Council also operates the CBAY Complex which includes a swimming pool, café, day spa and gym.

Sailing, water-skiing, boating, surfing, windsurfing and fishing are popular pastimes off the coast or on one of the many nearby inland lakes and rivers.

Tramping, climbing and mountain biking opportunities abound and there are five ski fields within easy driving times of Timaru itself, several within 1-2 hours.

SCDHB also owns two holiday homes at Lake Tekapo (one hour’s drive from Timaru) for staff to use.

There are a great range of pubs/bars, cafes, award winning restaurants, good entertainment venues, and a nationally
recognised Art Gallery with regular touring exhibits based within Timaru, along with an active local Drama League.

Just two hours drive to the north is Christchurch, New Zealand’s second largest city while a drive two hours south will see you in Dunedin, the Edinburgh of the south. By air you’re just one hours flight from New Zealand’s capital city and arguably cultural hub, Wellington.

SCDHB is consistently rated as being amongst the top performers across NZ in terms of meeting KPI’s and working within budget, resulting in the consistent provision of clinical services to an appreciative community.

Check out our microsites for further background information on;
www.medicalstaff.co.nz for SMO’s
www.houseofficers.co.nz for RMO’s
Which hospital/s fall under your DHB?

- Dunedin & Wakari Hospital
- Southland Hospital

**Dunedin & Wakari Hospitals**

What are the ‘sizes’ of your hospital/s in terms of:

Covering a geographical area which encompasses Dunedin City, the Clutha and Waitaki Districts, Central Otago, and Wanaka, we serve 181,500 people spread across a mix of urban and rural areas. The prime medical focus of the region is Dunedin Hospital, a 350-bed major tertiary facility employing around 3,100 staff.

A defining difference is the close working relationship which the Southern DHB shares with the University of Otago and Otago Polytechnic for the provision of education and research. This vital link with the Dunedin School of Medicine teaching and clinical training hospital (New Zealand’s first which was established in 1877) offers senior medical professionals the opportunity to undertake additional study, participate in leading research programmes or simply to teach. The University of Otago, New Zealand’s oldest, is considered to be the country’s foremost tertiary educator and has earned an enviable international reputation, particularly in Health Sciences.

Southern DHB also operates a smaller 100 bed hospital located in Dunedin’s outer suburb of Wakari which specialises in psychiatric and rehabilitation services. Overall the board provides health and disability services worth NZ$450 million each year. A big player, but with a welcoming ‘small town’ heart and attitude.

What specialties are available to work in at your hospital/s?

- Emergency
- Medicine (including Internal Medicine, Cardiology, Respiratory, Endocrinology, Gastroenterology, Oncology, Rheumatology, Rehabilitation, Renal, Older Peoples Health, Neurology)
- General Surgery
- Neurosurgery
- Urology
- ICU
- Anaesthesia
- Psychiatry (Adult and Children)
- Orthopaedics
- ENT
- Ophthalmology
- Pathology
- Radiology
- Public Health
- Obstetrics & Gynaecology
- Paediatrics
- Cardiothoracic Surgery
- Radiation Oncology

What teaching opportunities are available for RMOs?

Staff at Dunedin and Wakari Hospitals pride themselves on the teaching opportunities that are available to our staff. Regular Grand Rounds, X-ray meetings, Journal Clubs, reviews and audits are held with additional sessions being organised as needed. Most departments are accredited by the relevant Colleges for both basic and advanced trainees. Those not yet in formal training are encouraged to undertake the necessary courses in order to gain entry to their respective programmes.

How easy is it for clinicians to get leave?

Providing leave is applied for in advance, it is usually fairly easy to be granted this.

What parking facilities are available?

There are no parking facilities during the day but you can use the car park underneath the hospital when working nights. Many doctors choose to live within walking or cycling distance of the hospital and CBD.
What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):
Electronic discharges, PACS, IPM patient management system, iSoft to obtain lab results and so forth. Various radiology scanning and interventional systems. The Hospital purchases a number of electronic databases which can often be accessed remotely.

What other support structures / facilities are available for SMO/RMO’s (childcare, gyms, security etc):

**CHILDCARE**
Childcare facilities are on site at Dunedin Hospital.

**GYM**
There is a staff only gym on site at Dunedin Hospital. The Physiotherapy Pool is on the Dunedin Hospital site and can be accessed by staff. For those interested in playing Squash, there is an on site Squash Court which can easily be booked.

**RMO LOUNGE**
There is a lounge available for RMO’s at Dunedin Hospital. All Registrars are provided with shared offices and have good access to computers, dictation devices etc.

**CLINICAL LIBRARY**
Southern DHB has Libraries on both the Dunedin and Southland Hospital sites. There are a number of resources found within these libraries with many online databases and journals accessible via the DHB intranet page.

The University of Otago appoints Honorary Lectureships to many Registrars who are involved in teaching Students and Trainee Interns.

The RMO Social Club organises regular social events for RMO’s (and also family events for those with young children).

What are the accommodation options in your DHB’s area?
Dunedin Hospital provides temporary accommodation for new doctors upon their arrival in the city (the number of nights provided depends on the circumstances). There are a number of rental accommodation options from apartments close to town to family homes near one of the many Dunedin beaches. Most doctors find suitable rental accommodation quite quickly.

What are some of the other attractions for your DHB / area?
Dunedin is set in the province of Otago and holds spectacular beauty and opportunity. Dunedin has a unique heritage and includes some of the best-preserved Victorian and Edwardian buildings in the Southern Hemisphere.

Dunedin’s beautiful coastal landscape, mountain ranges, bush hills, surfing beaches and rare wildlife (including seals, yelloweyed penguins and albatross) adds to its attraction.

Downtown shopping with the opening of a new mall in the centre city adds the perfect complement to the vibrant restaurant and café scene, art galleries, chic fashion boutiques, live music and theatre experiences to be had.

As Dunedin is the gateway to Central Otago, New Zealand’s leading tourist resort, the most impressive skiing, lakeside holidays and vineyards are close at hand. Family friendly neighbourhoods, excellent schooling and the low cost lifestyle make Dunedin an incredible place to live.

How do SMO/RMOs apply to work at your DHB?
Applications should be submitted online at www.southerndhb.govt.nz and contact teams with any queries.
Southland Hospital

Southland Hospital has state-of-the-art technology including PACS digital radiology, IPM electronic patient management system, 1.5T MRI Scanner, 62-slice CT Scanner alongside X-Ray, Ultrasound and Nuclear Medicine capabilities. The hospital has 181 beds, 4 theatres and colonoscopy suite.

The hospital is accredited for Basic Physician Training, Basic Paediatrician Training, Advanced Surgical Training in Orthopaedic and General Surgery, Basic and Advanced Anaesthetic training and 6 months ED training. You can also complete the Diploma of O&G or Paediatrics. RMO’s have 24/7 access to the library as well as to the RMO Lounge with computer access, TV, sofas and kitchen facilities.

Southland Hospital offers 3 weeks free accommodation in our Doctor’s Residence on arrival, to help you find your feet. The Hospital’s Accommodation Officer can then assist you with the many accommodation options available in town.

What specialties are available to work in at your hospital/s?

• Emergency Medicine
• General Medicine
• General Surgery
• Anaesthesia
• Psychiatry
• Orthopaedics
• Obstetrics & Gynaecology
• Paediatrics
• AT&R

MEDICINE DEPARTMENT
Clinical Director Dr Prosen Ghosh
• 9 Consultants covering Oncology, General Medicine, Geriatrics
• 8 Medical Registrars
• 9 House Officers

SURGICAL DEPARTMENT
Clinical Director Mr Murray Pfeifer
• 5 General Surgeons (including one Bariatric Surgeon), 1 Urologists and 1 ENT Surgeon
• 6 Surgical Registrars (2 trainees)
• 5 House Officers

ORTHOPAEDIC DEPARTMENT
Clinical Director Mr Paul Rae
• 6 Orthopaedic Surgeons
• 5 Registrars (1 trainees)
• 2 House Officers

OBSTETRICS AND GYNAECOLOGY
Interim Clinical Director Dr Jim Faherty
• 4 Obstetricians and Gynaecologists
• 3 Registrars
• 2 House Officers/Senior House Officers
• Our junior staff in the O&G Department are able to complete the Diploma of O&G while working with us

EMERGENCY DEPARTMENT
Clinical Director Dr Martin Watts
• 4 Specialists who are FACEMs
• 6 Medical Officers
• 7 Registrars
• 7 House Officers

NIGHT STAFFING CONFIGURATION
• 1 House Officer or Senior House Officer on site in the Wards
• ED Medical Officer or Registrar on site
• Medical Registrar on site
• Paediatricians RMO on site
• O&G RMO on call
• Anaesthetic Registrar on call
• Orthopaedic Registrar on call
• Surgical Registrar on call

PAEDIATRICS
Clinical Director Dr Ian Shaw
• 4 Consultant Paediatricians
• 2 Registrars
• 4 House Officers / Senior House Officers
• Junior staff in Paediatrics are able to complete the Diploma of Child Health while working with us

PSYCHIATRY
Clinical Director Dr James Knight
• 10 Psychiatrists covering the specialties of Child and Adolescent, Alcohol and Drug, Adult Community, Inpatient and Crisis Intervention
• 1 House Officer or Senior House Officer based in the Inpatient Unit

ANAESTHETICS
Clinical Director Dr Helen Weir
• 10 Consultant Anaesthetists including 1 Intensivist
• 5 Anaesthetic Registrars (2 on the trainee rotation) who cover both Theatre and ICU

What are some of the other attractions for your DHB / area?

Invercargill is New Zealand’s southernmost city, and is also one of the southernmost settlements in the world. Invercargill is home to the Southern Institute of Technology, a polytechnic offering a zero-fees scheme for students. This scheme helped rejuvenate the population in the area, which also helped raise house prices and introduced more jobs.

Invercargill is also home to the only indoor cycling velodrome in New Zealand. The 250-metre wooden velodrome is one of the fastest tracks in New Zealand.

Don’t miss these Invercargill highlights:
• View New Zealand’s largest collection of live tuatara (a native New Zealand lizard) in the world at the Southland Museum and Art Gallery
• Wander through the aviary, Japanese garden and rose gardens of Queens Park
• The 42.5 metre high Water Tower
• Visit the Anderson Park Art Gallery
• Enjoy a fun family day out at the Southland Aquatic Centre – Splash Palace
About 18 kilometres south of Invercargill is the township of Bluff, famous for its oysters.

- Take a tour of Tiwai Point Aluminium Smelter
- Join in the fun at the Bluff Oyster and Southland Seafood Festival. Bluff oysters are a true New Zealand delicacy!
- Visit the Maritime Museum for an insight into the region’s fascinating maritime history
- Visit Stirling Point, the most southern mainland point in New Zealand

The Catlins is a place of hidden waterfalls and river valleys, rocky coastal bays, inlets and estuaries where the great Pacific Ocean bites into the land.

- Curio Bay’s 180-million-year-old fossilised forest, best viewed at low tide
- Nugget Point (Tokata) is a stunning and accessible place for viewing three penguin species (including hoiho, the yellow-eyed penguin), Hooker’s sea lions, Hector’s dolphins, elephant seals and New Zealand fur seals
- Walk to Purakaunui Falls or do the Catlins River Walk, a five hour beech forest walk between Tawanui and the Wisp
- Hike to spectacular Cathedral Caves – accessible only at low tide
- Visit the lighthouse at Waipapa Point, scene of New Zealand’s worst shipping disaster

What parking facilities are available?

There is vast areas of parking at Southland Hospital all patrolled by security and at no cost to our employees or public.

What IT systems does your DHB have (e.g. electronic discharges, electronic radiology requests etc):

Electronic discharges, PACS, IPM patient management system, ISoft to obtain lab results and so forth. Various radiology scanning and interventional systems. The Hospital purchases a number of electronic databases which can often be accessed remotely.

What teaching opportunities are available for RMOs?

Staff at Southland Hospital pride themselves on the teaching opportunities that are available to our staff. Regular Grand Rounds, X-ray meetings, Journal Clubs, reviews and audits are held with additional sessions being organised as needed. Protected teaching time is on Thursday afternoons and is very well attended.

Most departments are accredited by the relevant Colleges for both basic and advanced trainees. Those not yet in formal training are encouraged to undertake the necessary courses in order to gain entry to their respective programmes.

How do SMO/RMOs apply to work at your DHB?

www.southerndhb.govt.nz and www.healthdownsouth.co.nz

RMO Recruitment
Belinda Mead
Belinda.mead@southerndhb.govt.nz
+64 3 214 8921
www.southerndhb.govt.nz